

Euronext BeNeLux ESG Leaders 20 Index

December 31, 2021

Company	Cnty	MNEMO	Sector (ICB)	Weight (%)
WOLTERS KLUWER	NL	WKL	Publishing	7.25
UNILEVER	NL	UNA	Personal Products	7.04
RELX	NL	REN	Publishing	6.87
NN GROUP	NL	NN	Life Insurance	6.71
COFINIMMO	BE	COFB	Health Care REITs	6.67
DSM KON	NL	DSM	Food Products	6.38
AKZO NOBEL	NL	AKZA	Specialty Chemicals	6.16
KPN KON	NL	KPN	Telecommunications Services	5.81
AHOLD DEL	NL	AD	Food Retailers and Wholesalers	5.81
RANDSTAD NV	NL	RAND	Business Training and Employment Agencies	4.81
AGEAS	BE	AGS	Life Insurance	4.44
ING GROEP N.V.	NL	INGA	Banks	4.16
KBC	BE	KBC	Banks	4.09
AEGON	NL	AGN	Life Insurance	4.01
SIGNIFY NV	NL	LIGHT	Building Materials: Other	3.79
UMICORE	BE	UMI	Specialty Chemicals	3.60
APERAM	NL	APAM	Iron and Steel	3.51
ASML HOLDING	NL	ASML	Production Technology Equipment	3.45
UNIBAIL-RODAMCO-WE	NL	URW	Retail REITs	2.86
ARCELORMITTAL SA	NL	MT	Iron and Steel	2.57