



ACTIA Group

Energy policy

ACTIA Group is committed to minimizing its environmental impact and promoting sustainable practices. Thus, ACTIA has decided to define its energy policy describing its commitment to efficient energy management and serving as a guide to all employees and stakeholders.

This policy also meets the expectations of stakeholders who have elected United Nations Sustainable Development Goal No 7: Sustainable and affordable energy.

Goals

Our energy policy aims to achieve the following objectives:

1. Precise knowledge of our consumption map

Each entity, as far as possible, equips itself with the sensors necessary to understand its consumption.

Each entity, as far as possible, then equips itself with an automation and consumption control system.

2. Energy conservation and efficiency

We continually strive to improve the energy efficiency of our operations, facilities, and processes.

Energy-saving practices are integrated into our daily activities, such as turning off lights and equipment when not in use, using natural lighting, and implementing energy-efficient technologies.

Regular energy audits and assessments are carried out to identify areas for improvement and monitor our progress.

3. Preference for renewable energies

We prioritize the use of renewable energy sources to meet our energy needs wherever possible and economically viable.

Investments are being made in on-site renewable energy production, such as solar panels or geothermal energy, to reduce our dependence on carbon energy sources.

We engage in collaborations with renewable energy providers and utilities to gain access to green energy and support the development of renewable infrastructure.

Employee Responsibilities

All employees are expected to contribute to energy conservation efforts by adopting energy-efficient practices and reporting energy-related issues or opportunities for improvement.

Training and awareness programs are implemented to educate employees on energy conservation, efficiency measures and company energy goals.

Stakeholder engagement

We actively engage with stakeholders, including employees, customers, suppliers, and local communities, to raise awareness of our energy initiatives and foster collaboration in achieving our energy goals.

Stakeholder comments and suggestions are taken into account when developing and improving our energy management strategies.

Monitoring, reporting and continuous improvement.

We establish systems to monitor and measure our energy use, greenhouse gas emissions and progress toward our energy goals.



Regular reporting on performance and energy initiatives is carried out to track our achievements, identify areas for improvement and communicate our progress to stakeholders.

This energy policy reflects our commitment to sustainable energy practices and highlights our responsibility to minimize our impact on the environment. By working together, we can create a more energy efficient and environmentally friendly future.

Signed on October 3rd, 2023

Jean-Louis PECH

Chairman and CEO of ACTIA Group

A handwritten signature in black ink, appearing to read "J. Pech". The signature is written in a cursive style with a large, sweeping initial "J" and a horizontal line extending to the right.