

Euronext Equileap Gender Equality Eurozone 100 Index

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Company	Cnty	MNEMO	Sector (ICB)	Weight (%)
LVMH	FR	MC	Consumer Discretionary	8.69
UNILEVER	NL	UNA	Consumer Staples	5.13
SAP	DE	SAPG	Technology	4.95
SANOFI	FR	SAN	Health Care	4.67
L'OREAL	FR	OR	Consumer Discretionary	4.06
SCHNEIDER ELECTRIC	FR	SU	Industrials	3.59
ALLIANZ SE	DE	ALVG	Financials	3.55
DEUTSCHE TELEKOM AG	DE	DTEG	Telecommunications	3.19
IBERDROLA	ES	IBE	Utilities	2.69
RELX	NL	REN	Consumer Discretionary	2.41
HERMES INTL	FR	RMS	Consumer Discretionary	2.41
BAYER AG	DE	BAYER	Health Care	2.36
BANCO SANTANDER CENT	ES	SAN	Financials	2.35
MERCEDES-BENZ GROUP	DE	MBG	Consumer Discretionary	2.32
AXA	FR	CS	Financials	2.15
KERING	FR	KER	Consumer Discretionary	1.84
PERNOD RICARD	FR	RI	Consumer Staples	1.76
ING GROEP N.V.	NL	INGA	Financials	1.67
INTESA SANPAOLO SPA	IT	ISP	Financials	1.65
BBVA	ES	BBVA	Financials	1.62
DANONE	FR	BN	Consumer Staples	1.50
INDITEX	ES	ITX	Consumer Discretionary	1.38
UNICREDIT	IT	CRDI	Financials	1.37
NORDEA BANK ABP	FI	NDAFI	Financials	1.34
WOLTERS KLUWER	NL	WKL	Consumer Discretionary	1.22
CAPGEMINI	FR	CAP	Technology	1.08
DASSAULT SYSTEMES	FR	DSY	Technology	1.03
NOKIA	FI	NOKIA	Telecommunications	1.00

SAINT GOBAIN	FR	SGO	Industrials	0.99
TELEFONICA	ES	TEF	Telecommunications	0.94
HEINEKEN	NL	HEIA	Consumer Staples	0.93
LEGRAND	FR	LR	Industrials	0.92
MERCK KGA	DE	MERCK	Health Care	0.91
ASSICURAZ. GENERALI	IT	GASI	Financials	0.83
ORANGE	FR	ORA	Telecommunications	0.83
NESTE OIL OYJ	FI	NESTE	Energy	0.79
DSM KON	NL	DSM	Consumer Staples	0.78
UMG	NL	UMG	Consumer Discretionary	0.69
SOCIETE GENERALE	FR	GLE	Financials	0.69
UPM-KYMMENE OYJ	FI	UPM	Basic Materials	0.68
PUBLICIS GROUPE SA	FR	PUB	Consumer Discretionary	0.67
PHILIPS KON	NL	PHIA	Health Care	0.61
CAIXABANK	ES	CABK	Financials	0.59
CREDIT AGRICOLE	FR	ACA	Financials	0.58
TELEPERFORMANCE	FR	TEP	Industrials	0.54
HENKEL AG & CO PREF	DE	HNKGP	Consumer Discretionary	0.52
BEIERSDORF AG	DE	BEIA	Consumer Staples	0.49
AENA SME	ES	AENA	Industrials	0.46
CARREFOUR	FR	CA	Consumer Staples	0.45
KPN KON	NL	KPN	Telecommunications	0.44
TERNA RETE ELETTRICA	IT	TRN	Utilities	0.44
BANK OF IRELAND GP	IE	BIRG	Financials	0.41
SNAM RETE GAS SPA	IT	SRG	Energy	0.40
SARTORIUS AG PREF	DE	SATGP	Health Care	0.39
WORLDLINE	FR	WLN	Industrials	0.38
ZALANDO SE	DE	ZALG	Consumer Discretionary	0.37
FINECOBANK SPA	IT	FBK	Financials	0.35
ELISA OYJ	FI	ELISA	Telecommunications	0.34
NN GROUP	NL	NN	Financials	0.34
EXOR NV	NL	EXO	Financials	0.34
RENAULT	FR	RNO	Consumer Discretionary	0.32
BUREAU VERITAS	FR	BVI	Industrials	0.32
CONTINENTAL AG	DE	CONG	Consumer Discretionary	0.31
COVESTRO AG	DE	1COV	Basic Materials	0.30
STORA ENSO OYJ	FI	STERV	Basic Materials	0.30
SODEXO	FR	SW	Consumer Discretionary	0.30

VIVENDI SE	FR	VIV	Consumer Discretionary	0.30
AEGON	NL	AGN	Financials	0.27
RED ELECTRICA CORP	ES	REDE	Utilities	0.27
ENDESA	ES	ELE	Utilities	0.26
OMV AG	AT	OMVV	Energy	0.25
J.MARTINS,SGPS	PT	JMT	Consumer Staples	0.25
RANDSTAD NV	NL	RAND	Industrials	0.25
EURONEXT	FR	ENX	Financials	0.23
ABN AMRO BANK N.V.	NL	ABN	Financials	0.23
BANCO DE SABADELL	ES	SABE	Financials	0.23
ACCOR	FR	AC	Consumer Discretionary	0.23
ASR NEDERLAND	NL	ASRNL	Financials	0.23
UNIBAIL-RODAMCO-WE	NL	URW	Real Estate	0.22
ARKEMA	FR	AKE	Basic Materials	0.20
BIOMERIEUX	FR	BIM	Health Care	0.19
AIB GROUP PLC	IE	A5G	Financials	0.18
FDJ	FR	FDJ	Consumer Discretionary	0.18
POSTE ITALIANE	IT	PST	Financials	0.18
ENAGAS	ES	ENAG	Energy	0.17
HUGO BOSS AG	DE	BOSSN	Consumer Discretionary	0.16
KNORR-BREMSE AG	DE	KBX	Industrials	0.16
SIGNIFY NV	NL	LIGHT	Industrials	0.16
REMY COINTREAU	FR	RCO	Consumer Staples	0.16
AMUNDI	FR	AMUN	Financials	0.15
BANKINTER SA	ES	BKT	Financials	0.13
ADP	FR	ADP	Industrials	0.13
S.E.B.	FR	SK	Consumer Discretionary	0.12
ITALGAS	IT	IG	Utilities	0.11
TELEFONICA DEUTSCHL	DE	O2DN	Telecommunications	0.10
UBISOFT ENTERTAIN	FR	UBI	Consumer Discretionary	0.10
A2A	IT	A2	Utilities	0.09
COVIVIO	FR	COV	Real Estate	0.09
HERA S.P.A.	IT	HRA	Utilities	0.09