

INDEX RULE BOOK

Euronext Eurozone ESG Leaders 40 EW Index Family

Version 21-01

Effective from 15 Dec 2021

indices.euronext.com

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Index

| | | |
|---|---|----------|
| 1. General | | 2 |
| Version notes | 2 | |
| 2. Index reviews | | 3 |
| 2.1 Review frequency and relevant dates | 3 | |
| 2.2 Review Selection | 3 | |
| 2.3 Periodical Weighting Update | 3 | |
| 3. References | | 5 |
| 3.1 Reference Table | 5 | |
| 3.2 Base currency | 5 | |
| 3.3 Publication | 5 | |
| 4. ESG Disclosures | | 6 |

1. GENERAL

This document is applicable to the Euronext Eurozone ESG Leaders 40 EW family ("Index Family"), which consists of all the Indices as mentioned in the Reference Table.

The Euronext Eurozone ESG Leaders 40 EW family is designed to reflect the price level trends in the trading of shares listed in the Eurozone.

Euronext Paris is the Administrator of this Index Family. For this Index Family no Independent Supervisor is appointed.

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VERSION NOTES

| Version | Effective date | New or changed parts | Reference/announcement |
|---------|----------------|---|------------------------|
| 21-01 | 15-12-2021 | restyled version in view of newly published Calculation and Corporate Actions rulebooks | |

2. INDEX REVIEWS

2.1 REVIEW FREQUENCY AND RELEVANT DATES

| | |
|--|--|
| Review frequency: | Quarterly |
| Review Effective Date: | Spread over 2 days, after market close of the third Friday of March, June, September and December and after the market close of the Monday after. In case the “Monday after” is either a non-trading or a half trading day on Euronext Markets, The Review Effective Date will be spread over 2 days: after market close of the third Friday of March, June, September and December and after market close of the Thursday before. |
| Review Cut-Off Date: | After the market close of the penultimate Friday of February, May, August and November. |
| Review Announcement Date: | At least two days before the Review Effective Date. |
| Review Weighting Announcement Date: | Two days before the Review Effective Date. |

2.2 REVIEW SELECTION

Step 1: Index Universe

Index Universe definition

The Index Universe consists of the Companies included in the Euronext Eurozone 300 index; at reviews this means included after the Review Effective Date.

Step 2: Eligibility screening at reviews

From the index universe, the 75 Companies with highest free float market capitalisation are eligible.

Step 3: Selection Ranking

The eligible Companies are ranked by decreasing order on the ESG score as assigned by V.E. In case of an equal score the Company with the highest free float market capitalisation will rank higher.

The Euronext ESG Providers Methodologies document gives a detailed background on various scoring methodologies.

Step 4: Selection of constituents at the reviews

The 40 highest ranking eligible Companies in terms of V.E ESG score are selected.

2.3 PERIODICAL WEIGHTING UPDATE

Weighting method

The index is Non-Market Capitalisation weighted, based on Equal Weight.

The Weighting Factors are explained in the following paragraphs.

Number of shares

The Number of Shares will be calculated such that each Company will have an equal weight in the Index. The Number of Shares will be rounded to the nearest whole number.

The Number Of Shares are determined based on the closing prices of the Companies to be included in the Index on the Review Weightings Announcement Date.

Free Float factor

The Free Float Factor is not applied for this Index Family.

Capping Factor

The Capping Factor is not applied for this Index Family.

Spread implementation

In order to limit the price and volume effects of the reviews, the reshuffles will be spread over a 2-day period, the Review Implementation Period. 50% of the total weights changes (in number of shares) will be implemented during both days of the Review Implementation Period. After market close of the third Friday of March, June, September and December and after the market close of the Monday after.

In case the "Monday after" is either a non-trading or a half trading day on Euronext Markets, The Review Effective Date will be spread over 2 days: after market close of the third Friday of March, June, September and December and after market close of the Thursday before.

The number of shares to be implemented on each day during the Review Implementation Period will be announced at least two trading days before the start of the implementation except in the case where the Monday after the third Friday is a non-trading day or half-trading day on Euronext markets. In this specific case, the new composition will be announced 1 trading day before the Review Implementation Period.

3. REFERENCES

3.1 REFERENCE TABLE

| Index name | Isincode | Mnemo | Bloom-berg Code | Reuters code | Base date | Base value | Publication since | Index Type |
|---|--------------|-------|-----------------|--------------|------------|------------|-------------------|----------------------|
| Euronext® Eurozone ESG Leaders 40 EW | NL0012758544 | ESE4P | ESE4P | .ESE4P | 31/12/2008 | 1 000 | 23/02/2018 | Price |
| Euronext® Eurozone ESG Leaders 40 EW NR | NL0012758551 | ESE4N | ESE4N | .ESE4N | 31/12/2008 | 1 000 | 23/02/2018 | Net Return |
| Euronext® Eurozone ESG Leaders 40 EW GR | NL0012758569 | ESE4G | ESE4G | .ESE4G | 31/12/2008 | 1 000 | 23/02/2018 | Gross Return |
| Euronext® Eurozone ESG Leaders 40 EW Decrement 5% | NL0012758577 | ESGE4 | ESGE40D | .ESGE4 | 31/12/2008 | 1 000 | 23/02/2018 | Decrement 5% on NR |
| Euronext® Eurozone ESG Leaders 40 EW Decrement 3.5% | NL0013639420 | ESGEL | ESGEL | .ESGEL | 31/12/2008 | 1000 | 05/06/2019 | Decrement 3.5% on NR |
| Euronext® Eurozone ESG Leaders 40 EW Decrement 4% | FR0013478708 | ESG4E | ESG4E | .ESG4E | 31/12/2008 | 1 000 | 29/01/2020 | Decrement 4% on NR |

3.2 BASE CURRENCY

The Base Currency of this index family is Euro.

