

## Euronext Low Carbon 100 Eurozone PAB Index

Evaluation : April 2022

Administrator : Euronext Paris

Launch of the Index : 21 April 2021

	LC 100 Euro	EZ300
Coverage By Components Weights	98%	99%
Coverage by issuers	96/100	292/300

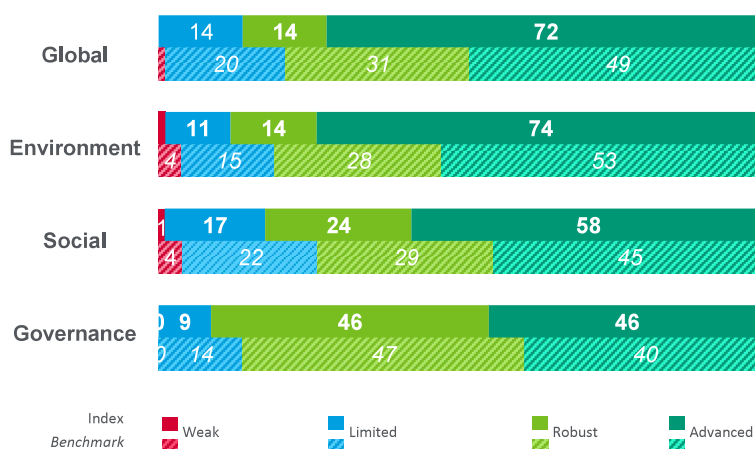
Global ESG Performance



### Weighted average ESG ratings

	Average	Min	Max
<b>Global</b>	<b>61</b>	<b>32</b>	<b>76</b>
	57	18	76
<b>Environment</b>	<b>66</b>	<b>22</b>	<b>86</b>
	60	7	87
<b>Social</b>	<b>59</b>	<b>25</b>	<b>78</b>
	56	14	84
<b>Governance</b>	<b>60</b>	<b>36</b>	<b>81</b>
	58	28	81

### Performance distribution by weighting



### Focus on best performers

	WEIGHT	ESG GLOBAL SCORE	ENVIRONMENT SCORE	SOCIAL SCORE	GOVERNANCE SCORE
POSTE ITALIANE	0,21%	76	68	76	81
L'OREAL	3,74%	76	80	78	68
STORA ENSO OYJ	0,48%	73	71	78	69
COVIVIO	0,26%	73	78	72	71
MICHELIN	0,95%	73	75	74	70
VEOLIA ENVIRON.	0,81%	71	71	75	64
SCHNEIDER ELECTRIC	3,61%	71	74	73	64
ORANGE	0,50%	69	70	72	62
AMUNDI	0,16%	69	83	70	61
SOCIETE GENERALE	0,74%	69	66	71	66

## Environmental indicators

	Index	Benchmark
Weighted average carbon footprint (scope 1 & 2)	1 022 465,17 Teq CO2	8 402 200,15 Teq CO2
Weighted average carbon intensity (carbon footprint normalised by market capitalization)	46,2	168,3
Weighted average green to brown ratio	89,8	0,7
Companies with a Green to Brown >1	68/100	171/300
Companies Taxonomy Aligned	26/100	76/300
Weighed average % of Aligned Turnover	5,6%	3,4%

## Governance indicators

	Index	Benchmark
Percentage of companies having at least 50% of independent members on the board	80,0%	78,8%
Percentage of companies having at least 40% of women on board	64,1%	50,5%

*The share of independent members on the Board indicated the number of members of the Board of Directors who are considered independent (excluding employee representatives) / Total number of Board members (excluding employee representatives).*

*The percentage of women on board indicates the total number of women on the Board of Directors (excluding employee representatives) / Total number of shareholder elected members (i.e. excluding employee representatives).*

## Social and Human Rights indicators

	Index	Benchmark
Weighted average absenteeism rate	6,0%	5,5%
Percentage of companies facing at least one critical severity controversy on Human Rights in the last two years	0,0%	0,0%

*The absenteeism rate is the number of actual days not worked due to incapacity for all workers, out of all days scheduled to be worked.*

*To assess the severity of a controversy, Vigeo Eiris analyses its impact on stakeholders and the company using the framework defined by the Office of the High Commissioner of the United Nations Human Rights (analysis of the scale, scope and irremediable character of the impact). According to Vigeo Eiris, the Severity of a controversy is thus considered critical when related to a fundamental issue, with high adverse and large scale impact on the company's and stakeholders' interests.*