

# Euronext® French Employment 40 EW Index

## Objective

The Euronext® French Employment 40 EW Index is the first pillar of a broader family of indices addressing challenges around Employment. The index selects the 40 companies from the SBF 120 with the strongest positive impact on Employment in France. The methodology is based on an innovative assessment developed by Humpact, a leading French non-financial rating agency focusing on social issues. The index serves as an underlying for structured products, funds and exchange traded funds.

## Investability

Stocks are screened to ensure liquidity to ensure that the index is investable.

## Transparency

The index rules are available on our website. Euronext acts as Supervisor. All our rulebooks can be found on the following webpage: <https://live.euronext.com/en/products/indices/indices-documents-bv-familv>.

## Statistics

March 28, 2024

Market Capitalization	EUR Bil	Performance	(%)	Fundamentals	
Full	1,621	QTD	1.89%	P/E Incl. Neg LTM	18.80
		YTD	1.89%	P/E Incl. Neg FY1	16.22
		2023	-5.49%	P/E excl. Neg LTM	20.16
		2022	-10.34%	P/E excl. Neg FY1	16.86
		2021	13.93%	Price/Book	3.69
<b>Components (full)</b>	<b>EUR Bil</b>	<b>Annualized</b>	<b>(%)</b>	Price/Sales	2.77
Average	40.5	2 Year	-5.97%	Price/Cash Flow	8.71
Median	11.2	3 Years	-2.67%	Dividend Yield (%)	2.63
Largest	418.0	5 Years	-		
Smallest	0.2	Since Base Date 10-01-2020	4.16%		
<b>Component Weights</b>	<b>(%)</b>				
Largest	3.34				
Smallest	0.25				
Top ten	30.81				

## Performance of other versions

Euronext French Employment 40 EW GR		Euronext French Employment 40 EW NR	
QTD	2.21%	QTD	2.13%
YTD	2.21%	YTD	2.13%
2023	-1.87%	2023	-2.77%
2022	-7.63%	2022	-8.31%
2021	16.41%	2021	15.75%

## Index Facts

Categories	Facts
Weighting	Equally Weighted.
Component Number	40
Review of composition	Annually after the close of the third Friday of September.
Calculation and Distribution	Price index, Net return index and Gross return index versions are also available.
Date Introduced	Euronext French Employment 40 EW Index family was introduced on 06 April 2022
Isin code / Base Value / Base Date	<p>Euronext French Employment 40 EW Index (FRESG0000454), 1000 as of 10 January 2020</p> <p>Euronext French Employment 40 EW GR Index (FRESG0000470), 1000 as of 10 January 2020</p> <p>Euronext French Employment 40 EW NR Index (FRESG0000462), 1000 as of 10 January 2020</p>

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## Top 10 Components

Company	MNEMO	Cnty	Sector (ICB)	Weight (%)
ID LOGISTICS GROUP	IDL	FR	Industrials	3.34
SCHNEIDER ELECTRIC	SU	FR	Industrials	3.18
HERMES INTL	RMS	FR	Consumer Discretionary	3.16
MERCIALYS	MERY	FR	Real Estate	3.13
S.E.B.	SK	FR	Consumer Discretionary	3.13
SAINT GOBAIN	SGO	FR	Industrials	3.10
CAPGEMINI	CAP	FR	Technology	3.00
VusionGroup	VU	FR	Industrials	2.97
AXA	CS	FR	Financials	2.92
FNAC DARTY	FNAC	FR	Consumer Discretionary	2.88
				<b>30.81</b>

## Portfolio Analysis

### Top Sectors Breakdown

