# Euronext<sup>®</sup> Core Europe 100 ESG EW Index



**EURONEXT** Indices

#### Index

Euronext® Core Europe 100 ESG EW Index Euronext® Europe 500 Index



Objective

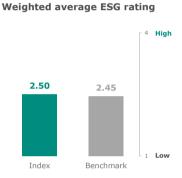
The Euronext® Core Europe 100 ESG EW is an equal weighted index that reflects the performance of the top 100 stocks, based on Moody's ESG score, from Belgium, France, Germany, Luxembourg, Netherlands. The weights of the constituents are reset to equal weight at the quarterly rebalances. The index serves as an underlying for structured products, funds and exchange traded funds. The index rules are available on our website. Euronext acts as Supervisor. All our rulebooks can be found at:

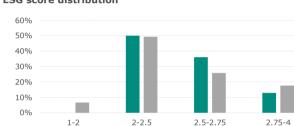
https://live.euronext.com/en/products-indices/index-rules.

This ESG Report provides information on ESG factors aggregated at the index level within the framework of the Benchmark Regulation (BMR), the Sustainable Finance Disclosure Regulation (SFDR) and the European Union Taxonomy Regulation. The metrics on ESG factors in this ESG Report are provided by ISS ESG, updated quarterly, and are described at:

https://live.euronext.com/en/products/indices/rules-esg-report-disclosures-definitions.

# ESG Performance





Coverage ISS ESG rating Index/Benchmark: 99.04% / 99.47%

#### Environmental Social Governance 2.89 2.83 2.52 2.42 2.40 2.40 Index Benchmark Index Benchmark Index Benchmark

ISS ESG Corporate Rating provides highly relevant, material and forward-looking environmental, social and governance (ESG) data and performance assessments. The overall analysis is graded on a twelve-point scale from 4(A+) where the company shows excellent performance to 1(D-) where the company shows poor performance or fails to demonstrate any commitment to appropriately address the topic. The rating grasps ESG risks, opportunities and impact along the entire corporate value chain, including a dedicated SDG-based component measuring positive and negative impact of products and services as well as integrating the existence and severity of controversies and violations of global norms in the topic-specific and overall assessment. Drawing on a pool of more than 700 indicators developed in house with clearly defined performance expectations and scoring models, ISS ESG sector specialists along with a dedicated in-house team of methodology experts select a set of about 100 criteria for each industry. Performance data on more than 30 ESG topics available across all industries and based on in-depth analysis of various factors :

ENVIRONMENT

- Climate Change Strategy
- Eco-Efficiency
- Energy Management
- Environmental Impact of Product Portfolio • Environmental Management
- Water Risk and Impact
- And more

- SOCIAL
- Equal Opportunities
- Freedom of Association
- Health and Safety
- Human Rights
- Product Responsibility
- Social Impact of Product Portfolio
- Supply Chain Management
- Taxes
- And more

#### GOVERNANCE

- Business Ethics
- Compliance
- Independence of the Board
- Voting RightsShareholder Participation
- Remuneration And more
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ESG score distribution



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#### **Environmental Indicators**

ISS ESG Environmental rating provides a numeric score from 1 (D-), being poor, to 4 (A+), being high, linked to the rated entity's Environmental rating. The Environmental rating is based on an assessment of performance across key environmental metrics including energy management, water risk and impact, waste management, ecoefficiency, sector specific environmental aspects along the value chain, and other issues. Main factors taken into account :

- Climate Change Strategy
- Eco-Efficiency

- Energy Management
- Environmental Impact of Product Portfolio

50%

45% 40% 35% 30% 25% 20% 15% 10%

5% 0%

Environmental score distribution

1-2

- Environmental Management
- Water Risk and Impact

2.75-4

#### **Environmental score**

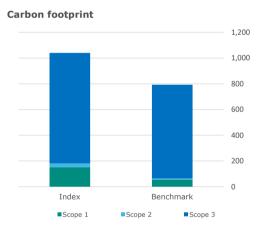


Coverage Index/Benchmark: 99.04% / 99.47%

#### 日日 GHG Emissions [日日

• Carbon footprint: aggregated emissions (tCO2e) from Scopes 1, 2, and 3 per million EUR of Enterprise Value