3.3 PUBLICATION

The level of the Indices are in principle published every 15 seconds starting from 09:00. Index levels published before the official opening level is published are considered pre-opening index levels.

The official opening level is the first level published after a share price is available for all Companies included in the Index.

If share prices are not available for all constituents five minutes after Euronext Markets started regular daytime trading, the official opening level will be published as soon as the Companies whose share prices are available of the current trading day represent at least 80% of the value of the index at the close of the previous trading day.

The closing level is the last level disseminated on the trading day.

4. ESG DISCLOSURES

| EXPLANATION OF HOW ESG FACTORS ARE REFLECTED IN THE KEY ELEMENTS OF THE BENCHMARK METHODOLOGY | |
|---|---|
| Item 1. Name of the benchmark administrator. | Euronext Paris |
| Item 2. Type of benchmark | Equity Benchmark |
| Item 3. Name of the benchmark or family of benchmarks. | Euronext Eurozone ESG Leaders 40 EW Index |
| Item 4. Does the benchmark methodology for the benchmark or family of benchmarks take into account ESG factors? | Yes |
| Item 5. If the response to Item 4 is positive, please find below the ESG factors that are taken into account in the benchmark methodology and how they are used for selection, weighting and exclusion | |
| a) List of environmental factors considered: | ESG score Selection: Within the universe the 75 largest free float market capitalisations are ranked on ESG performance. The 40 companies with the highest-ranking ESG scores are selected. |
| b) List of social factors considered: | Please refer to a) |
| c) List of governance factors considered: | Please refer to a) |
| Item 6. Data and standards used. | |
| a) Data input. <i>(i) Describe whether the data are reported, modelled or sourced internally or externally.</i> <i>(ii) Where the data are reported, modelled or sourced externally, please name the third party data provider.</i> | V.E provides : The ESG score is based on a 2-step approach: Step 1: V.E assesses and rates the performances of companies according the Equitics® methodology based on 38 criteria, divided in to six key areas of corporate environmental, social and governance responsibility Step2 – Overall score Each issuer is assigned an overall score out of 100 (the higher the better) which is a weighted and consolidated score of all sustainability factors in a given sector. |
| b) Verification of data and guaranteeing the quality of those data. <i>Describe how data are verified and how the quality of those data is ensured.</i> | V.E represents and warrants that to the best of its knowledge the Methodology is robust and reliable, rigorous and capable of validating and verifying including, but not limited to, the following: <ul style="list-style-type: none">• shall promptly correct any errors made in its computations of the Data and inform Euronext thereof, immediately.• periodically review the Methodology• has clear written rules identifying how and when discretion may be exercised when deviating from the methodology• will inform Euronext prior to making any material change to the Methodology and will provide Euronext with the rationale for such change. |

| | |
|---|---|
| <p>c) Reference standards <i>Describe the international standards used in the benchmark methodology.</i></p> | <p>V.E : the methodology behind ESG performance indicators and the assessment of controversies severity is based on the following international standards :</p> <ul style="list-style-type: none"> • Global Reporting Initiative (GRI) • OECD Guidelines for Multinational Enterprises, and sectorial guidance • G20/OECD recommendations on Corporate governance • UN Conventions and recommendations, • UN Global Compact Principles • UN Sustainable Development Goals • ILO Conventions , including the core ones, and recommendations • TFCO recommendations • Paris Agreement (UNFCCC) |
| <p>Information updated on:</p> | <p>April 2021</p> |

Overview of Rulebooks and other documents applicable for Euronext Indices

The following documents, all available on or via the following link: <https://www.euronext.com/en/indices/index-rules> should be read in conjunction with this document or provide other relevant information for the reader.

BENCHMARK STATEMENT

The Benchmark Statement identifies the primary features of an index family or families of indices in the context of the EU Benchmark regulation. For ESG based indices it also contains disclosure of ESG factors and reporting of scores.

COMPLIANCE STATEMENT

The Compliance Statement provides details, for both significant and non-significant benchmarks, for which provisions the Administrator has chosen not to apply, and offers an explanation as to why it is appropriate not to apply each provision.

GOVERNANCE EURONEXT INDICES

The purpose of the 'Governance Euronext Indices' is to describe the role and responsibilities of each of the governance bodies that are part of the Benchmark Administrators of Euronext.

RULEBOOK OF EACH FAMILY OF INDICES

Each index is part of an index family that shares the basis for selection (universe) and which is managed in a comparable way. A separate rulebook is provided for each index family that will describe the specific features of that index family as well as specific elements of each index within that family.

INDEX CALCULATION AND PERIODICAL REVIEW Euronext Indices

The Methodology Euronext describes all common aspects that apply for the

- periodical reviews, and
- the calculation of indices

EURONEXT INDICES CORPORATE ACTION RULES

• treatment of corporate actions
of indices provided by Euronext Indices.

EURONEXT ESG PROVIDERS METHODOLOGIES

An overview of various methods applied by providers of ESG scorings and labels

PROCEDURES EURONEXT INDICES

These rulebooks describe the various procedures that are applied for all Euronext Indices:

- Correction Policy
- Announcement Policy
- Complaints Procedure
- Consultations Procedure
- Procedure For Cessation of Indices

RULES OF PROCEDURE INDEPENDENT SUPERVISORS

For each Independent Supervisor Euronext publishes a 'Rules of Procedure' that describes the responsibilities and composition of each Independent Supervisor.

BENCHMARK OVERSIGHT COMMITTEE CHARTER

The Benchmark Oversight Committee Charter describes the role and responsibilities of the Benchmark Oversight Committee.