Euronext France 40 Responsible Investment Index

March 30, 2024

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| Company | Cnty | MNEMO | Sector (ICB) | Weight (%) |
|--------------------|------|-------|------------------------|------------|
| UNIBAIL-RODAMCO-WE | FR | URW | Real Estate | 4.16 |
| SAINT GOBAIN | FR | SGO | Industrials | 4.08 |
| SANOFI | FR | SAN | Health Care | 4.06 |
| ESSILORLUXOTTICA | FR | EL | Health Care | 4.03 |
| HERMES INTL | FR | RMS | Consumer Discretionary | 4.01 |
| DANONE | FR | BN | Consumer Staples | 4.00 |
| SCHNEIDER ELECTRIC | FR | SU | Industrials | 3.96 |
| VINCI | FR | DG | Industrials | 3.94 |
| CAPGEMINI | FR | САР | Technology | 3.73 |
| PUBLICIS GROUPE SA | FR | PUB | Consumer Discretionary | 3.12 |
| ACCOR | FR | AC | Consumer Discretionary | 3.11 |
| ORANGE | FR | ORA | Telecommunications | 3.09 |
| MICHELIN | FR | ML | Consumer Discretionary | 3.06 |
| AXA | FR | CS | Financials | 3.04 |
| LEGRAND | FR | LR | Industrials | 2.98 |
| AIR LIQUIDE | FR | AI | Basic Materials | 2.94 |
| LVMH | FR | MC | Consumer Discretionary | 2.87 |
| STMICROELECTRONICS | FR | STMPA | Technology | 2.67 |
| L'OREAL | FR | OR | Consumer Discretionary | 3.84 |
| BNP PARIBAS ACT.A | FR | BNP | Financials | 2.18 |
| CREDIT AGRICOLE | FR | ACA | Financials | 2.11 |
| TELEPERFORMANCE | FR | TEP | Industrials | 2.10 |
| SOCIETE GENERALE | FR | GLE | Financials | 2.07 |
| EUROFINS SCIENT. | FR | ERF | Health Care | 2.02 |
| BOUYGUES | FR | EN | Industrials | 2.01 |
| VIVENDI SE | FR | VIV | Consumer Discretionary | 2.00 |
| EDENRED | FR | EDEN | Industrials | 1.99 |
| PERNOD RICARD | FR | RI | Consumer Staples | 1.96 |
| RENAULT | FR | RNO | Consumer Discretionary | 1.11 |

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|------------------|------|-------|------------------------|------------|
| THALES | FR | НО | Industrials | 1.10 |
| AIRBUS | FR | AIR | Industrials | 1.07 |
| SAFRAN | FR | SAF | Industrials | 1.05 |
| VEOLIA ENVIRON. | FR | VIE | Utilities | 1.04 |
| TOTALENERGIES | FR | TTE | Energy | 1.03 |
| ARCELORMITTAL SA | NL | MT | Basic Materials | 1.02 |
| ENGIE | FR | ENGI | Utilities | 1.01 |
| STELLANTIS NV | FR | STLAP | Consumer Discretionary | 1.01 |
| CARREFOUR | FR | CA | Consumer Staples | 0.99 |