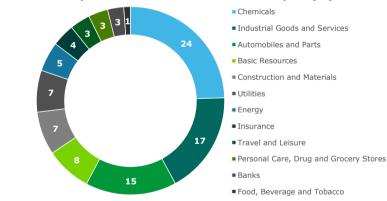
GHG intensity: aggregated emissions (tCO2e) from Scopes 1, 2, and 3 per million EUR of revenue



#### Index Top Sectors Contributions to Carbon Footprint (%)

2-2.5

2.5-2.75



				Carbon footprint         GHG intensity           tCO2e/Enterprise Value         tCO2e/Revenue						
	Coverage (%) Scope 1,2,3	Estimated (%)	Estimated Trust Score	Scope 1	Scope 2	Scope 3	<b>Total</b> Scope 1,2,3	Coverage (%) Scope 1,2,3	Total Scope 1,2	<b>Total</b> Scope 1,2,3
Index	<b>99.0</b> %	2.9%	0.85	152.3	29.1	858.7	1,040.0	<b>99.0</b> %	162.2	1,244.7
Benchmark	99.6%	1.5%	0.91	54.0	9.9	729.3	793.2	99.3%	87.4	1,307.9
Net Performance	-0.52 p	-1.42 p	-0.06	-181.87%	-194.57%	-17.74%	-31.12%	-0.26 p	-85.64%	4.83%

Based on ISS ESG data, the carbon footprint scope 1,2,3 of the index is 31.12% higher than the benchmark and the GHG intensity scope 1,2,3 of the index is 4.83% lower than the benchmark. The percentage of GHG emissions reported versus estimated on GHG intensity scope 1 + 2 is 97.07% of the total weight of the index, 98.49% for the benchmark.



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**Energy Consumption per High Climate Impact Sectors** 

Energy Consumption Coverage Index/Benchmark: 91.08% / 90.36%

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Benchmark

	•	
High Climate Impact Se	ctors Exposure (	(NACE)

······································		······································	
A. Agriculture, forestry and fishing	<b>0.0%</b> 0.1%	0.0	
B. Mining and quarrying	<b>1.0%</b> ■ 5.9%	<b>0.7</b>	
C. Manufacturing	<b>45.0%</b> 52.5%	<b>0.6</b> 0.2	
D. Electricity, gas, steam and air conditioning supply	<b>3.0%</b> 3.3%	<b>0.1</b> 1.4	
E. Water supply; sewerage, waste management and remediation activities	■ 2.0% 0.4%	<b>1.5</b> 1.6	
F. Construction	<b>2.0%</b> 1.4%	0.1	
G. Wholesale and retail trade; repair of motor vehicles and motorcycles	■ <b>2.0%</b> ■ 3.6%	<b>0.0</b> 0.1	
H. Transportation and storage	■ <b>3.0%</b> ■ 1.9%	0.2	15.3
L. Real estate activities	<b>4.1%</b>	• <b>0.3</b> • 0.3	
Total High Climate Impact Sector Exposure	62.0% 70.1%		

NACE Coverage Index/Benchmark: 99.04% / 99.73%

NACE Coverage Index/Be

#### Fossil Fuel-Based Sectors Exposure (NACE)

5. Mining of coal and lignite	<b>0.0%</b> 0.0%		
6. Extraction of crude petroleum and natural gas	1.0%	4.9%	
7. Mining of metal ores	<b>0.0%</b>		
8. Other mining and quarrying	0.0% 0.0%		
9. Mining support service activities	0.0%		
19. Manufacture of coke and refined petroleum products	0.0%		
20. Manufacture of chemicals and chemical products		5.3%	11.0%
Total Fossil Fuel-Based Sector Exposure			<b>12.0%</b> 11.7%
Benchmark: 99.04% / 99.73%			

