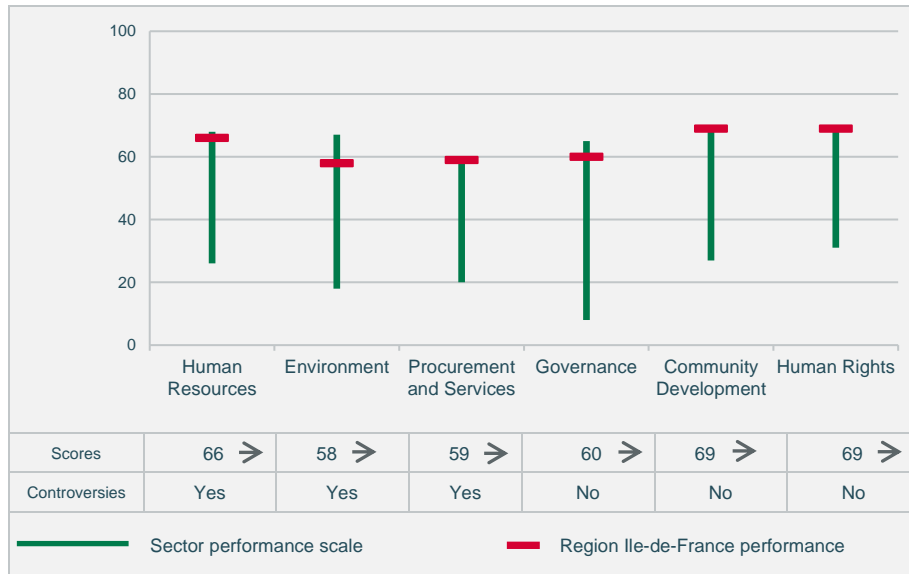


Data from the rating of local authorities present in the European sector, delivered in December 2017

**OVERALL SUSTAINABILITY PERFORMANCE**

As of December 2017, Region Ile-de-France's sustainability performance is advanced<sup>(1)</sup> (62/100), with above average scores in all domains, which is consistent with Vigeo Eiris' last review (December 2016). Region Ile-de-France ranks second out of 29 in the European "Local authorities" sector. The Region reaches advanced performances on the Social and Governance pillars, and a good performance on the Environment pillar.



The Region's main strengths appear to lie in its transparent and accessible system in place to inform about public bid tenders, in appropriate strategies reportedly in place for sustainable planning, economic development and innovation, prevention of discrimination, promotion of labour relations, internal controls and biodiversity protection.

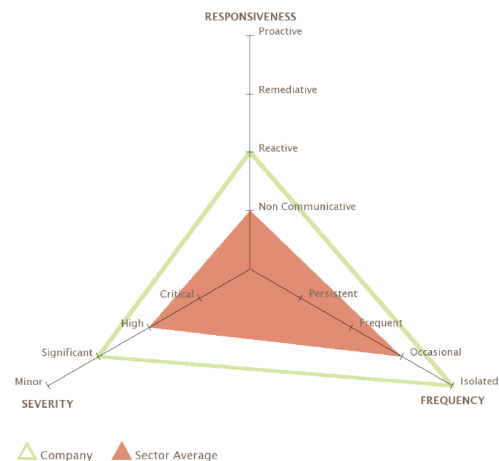
However, room for improvement remains in reporting updated key performance indicators on minimising environmental impacts from energy as well as on the number of corruption incidents reported internally.

**Stakeholder-related ESG controversies:**

- **Frequency:** As of May 2018, Region Ile-de-France faces isolated allegations: the Region is involved in 2 stakeholder-related ESG controversies, regarding the management of air pollution, and health & safety (asbestos pollution).
- **Severity:** The level of severity is significant for both cases.
- **Responsiveness:** Region Ile-de-France is overall reactive: the Region reports transparently on the asbestos pollution case and remedial actions have been taken in cooperation with the interested parties; the Region is non-communicative on the last update of the air pollution case.

The Region's ability to mitigate controversy risks is considered as good.

Sources: Factiva research and Company's sources



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## DETAILED ESG PERFORMANCE

Domain	Comments	Assessment level <sup>(1)</sup>
Environment	Region Ile-de-France's overall performance in the Environment domain is good (stable compared to the last review). The Region continues to have a comprehensive environmental strategy backed by the 2007-2030 Schema Directeur, its Regional Plan for Climate as well as energy efficiency initiatives concluded in 2016-2017. According to the reported information, the Region's system to manage the protection of biodiversity remains advanced. The issues of Water, Waste and Transports management systems are also addressed with policies and measures. It is worth noticing that targets have been set on almost all issues under review. Room for improvement remains in reporting regularly updated quantitative results indicators showing positive long-term evolutions in the management of these issues.	Advanced
		Good
		Limited
		Weak
Social	<p>As in the previous review, Region Ile-de-France's performance is advanced in the following Social domains: Human Resources, Human Rights and Community Involvement. The performance is good in the Procurement and Services domain, stable compared to the last review.</p> <p>Regarding Human Resources, all issues under review, namely promotion of labour relations, career management, respect of working hours and remuneration and health &amp; safety, are well-addressed by the Region's policies and reporting.</p> <p>As for Human Rights, policies reported to be in place to ensure the respect of freedom of association and the right to collective bargaining and to promote non-discrimination among its employees are wide-ranging and discussed with employee representatives. The respect of labour rights is monitored and the Region Ile-de-France has implemented measures to ensure non-discrimination both at the workplace (covering gender, disabled, minorities) and in the provision of services to service recipients. The Region also continues to be transparent on results indicators.</p> <p>In terms of Community Development, the Region's advanced performance is due its extensive measures implemented in terms of social and economic development and efforts deployed to improve access to services and infrastructures to the most vulnerable service recipients. The measures are supported by comprehensive regional strategies and accessibility initiatives. Generally, room for improvement remains in disclosing results indicators updated yearly and showing positive trends over several years.</p> <p>With regards to Procurement and Services, the system in place to inform about public bid tenders is transparent and accessible, including to SMEs. The Region has reportedly allocated advanced means to responsibly manage supplier relations in public procurement. The Region also continues to develop the integration of environmental and social factors in the supply chain. In terms of corruption prevention, the Region has set up internal controls. Finally, the Region commits to fully informing service recipients on their rights, and to manage related complaints. Although no figure is reported for 2016, the monthly rate of complaints decreased over time.</p>	Advanced
		Good
		Limited
		Weak
Governance	Region Ile-de-France's performance in the Governance domain is advanced and stable when compared to the previous review. The Region registers an advanced performance in terms of ensuring adequate Audit and internal controls and is transparent on its efforts to ensure the good functioning of the Regional Council. It is worth noticing the Region appears to favour participative democracy and to consult systematically the general public to get its opinion on the projects launched. Moreover, the local authority publishes significant social and environmental reporting, with quantitative indicators.	Advanced
		Good
		Limited
		Weak

### (1) VIGEO EIRIS' ASSESSMENT SCALE

Advanced [60-100]	Advanced commitment; strong evidence of command over the issues dedicated to achieving the objective of social responsibility. Reasonable level of risk management and use of innovative methods to anticipate emerging risks
Good [50-59]	Convincing commitment; significant and consistent evidence of command over the issues. Reasonable level of risk management
Limited [30-49]	Commitment to the objective of social responsibility has been initiated or partially achieved; fragmentary evidence of command over the issues. Limited to weak level of risk management
Weak [0-29]	Commitment to social responsibility is non-tangible; no evidence of command over the issues. Level of insurance of risk management is weak to very weak