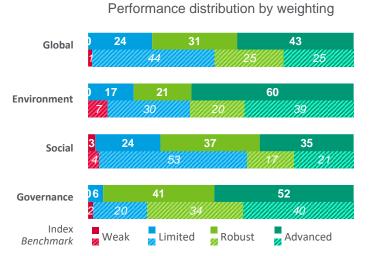
Low Carbon 100 Europe

Evaluation: Q1 2024	Administrator : Euronext Paris		Laund	Launch of the index: 13/10/2008		
	Low Carbon 100 Europe	Euronext Europe 500		Index	Benchmark	
Coverage by components weights	99%	99%	Global ESG performance :	58	55	
Coverage by issuer	96/100	482/500	-			

Weighted average ESG ratings

	Average	Min	Max
Global	58	39	75
	55	21	79
Environment	63	33	87
	59	11	87
Social	55	28	75
	51	13	80
Governance	59	42	83
	58	23	83



Focus on best performers

	WEIGHT	ESG GLOBAL SCORE	ENVIRONMENT SCORE	SOCIAL SCORE	GOVERNANCE SCORE
DANONE	1,42%	75	75	75	76
TERNA RETE ELETTRICA	0,30%	74	77	72	76
L'OREAL	2,16%	74	82	74	65
SCHNEIDER ELECTRIC	3,79%	73	80	73	65
KERING	0,59%	73	87	69	70
REDEIA CORP	0,27%	73	82	70	74
STORA ENSO OYJ	0,24%	71	74	67	73
MICHELIN	0,10%	71	73	72	65
BNP PARIBAS ACT.A	1,08%	70	79	70	67

ESG Reporting

Environmental indicators

	Index	Benchmark
Weighted average carbon footprint (scope 1 & 2)	501 305 (t eq. CO2)	4 997 851 (t eq. CO2)
Weighted average carbon intensity (carbon footprint normalised by market capitalization)	23,04	123,99
Weighted average green to brown ratio	0,05* * Weighted average Green share – The index does not include companies with Brown share	0,77
Number of companies with a green to brown ratio > 1	68/96 (70,83%)	290/482 (60,17%)
Number of companies aligned with Taxonomy	41/96 (42,71%)	171/482 (35,48%)
Weighted average % of Taxonomy Aligned Turnover	4,40%	2,76%

All companies with at least one activity that met all EU Taxonomy criteria (SC, DNSH and MSS) are considered as Taxonomy aligned.

Governance indicators

	Index	Benchmark
Percentage of companies having at least 50% of independent members on the board	85,48%	85,26%
Percentage of companies having at least 40% of women on board	62,42%	53,98%

The share of independent members on the Board indicated the number of members of the Board of Directors who are considered independent (excluding employee representatives)/ Total number of Board members (excluding employee representatives).

The percentage of women on board indicates the total number of women on the Board of Directors (excluding employee representatives) / Total number of shareholder elected members (i.e. excluding employee representatives).

Social and UNGC indicators

	Index	Benchmark
Weighted average absenteeism rate	1,73%	3,81%
Percentage of companies facing at least one critical severity controversy on UNGC in the last two years	0,00% (0/96)	2,79% (7/482)

The absenteeism rate is the number of actual days not worked due to incapacity for all workers, out of all days scheduled to be worked.

To assess the severity of a controversy, V.E analyses its impact on stakeholders and the company using the framework defined by the Office of the High Commissioner of the United Nations Human Rights, Labour, Environment and Anti-corruption (analysis of the scale, scope and irremediable character of the impact). According to V.E, the Severity of a controversy is thus considered critical when related to a fundamental issue, with high adverse and large scale impact on the company's and stakeholders' interests.

ESG Reporting

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