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Impact Impact Coverage Coverage 2.8% 1.9% Exposure to activities included in the environmental goods and services sector 83.7% 82.3% Exposure to companies active in the fossil fuel sector 8.1% 10.6% 99.0% 99.6% Exposure to climate-related physical risks 73.6 97.1% 64.6 97.8% Share of energy sources used – Coal, nuclear and unclear energy sources 50.9% 44.8% 49.0% 24.5% 28.8% Share of energy sources used - Natural gas, waste-to-energy and biomass 43.7% 33.9% Share of non-renewable energy consumption 0.6% 0.5% 82.2% 78.4% 0.04% Share of non-renewable energy production 94.0% 0.04% 92.6% Energy consumption intensity 0.4 91.1% 0.5 90.4% Emissions to water 0.18 14.9% 0.23 7.3% Hazardous waste ratio 5.2 50.7% 16.2 59.7% Emissions of air pollutants 0.7 12.2% 0.5 12.4% Water usage and recycling 3,892 1,195 62.0% 6.8% 9.0% Exposure to companies without water management policies 64.0% 66.6% Non-recycled waste ratio 26.5 67.9% 292.8 73.0% Natural species and protected areas ▶ 0.0% 99.0% 0.2% 99.6% Activities negatively affecting biodiversity sensitive areas 0.00% 99.0% 0.11% 99.6%

▶ The index outperform the benchmark

▶ The benchmark outperform the index



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• Supply Chain Management

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# **Social Indicators**

ISS ESG Social rating provides a numeric score from 1 (D-), being poor, to 4 (A+), being high, linked to the rated entity's Social rating. The Social rating is based on an assessment of performance across key social sustainability metrics, including staff and suppliers, health and safety, human rights, sector specific product responsibility, and other issues.

• Human Rights

Main factors taken into account :

- Equal Opportunities
- Freedom of Association

• Product Responsibility Taxes Social Impact of Product Social score Social score distribution 70% 2.40 60% 50% 2.40 40% 30% Coverage Index/Benchmark: 99.04% / 99.47% 20% 10% 0% 1-2 2-2.5 2.5-2.75 2.75-4 **Companies are in Social** Company is in violation with UNGC or Violations **OECD** guidelines 0 in benchmark 3 in benchmark Weight & Coverage Index/Bench: 0.0% (76.8%) / 0.0% (76.9%) Aq. Weight & Coverage Index/Bench: 1.0% (99.0%) / 3.6% (99.6%) **Companies lack of human** Companies lack of a supplier code of rights policy conduct 224 in benchmark 63 in benchmark Ag. Weight & Coverage Index/Bench: 35.2% (99.0%) / 32.7% (99.5%) Ag. Weight & Coverage Index/Bench: 5.2% (99.0%) / 8.5% (99.5%) **Companies lack of processes and** compliance mechanisms to monitor **Companies have insufficient** compliance with UNGC and OECD whistleblower protection guidelines 2 in benchmark 67 in benchmark Weight & Coverage Index/Bench: 0.0% (99.0%) / 0.1% (99.5%) erage Index/Bench: 3.0% (99.0%) / 6.2% (99.5%) Δa Aa. Weiaht & Co Index Benchma Impact Impact Coverage Coverage Controversial weapons sector exposure, international treaties and conventions, Þ 5.19% 3.54% 99.0% 99.7% United Nations principles or, where applicable, national law (BMR) Tobacco involvement exposure 0.13% 99 0% 0.79% 99 7%

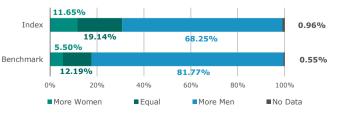
	1		551070		551770
Gender pay gap		5.48%	14.0%	6.15%	11.6%
Ratio of accidents, injuries, fatalities		0.86	55.7%	5.73	60.1%
Exposure to companies without workplace accident prevention policies		9.08%	99.0%	6.08%	99.5%
Exposure to companies with a lack of human rights due diligence procedures		18.01%	99.0%	15.05%	99.5%
Ratio of female to male board members		0.8	99.0%	0.7	99.5%

Ratio of female to male board members

NBR Overall Flag: This factor assigns an overall Red (failure), Amber (credible allegations), or Green (to be established) flag to an issuer based on the issuer's link with any breaches of international standards.



