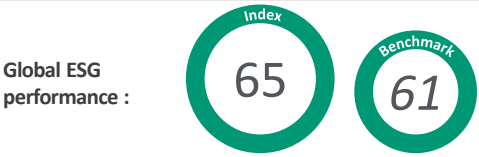


MIB ESG

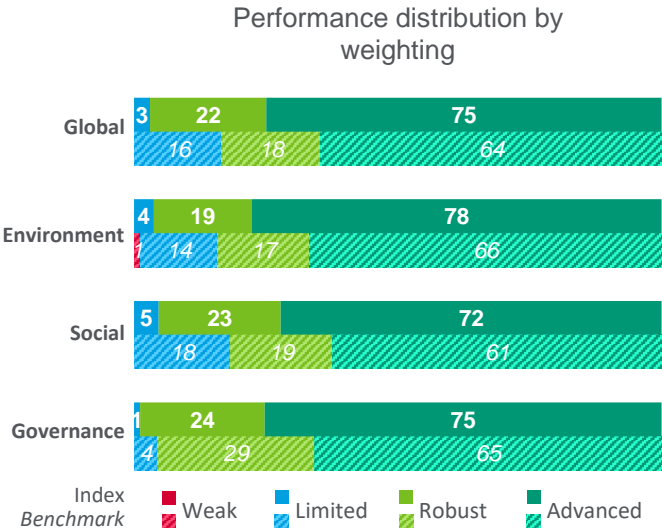
Evaluation: 2023 Q4 Administrator : Euronext Paris Launch of the index: 18/10/2021

	MIB ESG	Eligible companies
ESG coverage by components weights	100%	98%
ESG coverage by issuer	40/40	54/60



Weighted average ESG ratings

	Average	Min	Max
Global	MIB ESG65	47	79
	Eligible companies61	36	79
Environment	66	39	81
	62	23	81
Social	65	46	78
	61	30	78
Governance	65	49	80
	63	40	80



Focus on best performers

	WEIGHT	ESG GLOBAL SCORE	ENVIRONMENT SCORE	SOCIAL SCORE	GOVERNANCE SCORE
POSTE ITALIANE	1,28%	79	77	78	80
ENEL	10,02%	77	80	78	73
TERNA RETE ELETTRICA	2,93%	74	77	72	76
ENI	9,72%	70	69	73	69
INTESA SANPAOLO SPA	9,74%	69	71	68	68
PIRELLI & C SPA	0,39%	69	75	69	62
ITALGAS	0,69%	69	72	63	75
SNAM RETE GAS SPA	2,59%	68	65	64	73
TELECOM ITALIA	0,77%	68	68	70	64
STMICROELECTRONICS	7,96%	67	65	73	58

Environmental indicators

	Index	Benchmark
Weighted average carbon footprint (scope 1 & 2)	10 349 758 (t eq. CO2)	9 694 393 (t eq. CO2)
Weighted average carbon intensity (normalised by revenues)	125,76	138,30
Coverage WACI	(100,00%)	(98,40%)
Weighted average green to brown ratio	0,72	0,84
Number of companies with a green to brown ratio > 1	25/40 (62,50%)	29/54 (53,70%)
Number of companies aligned with Taxonomy	21/40 (52,50%)	25/54 (46,30%)
Weighted average % of Taxonomy Aligned Turnover	7,45%	7,17%

All companies with at least one activity that met all EU Taxonomy criteria (SC, DNSH and MSS) are considered as Taxonomy aligned.

Governance indicators

	Index	Benchmark
Percentage of companies having at least 50% of independent members on the board	85,79%	82,57%
Percentage of companies having at least 40% of women on board	86,53%	76,91%

The share of independent members on the Board indicated the number of members of the Board of Directors who are considered independent (excluding employee representatives) / Total number of Board members (excluding employee representatives).

The percentage of women on board indicates the total number of women on the Board of Directors (excluding employee representatives) / Total number of shareholder elected members (i.e. excluding employee representatives).

Social and UNGC indicators

	Index	Benchmark
Weighted average absenteeism rate	3,13%	3,66%
Percentage of companies facing at least one critical severity controversy on UNGC in the last two years	0,00% (0/40)	0,00% (0/57)

The absenteeism rate is the number of actual days not worked due to incapacity for all workers, out of all days scheduled to be worked.

To assess the severity of a controversy, V.E analyses its impact on stakeholders and the company using the framework defined by the Office of the High Commissioner of the United Nations Human Rights, Labour, Environment and Anti-corruption (analysis of the scale, scope and irremediable character of the impact). According to V.E, the Severity of a controversy is thus considered critical when related to a fundamental issue, with high adverse and large scale impact on the company's and stakeholders' interests.

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