INDEX RULE BOOK

Euronext Eurozone Diversity & Governance 40 EW Index Family

Version 22-01

Effective from 8 Sept 2022

indices.euronext.com

For further information in relation to Euronext Indices please contact: index-team@euronext.com

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1. GENERAL

This document is applicable to the Euronext® Eurozone Diversity & Governance 40 EW family ("Index Family"), which consists of all the Indices as mentioned in the Reference Table.

The Euronext Eurozone Diversity & Governance 40 EW family is designed to reflect the price level trends in the trading of shares listed in the Eurozone.

Euronext Paris is the Administrator of this Index Family. For this Index Family no Independent Supervisor is appointed.

Euronext N.V. or its subsidiaries (hereinafter jointly "Euronext") owns all intellectual and other property rights to the index, including the name, the composition and the calculation of the index. Information regarding trademarks and intellectual property rights of Euronext is located at https://www.euronext.com/terms-use .

VERSION NOTES

Version	Effective date	New or changed parts	Reference/announcement
21-01		Initial version	
21-02	15-12-2021	restyled version in view of newly published Calculation and Corporate Actions rulebooks	
22-01	08-09-2022	Addition of Review Weighting Date	EIA 2022-318

2. INDEX REVIEWS

2.1 REVIEW FREQUENCY AND RELEVANT DATES

Review frequency:	Quarterly
Review Effective Date:	After the close of the Wednesday following the third Friday of March, June, September and December.
Review Cut-Off Date:	After the market close of the penultimate Friday of February, May, August and November.
Review Announcement Date:	At least two trading days before the Review Effective Date.
Review Weighting Date:	Three trading days before the Review Effective Date.
Review Weighting Announcement Date:	Two trading days before the Review Effective Date.

2.2 REVIEW SELECTION

Step 1: Index Universe

Index Universe definition

The Index Universe consists of the Companies included in the Euronext Eurozone 300 index; at reviews this means included after the Review Effective Date.

Step 2: Eligibility screening at reviews

Companies in the Universe not belonging to the 80 largest companies in terms of free float market capitalisation are not eligible.

Furthermore the Companies with the following characteristics are not eligible: within the 80 largest the 10% worst companies in terms of Social score as well as the 10% worst companies in terms of Environmental score. In case of an equal Social or Environmental score, the companies with the highest free float market capitalisation will rank higher.

Additional screenings will exclude the companies with the following characteristics:

- UN Global Compact: companies that do not communicate and/or do not comply with UNGC principle
- Controversies: companies with active controversies of severity flag critical
- Women on board: companies that do not disclose the percentage of women on board, or that do not include any woman on board, based on data provided by Moody's ESG Solutions

Moody's ESG Solutions provides research datapoints related to ESG, UNGC compliance and controversial activities involvement. The Euronext ESG Providers Methodologies document gives a detailed background on various scoring methodologies.

Step 3: Selection Ranking

For the eligible companies, an aggregate score is computed by summing the below elements:

- 75% of the corporate governance score as provided by Moody's ESG Solutions
- 25% of the gender diversity score as computed by Moody's ESG Solutions based on the methodology owned by LeaderXXchange

Then, the eligible companies are ranked on the aggregate score. In case of equal aggregate score, the company with the higher free float market capitalisation will rank higher.

Step 4: Selection of constituents at the reviews

The 40 highest-ranking companies are selected.

2.3 PERIODICAL WEIGHTING UPDATE

Weighting method

The index is Non-Market Capitalisation weighted, based on Equal Weight.

The Weighting Factors are explained in the following paragraphs.

Number of shares

The Number of Shares will be calculated such that each Company will have an equal weight in the Index. The Number of Shares will be rounded to the nearest whole number.

The Number Of Shares are determined based on the closing prices of the Companies to be included in the Index on the Review Weighting Date.

Free Float factor

The Free Float Factor is not applied for this Index Family.

Capping Factor

The Capping Factor is not applied for this Index Family.

3. REFERENCES

3.1 REFERENCE TABLE

Index name	Isincode	Mnemo	Bloom-berg Code	Reuters code	Base date	Base value	Publication since	Index Type
Euronext Eurozone Diversity & Governance 40 EW	FR0014003PO7	GOVEP	GOVEP	.GOVEP	30/12/2009	1000	02/06/2021	Price
Euronext Eurozone Diversity & Governance 40 EW NR	FR0014003PT6	GOVEN	GOVEN	.GOVEN	30/12/2009	1000	02/06/2021	Net Return
Euronext Eurozone Diversity & Governance 40 EW GR	FR0014003PS8	GOVEG	GOVEG	.GOVEG	30/12/2009	1000	02/06/2021	Gross Return
Euronext Eurozone Diversity & Governance 40 EW Decrement 5%	FR0014003PX8	GOVEZ	GOVEZ	.GOVEZ	30/12/2009	1000	02/06/2021	Decrement 5% on NR

3.2 BASE CURRENCY

The Base Currency of this index family is Euro.