#### **Board Gender Diversity**







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# **Governance Indicators**

ISS ESG Governance rating provides a numeric score from 1 (D-) to 4 (A+) linked to the rated entity's Governance rating. The Governance rating is based on an assessment of performance across key governance metrics, including business ethics, corporate governance, and other issues. Main factors taken into account :

- Business Ethics
- Compliance

- Independence of the Board Voting Rights
- Shareholder Participation

Remuneration

Governance score distribution Governance score 800% 2.89 70% 60% 50% 40% 30% Coverage Index/Benchmark: 99.04% / 99.47% 20% 10% 0% 1-2 2-2.5 2.5-2.75 2.75-4 **Board members are Companies lack of anti-corruption and** 58% independent anti-bribery policies 66% in benchmark 1 in benchmark Coverage Index/Benchmark: 99.04% / 99.45% Coverage Index/Benchmark: 99.04% / 99.55% **Companies without carbon emission** 45% Female board members reduction initiatives 42% in benchmark Coverage Index/Benchmark: 99.04% / 99.45% 159 in benchmark Ag. Weight & Coverage Index/Bench: 15.2% (99.0%) / 26.5% (99.6%) **Operate without due N%** diligence policies (ILO 1-8) 4% in benchmark Coverage Index/Benchmark: 99.04% / 99.47%

		Index	x	Benchmark	
Total Monetary Losses from Corruption		Impact	Coverage	Impact	Coverage
This factor identifies if a company discloses the monetary value of losses incurred through legal proceedings related to corruption in USD.	▶	0	4.0%	0	2.6%



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# Principal Adverse Sustainability Impacts

			Index			Benchmark	
	Mandatory Indicators	Impact [year n]	Impact [year n-1]	Coverage [year n]	Impact [year n]	Impact [year n-1]	Coverage [year n]
	GHG emissions Scope 1	153.8	152.9	99.0%	54.3	64.8	99.6%
	GHG emissions Scope 2	29.4	33.4	99.0%	9.9	12.2	99.6%
1	GHG emissions Scope 3	867.0	1365.0	99.0%	732.6	769.2	99.6%
	Total GHG emissions	1050.2	1551.3	99.0%	796.8	846.2	99.6%
2	Carbon footprint	1050.2	1551.3	99.0%	796.8	846.2	99.6%
3	Greenhouse gas (GHG) intensity	1256.8	1725.6	99.0%	1317.1	1350.2	99.3%
4	Exposure to companies active in the fossil fuel sector	8.1%	8.1%	99.0%	10.6%	10.4%	99.6%
	Share of energy sources used – Coal, nuclear and unclear energy sources	50.9%	52.6%	59.6%	44.8%	47.7%	49.0%
-	Share of energy sources used – Natural gas, waste-to-energy and biomass	24.5%	26.2%	43.7%	28.8%	25.9%	33.9%
5	Share of non-renewable energy consumption	0.6%	72.6%	82.2%	0.5%	66.1%	78.4%
	Share of non-renewable energy production	4.4%	4.4%	94.0%	4.2%	4.0%	92.6%
6	Energy consumption intensity	0.37	0.73	91.1%	0.47	0.57	90.4%
7	Activities negatively affecting biodiversity sensitive areas	0.0%	0.0%	99.0%	0.1%	0.1%	99.6%
8	Emissions to water	0.18	-	14.9%	0.23	-	7.3%
9	Hazardous waste ratio	5.21	11.00	50.7%	16.16	111.52	59.7%
10	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	1.0%	1.0%	99.0%	3.6%	3.6%	99.6%
11	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	3.0%	0.0%	99.0%	6.2%	4.2%	99.5%
12	Gender pay gap	5.5%	5.5%	14.0%	6.1%	9.5%	11.6%
13	Female board members	44.5%	43.6%	99.0%	42.0%	40.5%	99.5%
14	Controversial weapons sector exposure, anti-personnel mines, cluster munitions, chemical weapons and biological weapons (SFDR)	0.0%	0.0%	99.0%	0.0%	0.0%	99.6%

Impact [year n-1] provide factors based on the current composition mapped with year n-1 ISS ESG data.



