

Euronext Europe Sustainable 100 EW Index

December 31, 2021

Company	Cnty	MNEMO	Sector (ICB)	Weight (%)
3I GROUP PLC	GB	III	Asset Managers and Custodians	1.02
ABB LTD	CH	ABBN	Electrical Components	1.01
ACCIONA	ES	ANA	Construction	1.02
AENA SME	ES	AENA	Transportation Services	1.04
AHOLD DEL	NL	AD	Food Retailers and Wholesalers	0.97
AIR LIQUIDE	FR	AI	Specialty Chemicals	0.96
AIRBUS	FR	AIR	Aerospace	1.09
ARKEMA	FR	AKE	Chemicals: Diversified	1.02
ASSICURAZ. GENERALI	IT	GASI	Full Line Insurance	0.97
AXA	FR	CS	Full Line Insurance	1.00
BBVA	ES	BBVA	Banks	1.00
BOUYGUES	FR	EN	Construction	1.02
BRITISH LAND	GB	BLND	Diversified REITs	1.01
BUREAU VERITAS	FR	BVI	Professional Business Support Services	0.99
CAPGEMINI	FR	CAP	Computer Services	1.02
CLARIANT AG	CH	CLN	Chemicals: Diversified	1.00
CNH INDUSTRIAL NV	IT	CNHI	Commercial Vehicles and Parts	0.83
COCA-COLA HBC AG-CDI	GB	CCH	Soft Drinks	1.02
CRH PLC ORD	IE	CRG	Cement	1.01
CRODA INTERNATIONAL	GB	CRDA	Chemicals: Diversified	0.96
DAIMLER	DE	DAI	Automobiles	0.92
DANONE	FR	BN	Food Products	0.99
DASSAULT SYSTEMES	FR	DSY	Software	0.96
DEUTSCHE BOERSE AG	DE	DB1GN	Investment Services	1.03
DEUTSCHE POST AG	DE	DPW	Delivery Services	1.02
DEUTSCHE TELEKOM AG	DE	DTEG	Telecommunications Services	0.98
DIAGEO	GB	DGE	Distillers and Vintners	1.01
DSM KON	NL	DSM	Food Products	0.98
E.ON SE	DE	EONGN	Multi-Utilities	1.03
EDENRED	FR	EDEN	Transaction Processing Services	1.02
ENI	IT	ENI	Integrated Oil and Gas	0.99

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ERSTE GROUP BANK	AT	ERST	Banks	1.04
EVONIK INDUSTRIES AG	DE	EVKN	Specialty Chemicals	0.99
FINECOBANK SPA	IT	FBK	Banks	0.95
FORTUM OYJ	FI	FORTU	Conventional Electricity	0.96
GEBERIT AG REG.	CH	GEBN	Building, Roofing/Wallboard and Plumbing	1.00
GECINA	FR	GFC	Office REITs	1.01
GEORG FISCHER	CH	FIN	Machinery: Industrial	1.00
GLAXOSMITHKLINE	GB	GSK	Pharmaceuticals	0.98
HEINEKEN	NL	HEIA	Brewers	1.03
HERMES INTL	FR	RMS	Clothing and Accessories	0.93
ING GROEP N.V.	NL	INGA	Banks	0.98
INTESA SANPAOLO SPA	IT	ISP	Banks	1.00
IVECO GROUP	IT	IVG	Commercial Vehicles and Parts	0.25
J.MARTINS,SGPS	PT	JMT	Food Retailers and Wholesalers	0.96
KBC	BE	KBC	Banks	0.99
KPN KON	NL	KPN	Telecommunications Services	1.02
LAND SECURITIES	GB	LAND	Diversified REITs	1.02
LEG IMMOBILIEN SE	DE	LEGN	Real Estate Holding and Development	0.98
LEGRAND	FR	LR	Electrical Components	1.00
LINDE PLC	DE	LINI	Chemicals: Diversified	0.99
L'OREAL	FR	OR	Cosmetics	0.97
LVMH	FR	MC	Clothing and Accessories	0.99
MEDIOBANCA SPA	IT	MDBI	Diversified Financial Services	0.98
MERCK KGA	DE	MERCK	Pharmaceuticals	0.97
MICHELIN	FR	ML	Tires	1.01
MONDI PLC	GB	MNDI	Containers and Packaging	1.01
NATURGY ENERGY GROUP	ES	NTGY	Gas Distribution	1.07
NATWEST GROUP	GB	NWG	Banks	1.02
NESTLE SA	CH	NESN	Food Products	0.99
NN GROUP	NL	NN	Life Insurance	1.01
NORDEA BANK ABP	FI	NDAFI	Banks	1.01

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NOVARTIS	CH	NOVN	Pharmaceuticals	1.04
NOVO NORDISK A/S	DK	NOVOB	Pharmaceuticals	0.94
OMV AG	AT	OMVV	Integrated Oil and Gas	1.00
ORANGE	FR	ORA	Telecommunications Services	0.99
PERNOD RICARD	FR	RI	Distillers and Vintners	0.98
POSTE ITALIANE	IT	PST	Life Insurance	1.00
PUBLICIS GROUPE SA	FR	PUB	Media Agencies	1.01
RANDSTAD NV	NL	RAND	Business Training and Employment Agencies	1.03
RELX	NL	REN	Publishing	0.99
RENTOKIL INITIAL PLC	GB	RTO	Professional Business Support Services	1.10
REXEL	FR	RXL	Electrical Components	1.01
ROCHE HOLDING AG	CH	ROG	Pharmaceuticals	0.99
SAINT GOBAIN	FR	SGO	Building Materials: Other	1.02
SAMPO OYJ	FI	SAMPO	Property and Casualty Insurance	0.98
SANOFI	FR	SAN	Pharmaceuticals	0.99
SAP	DE	SAPG	Software	1.00
SCHNEIDER ELECTRIC	FR	SU	Electrical Components	1.01
SEVERN TRENT	GB	SVT	Water	0.99
SGS	CH	SGSN	Security Services	0.99
SIEMENS AG	DE	SIE	Diversified Industrials	0.99
SMURFIT KAPPA GP	IE	SK3	Containers and Packaging	1.02
SNAM RETE GAS SPA	IT	SRG	Pipelines	1.00
SOLVAY	BE	SOLB	Chemicals: Diversified	1.02
STELLANTIS NV	IT	STLA	Automobiles	0.99
SUEZ	FR	SEV	Water	0.97
SWEDBANK AB	SE	SWED	Banks	0.98
SYMRISE AG	DE	SY1G	Chemicals: Diversified	0.97
TELEPERFORMANCE	FR	TEP	Professional Business Support Services	1.02
TELIA COMPANY	SE	TELIA	Telecommunications Services	0.98
TERNA RETE ELETTRICA	IT	TRN	Conventional Electricity	0.99
THALES	FR	HO	Defense	1.02

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UBS GROUP	CH	UBSG	Asset Managers and Custodians	0.98
UNTD UTILITIES GRP	GB	UU	Water	0.96
UPM-KYMMENE OYJ	FI	UPM	Paper	1.01
VEOLIA ENVIRON.	FR	VIE	Water	0.99
VINCI	FR	DG	Construction	1.06
VIVENDI SE	FR	VIV	Radio and TV Broadcasters	1.03
WOLTERS KLUWER	NL	WKL	Publishing	0.97
WPP	GB	WPP	Media Agencies	1.02