3.3 PUBLICATION

The level of the Indices are in principle published every 15 seconds starting from 09:00.

The opening level is calculated using the last known prices of traded constituents or in the case of constituents that have non-traded, halted or suspended status, the previous day reference prices or estimated prices (for IPOs, buyouts and swap offers).

The opening index level is disseminated at the same time as the first index level.

The closing level is the last level disseminated on the trading day.

4. ESG DISCLOSURES

EXPLANATION OF HOW ESG FACTORS ARE REFLECTED IN THE KEY ELEMENTS OF THE BENCHMARK METHODOLOGY	
Item 1. Name of the benchmark administrator.	Euronext Paris
Item 2. Type of benchmark	Equity Benchmark
Item 3. Name of the benchmark or family of benchmarks.	**Euronext Eurozone Diversity & Governance 40 EW Index**
Item 4. Does the benchmark methodology for the benchmark or family of benchmarks take into account ESG factors?	Yes
Item 5. If the response to Item 4 is positive, please find below the ESG factors that are taken into account in the benchmark methodology and how they are used for selection, weighting and exclusion	
a) List of environmental factors considered:	Environment score as provided by Moody's ESG Solutions Exclusion: The companies that form the index universe will be ranked on the Environmental score, as provided by Moody's ESG Solutions. The 10% worst companies are excluded
b) List of social factors considered:	Social score as provided by Moody's ESG Solutions. Exclusion: The companies that form the index universe will be ranked on the Social score, as provided by Moody's ESG Solutions. The 10% worst companies are excluded Percentage of women on board, as provided by Moody's ESG Solutions. Exclusion: The companies that do not disclose any information on the percentage of women on board, or that do not include any woman on board, based on the data provided by Moody's ESG Solutions, are excluded.
c) List of governance factors considered:	Corporate Governance score as provided by Moody's ESG Solutions Selection: An aggregate score is computed for the eligible companies. The aggregate score is the computed by using 75% of the corporate governance score as provided by Moody's ESG Solutions. Gender diversity score as provided by LeaderXXchange

	Selection: An aggregate score is computed for the eligible companies. The aggregate score is the computed by using 25% of the gender diversity score as computed by Moody's ESG Solutions based on a methodology owned by LeaderXXchange.
Item 6. Data and standards used.	
a) Data input. *(i) Describe whether the data are reported, modelled or, sourced internally or externally.* *(ii) Where the data are reported, modelled or sourced externally, please name the third party data provider.*	Moody's ESG Solutions: The Euronext ESG Providers Methodologies document gives a detailed background of: • Environment score • Social score • Corporate governance score • United Nations Global Compact (UNGC) screening • Controversies assessment • Percentage of women on board LeaderXXchange: Section 10 provides a detailed definition of the Gender diversity score. Please refer to The Euronext ESG Providers Methodologies document for detailed methodology
b) Verification of data and guaranteeing the quality of those data. *Describe how data are verified and how the quality of those data is ensured.*	As the Gender diversity score is based on data provided by Moody's ESG Solutions, the below answer refers to Moody's ESG Solutions only. Moody's ESG Solutions represents and warrants that to the best of its knowledge the Methodology is robust and reliable, rigorous and capable of validating and verifying including, but not limited to, the following: • shall promptly correct any errors made in its computations of the Data and inform Euronext thereof, immediately. • periodically review the Methodology • has clear written rules identifying how and when discretion may be exercised when deviating from the methodology • will inform Euronext prior to making any material change to the Methodology and will provide Euronext with the rationale for such change.
c) Reference standards *Describe the international standards used in the benchmark methodology.*	Moody's ESG Solutions: the methodology behind ESG performance indicators and the assessment of controversies severity is based on the following international standards: • Global Reporting Initiative (GRI) • OECD Guidelines for Multinational Enterprises, and sectorial guidance • G20/OECD recommendations on Corporate governance

	• UN Conventions and recommendations, • UN Global Compact Principles • UN Sustainable Development Goals • ILO Conventions, including the core ones, and recommendations • TFCD recommendations • Paris Agreement (UNFCCC)
Information updated on:	June 2nd 2021