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# Principal Adverse Sustainability Impacts

	Index			Benchmark			
Additional Indicators	Impact [year n]	Impact [year n-1]	Coverage [year n]	Impact [year n]	Impact [year n-1]	Coverage [year n]	
Emissions of air pollutants	▶ 0.66	0.98	12.2%	0.47	0.93	12.4%	
Investing in companies without carbon emission reduction initiatives	▶ 15.2%	14.0%	99.0%	26.5%	27.5%	99.6%	
Water usage and recycling	▶ 3,892	12,904	57.1%	1,195	27,936	62.0%	
Investments in companies without water management policies	▶ 6.8%	10.9%	64.0%	9.0%	11.2%	66.6%	
Non-recycled waste ratio	26.48	24.36	67.9%	292.79	9.13	73.0%	
Natural species and protected areas	▶ 0.0%	0.0%	99.0%	0.2%	0.2%	99.6%	
Investments in companies without workplace accident prevention policies	▶ 9.1%	16.1%	99.0%	6.1%	17.9%	99.5%	
Rate of accidents	▶ 86.2%	44.9%	55.7%	573.1%	48.0%	60.1%	
Lack of a supplier code of conduct	▶ 5.2%	3.0%	99.0%	8.5%	7.5%	99.5%	
Insufficient whistleblower protection	▶ 0.0%	0.0%	99.0%	0.1%	0.1%	99.5%	
Excessive CEO pay ratio	-	-	0.0%	222.0	-	0.1%	
Lack of a human rights policy	▶ 35.2%	2.0%	99.0%	32.7%	5.3%	99.5%	
Exposure of the benchmark portfolio to companies without due diligence policies on issues addressed by the fundamental International Labor Organisation Conventions 1 to 8	▶ 0.0%	0.0%	99.0%	3.5%	4.4%	99.5%	
Cases of insufficient action taken to address breaches of standards of anti- corruption and antibribery	▶ 0	-	99.0%	1	0	99.6%	

Impact [year n-1] provide factors based on the current composition mapped with year n-1 ISS ESG data.



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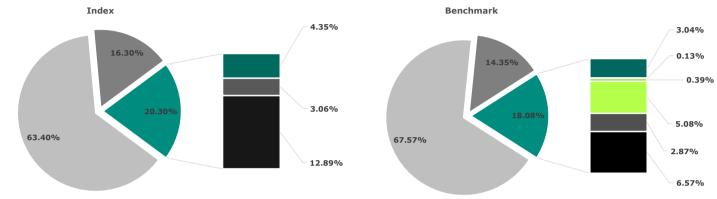
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Euronext® Europe 500 Index

### **EU Taxonomy Alignment**

The EU Taxonomy Alignment report evaluates a portfolio's levels of alignment against the six climate and environmental related objectives set out by the regulatory text, by determining investee companies' involvement in Taxonomy eligible economic activities, quantifying the respective revenues from these activities, and subsequently applying the three technical assessment steps of Substantial Contribution, Do No Significant Harm, and Minimum Social Safeguards.

#### All Objectives EU Taxonomy Alignment



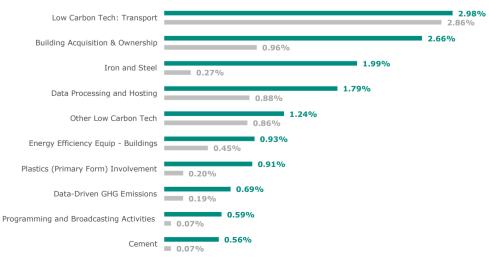
Eligible Revenue

🔲 Eligible Revenue Covered 🔲 Not Eligible 🔲 Not Covered 🔜 Aligned 🔜 Likely Aligned 📒 Potentially Aligned 📒 Likely Not Aligned 📰 Not Aligned 📰 Not Collected

	Eligible Revenue	Not Eligible Revenue	Aligned Revenue	Aligned Revenue (Y-1)	Likely Aligned Revenue	Potentially Aligned Revenue	Likely Not Aligned Revenue	Not Aligned Revenue	Alignment Not Collected
Index	20.30%	63.40%	4.35%	-	0.00%	0.00%	0.00%	12.89%	3.06%
Benchmark	18.08%	67.57%	3.04%	-	0.13%	0.39%	5.08%	6.57%	2.87%

