

# ESG Reporting



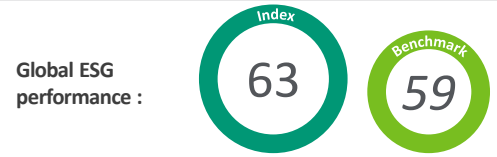
## MIB ESG

Evaluation: May 2022

Administrator : Euronext Paris

Launch of the index: 18/10/2021

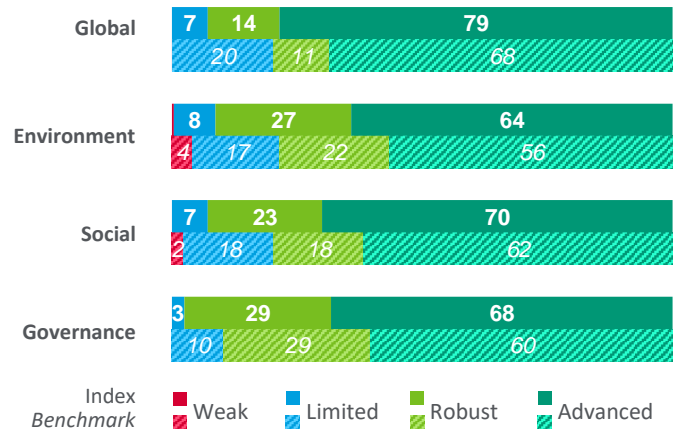
	MIB ESG	62 eligible companies
Coverage by components weights	100%	99%
Coverage by issuer	40/40	56/62



### Weighted average ESG ratings

	Average	Min	Max
<b>Global</b>	<b>63</b>	<b>43</b>	<b>76</b>
<i>MIB ESG</i>			
<i>62 eligible companies</i>	58	21	76
<b>Environment</b>	<b>63</b>	<b>29</b>	<b>76</b>
	58	11	76
<b>Social</b>	<b>64</b>	<b>39</b>	<b>78</b>
	59	18	78
<b>Governance</b>	<b>62</b>	<b>45</b>	<b>81</b>
	59	30	81

### Performance distribution by weighting



### Focus on best performers

	WEIGHT	ESG GLOBAL SCORE	ENVIRONMENT SCORE	SOCIAL SCORE	GOVERNANCE SCORE
POSTE ITALIANE	1,34%	76	68	76	81
ENEL	10,00%	74	74	78	70
PIRELLI & C	0,49%	69	74	69	62
TERNA RETE ELETTRICA	3,46%	69	69	68	70
TELECOM ITALIA	0,96%	68	72	68	65
INTESA SANPAOLO	10,00%	65	68	66	61
STELLANTIS	9,16%	65	64	70	58
ENI	10,00%	65	59	67	72
STMICROELECTRONICS	7,22%	64	59	69	62
SNAM	3,38%	64	76	57	70
CNH INDUSTRIAL	4,11%	64	66	67	60

## Environmental indicators

	Index	Benchmark
Weighted average carbon footprint (scope 1 & 2)	<b>9 567 167 (t eq. CO2)</b>	9 753 626 (t eq. CO2)
Weighted average carbon intensity (carbon footprint normalised by revenues)	<b>159,54</b>	232,04
Weighted average green to brown ratio	<b>0,65</b>	0,74
Number of companies with a green to brown ratio > 1	<b>26/40 (65,00%)</b>	32/56 (57,14%)
Number of companies aligned with Taxonomy	<b>11/40 (27,50%)</b>	12/56 (21,43%)
Weighted average % of Taxonomy Aligned Turnover	<b>10,36%</b>	9,40%

All companies with at least one activity that met all EU Taxonomy criteria (SC, DNSH and MSS) are considered as Taxonomy aligned.

## Governance indicators

	Index	Benchmark
Percentage of companies having at least 50% of independent members on the board	<b>81,87%</b>	77,88%
Percentage of companies having at least 40% of women on board	<b>55,82%</b>	51,64%

The share of independent members on the Board indicated the number of members of the Board of Directors who are considered independent (excluding employee representatives) / Total number of Board members (excluding employee representatives).

The percentage of women on board indicates the total number of women on the Board of Directors (excluding employee representatives) / Total number of shareholder elected members (i.e. excluding employee representatives).

## Social and UNGC indicators

	Index	Benchmark
Weighted average absenteeism rate	<b>3,24%</b>	3,47%
Percentage of companies facing at least one critical severity controversy on UNGC in the last two years	<b>0,00% (0/40)</b>	0,06% (1/56)

The absenteeism rate is the number of actual days not worked due to incapacity for all workers, out of all days scheduled to be worked.

To assess the severity of a controversy, V.E analyses its impact on stakeholders and the company using the framework defined by the Office of the High Commissioner of the United Nations Human Rights, Labour, Environment and Anti-corruption (analysis of the scale, scope and irremediable character of the impact). According to V.E, the Severity of a controversy is thus considered critical when related to a fundamental issue, with high adverse and large scale impact on the company's and stakeholders' interests.

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