#### Top constituents of the index by Overall Taxonomy Alignment

Company	Total Eligible Activity Revenue	Total Aligned Revenue	Total Likely Aligned Revenue	Total Potentially Aligned Revenue	Index Weight
KLEPIERRE	99.00%	64.00%	Not Collected	Not Collected	1.0%
ALSTOM	100.00%	59.00%	Not Collected	Not Collected	1.1%
VEOLIA ENVIRON.	47.40%	33.10%	Not Collected	Not Collected	1.0%
UNIBAIL-RODAMCO-WE	88.60%	23.50%	Not Collected	Not Collected	1.0%
COVIVIO	78.50%	21.70%	Not Collected	Not Collected	1.1%
SCHNEIDER ELECTRIC	29.00%	20.00%	Not Collected	Not Collected	1.0%
VINCI	42.00%	20.00%	Not Collected	Not Collected	1.0%
SAINT GOBAIN	18.00%	16.80%	Not Collected	Not Collected	1.0%
SIEMENS AG	20.30%	16.50%	Not Collected	Not Collected	0.9%
CGG	35.40%	15.50%	Not Collected	Not Collected	0.9%



**Top Eligible Activities of the Index (%)** 

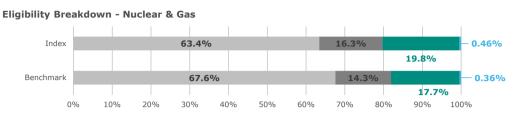




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Other Investments

Taxonomy Eligible (Ex Nuclear & Gas)

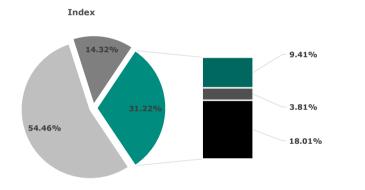
#### Exposure to Companies Subject to NFRD

	EU NFRD	Non EU Non NFRD	NFRD	Non NFRD	Eligible NACE Sector (%)
Financial	0.0%	0.0%	0.0%	0.0%	0.0%
Non-Financial	39.7%	0.0%	39.7%	0.0%	39.7%
Overall	39.7%	0.0%	39.7%	0.0%	39.7%

#### EU Taxonomy Alignment - CapEx

#### Eligible Capital Expenditure Overview

This factor identifies all Taxonomy Eligible Capital Expenditure relating to the issuer in question, and the percentage figure of company capital expenditure associated with each Eligible activity. It then shows a granular breakdown for all of the results produced by the model at each technical step of the assessment proces (substantial contribution, do no significant harm and minimum social safeguards check). Finally, an overall alignment result is provided, aggregating the results from each individual step of the process.



# 12.65% 5.78% 0.01% 0.10% 18.29% 1.31% 69.06% 11.09%

Benchmark

#### Eligible CapEx

#### 💻 Eligible CapEx Covered 📃 Not Eligible 🔲 Not Covered 🔜 Aligned 🔜 Likely Aligned 📁 Potentially Aligned 드 Likely Not Aligned 💻 Not Aligned 💷 Not Collected

	Eligible Revenue	Not Eligible Revenue	Aligned Revenue	Aligned Revenue (Y-1)	Likely Aligned Revenue	Potentially Aligned Revenue	Likely Not Aligned Revenue	Not Aligned Revenue	Alignment Not Collected
Index	31.22%	54.46%	9.41%	-	0.00%	0.00%	0.00%	18.01%	3.81%
Benchmark	18.29%	69.06%	5.78%	-	0.01%	0.10%	0.00%	11.09%	1.31%



<sup>■</sup>Not Covered

Nuclear & Gas

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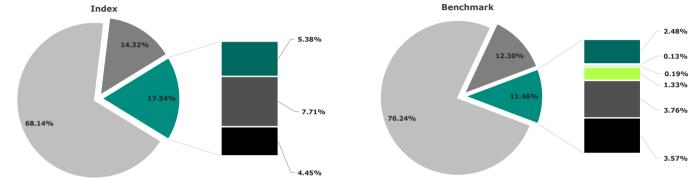
# **EU Taxonomy Alignment by pillars**

The EU Taxonomy Alignment report evaluates a portfolio's levels of alignment against the six climate and environmental related objectives set out by the regulation, by determining investee companies' involvement in Taxonomy eligible economic activities, quantifying the respective revenues from these activities, and subsequently applying the three technical assessment steps of Substantial Contribution, Do No Significant Harm, and Minimum Social Safeguards.



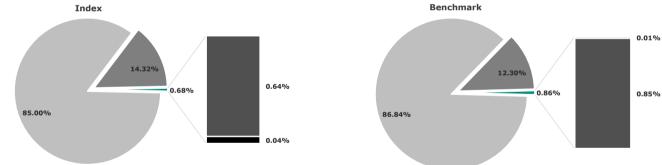
#### **Climate Change Mitigation**

Climate Change Mitigation is addressing all the actions and strategies aimed at reducing or preventing the emission of greenhouse gases and minimizing the impact of human activities on the Earth's climate system.



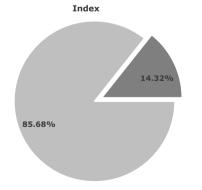
#### **Climate Change Adaptation**

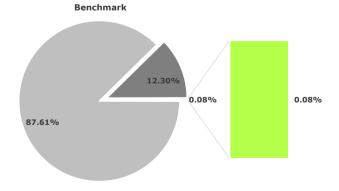
Climate Change Adaptation involves all the efforts to adjust and prepare for the adverse effects of climate change, enhancing resilience and reducing vulnerability to climate-related risks.



#### Water and marine resources

The Sustainable Use and Protection of Water and Marine Resources encompasses practices and policies that promote responsible utilization of water resources, ensuring their long-term availability, and protecting marine ecosystems from degradation.







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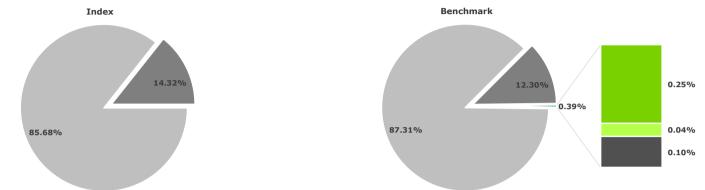
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	Eligible Revenue		
Eligible Revenue Covered 📃 No	ot Eligible 🔲 Not Covered 🔜 Aligned 🗖	Likely Aligned Potentially Aligned	Likely Not Aligned 🔜 Not Aligned 🔜 Not Collected

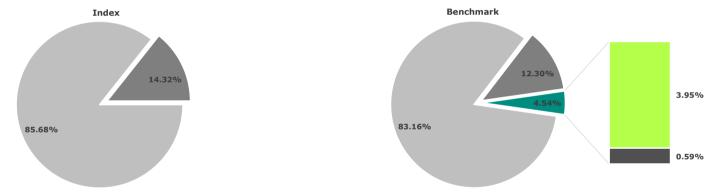
#### **Circular economy**

The transition to a Circular Economy refers to the shift from a linear economic model (take, make, dispose) to a circular one, where resources are used efficiently, products are designed for longevity, and waste is minimized through recycling and reuse.



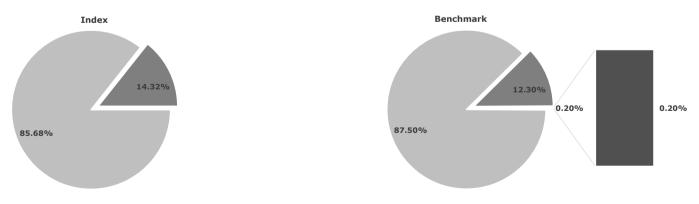
#### **Pollution prevention and control**

Involves measures to eliminate, reduce, or manage the release of harmful substances into the environment, aiming to prevent pollution and protect air, water, and soil quality.



#### **Biodiversity and ecosystems**

The Protection and Restoration of Biodiversity and Ecosystems encompasses initiatives to safeguard and revitalize diverse forms of life and their habitats, recognizing the intrinsic value of biodiversity and the critical role ecosystems play in sustaining life on Earth.



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