

**SPAREBANK 1 SØR-NORGE ASA - NOTICE OF THE ANNUAL GENERAL MEETING
23 APRIL 2026 16:00.**

The agenda will be as follows:

- Item 1 Opening of the meeting by the chair of the board who will also chair the meeting in line with article 4-2 of the articles of association.
- Item 2 Approval of the notice and agenda.
- Item 3 Election of a person to sign the general meeting minutes together with the chair of the meeting.
- Item 4 Approval of the annual financial statements and annual report for 2025 and allocation of the profit, including paying out a dividend of NOK 12 per share.
- Item 5 Reducing capital by cancelling treasury shares.
- Item 6 Authorisation for the board of directors to buy back shares:
 - a) Share buyback followed by cancellation.
 - b) Acquire treasury shares and pledge the treasury shares as security for borrowing.
- Item 7 Authority for the board of directors to decide on paying out extraordinary dividends.
- Item 8 Authority for the board to increase share capital by issuing new shares.
- Item 9 Authority for the board to issue hybrid Tier 1 securities, subordinated loans and senior non-preferred liabilities.
- Item 10 Compensation of executive persons.
 - a) Advisory vote on the executive compensation report.
 - b) Approval of guidelines on the determination of salaries and other remuneration for executive persons.
- Item 11 The board's reporting on corporate governance
- Item 12 Election of board members.
- Item 13 Election of nomination committee.
- Item 14 Approval of the compensation for the board and nomination committee.
- Item 15 Approval of the auditor's fees.

SpareBank 1 Sør-Norge ASA will conduct the general meeting on 23 April 2026 at 16:00 as a digital meeting. Shareholders will be able to participate digitally via PC, mobile phone or tablet computer. Please also note that instead of participating in the digital meeting in person, shareholders may exercise their ownership rights by designating a proxy or voting in advance. Shareholders wishing to participate in the digital meeting do not need to register, although the shareholder or proxy must be logged in before the general meeting starts in order to participate.

Advance votes or proxy authorisations must be submitted digitally via the VPS Investor Portal, or via the company's website (www.sb1sornorge.no) by 21 April 2026, at 16:00. Alternatively, you may return the enclosed participation form with instructions for advance votes or a proxy to SpareBank 1 Sør-Norge ASA, v/Drift Verdipapirtjenester, Postboks 250, 4068 Stavanger, Norway or to drift.verdipapirtjenester@sb1sornorge.no. The meeting form must be received by 21 April 2026 at 16:00.

If shares are registered with a manager, the notice shall, pursuant to Section 1-8 of the Public Limited Liability Companies Act, as well as the Regulations relating to intermediaries subject to Section 4-5 of the Act relating to the Norwegian Securities Registry and associated implementing regulations, be sent to the manager, who will forward it to the shareholders for whom they hold shares. Shareholders must tell the responsible manager how they want to vote or participate. Pursuant to Section 5-3 of the Public Limited Liability Companies Act, the manager must register this information with the company by no later than 21 April 2026 at 16:00.

SpareBank 1 Sør-Norge ASA is a limited liability company subject to the Public Limited Liability Companies Act. The company has issued a total of 375,456,307 shares. Each share represents one vote in a general meeting; all shares carry identical rights. Each shareholder is entitled to participate in the general meeting and to vote the number of shares they own on 16 April 2026, five business days before the general meeting.

As at the date of this notice, the company holds 24 419 treasury shares with no voting rights. The number of shares with voting rights is thus 375 431 888. The exact number of shares with voting rights will be announced at the general meeting.

The following documents for the annual general meeting are available from the company's website, www.sb1sornorge.no/generalforsamling:

- Annual Report for 2025
- A detailed description of the matters under consideration
- Information on the shareholders' right to make decision proposals etc. and right to demand information pursuant to sections 5-11 and 5-15 of the Norwegian Public Limited Liability Companies Act

Shareholders can request paper copies of the documents by contacting the company by email at generalforsamling@sb1sornorge.no. If you have any questions about the general meeting, please call SpareBank 1 Sør-Norge, Securities Services Department on +47 468 27 650.

Stavanger, 26 March 2026

Finn Haugan
Chair of the board

List of appendices to the notice:

- Attachment 1: Forms for proxy authorisations and advance voting for the general meeting
Attachment 2: User guide to participating in digital general meetings

SpareBank 1 Sør-Norge encourages shareholders to accept electronic notices of future general meetings. This is done by consenting to receive electronic communications in VPS Investor Services.

Authorisation of proxy with voting instructions

This authorisation is for a proxy with voting instructions. If you want to give your proxy voting instructions, you must use this form. The items in the proxy instructions below refer to the items on the agenda for the annual general meeting. An authorisation with voting instructions can be granted to a proxy named by you, or you can submit the authorisation without naming a proxy. In the latter case, the authorisation will be regarded as having been given to the chair of the board or someone authorised by him.

SpareBank 1 Sør-Norge must have received this authorisation **at the latest by 21 April 16:00**. Postal address: SpareBank 1 Sør-Norge, Drift Verdipapirtjenester, Postboks 250, 4068 Stavanger or send to drift.verdipapirtjenester@sb1sornorge.no.

The undersigned, FIRST NAME AND LAST NAME:, hereby grants (check box):

the chair of the board of directors (or someone authorised by him), or

(Name of the proxy in CAPITAL LETTERS)

authorisation to attend and vote for my/our shares during SpareBank 1 Sør-Norge’s annual general meeting on 23 April 2026.

(Votes must be cast as set out in the instructions below. Please note that **not checking an item on the agenda below will be considered an instruction to vote "for" the proposals made in the notice of the meeting**, although such that the proxy will decide how to vote when proposals are made in addition to, or as a substitute for, the proposals in the notice. In the event that the voting instructions are unclear, the proxy will exercise their authority based on a sensible interpretation of the instructions. If such interpretation is impossible, the proxy may elect to abstain from voting.)

Agenda annual general meeting 2026		For	Against	Abstain
1	Opening of the meeting by the chair of the board who will chair the meeting in line with article 4-2 of the articles of association.			
2	Approval of the notice and agenda.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Election of a person to sign the general meeting minutes together with the chair of the meeting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of the annual financial statements and annual report for 2025, and allocation of the profit for the year, including paying out of a dividend of NOK 12 per share.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Reducing capital by cancelling treasury shares.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Authorisation for the board of directors to buy back shares:			
	a) Share buyback followed by cancellation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	b) Acquire treasury shares and pledge the treasury shares as security for borrowing.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Authority for the board of directors to decide on paying out extraordinary dividends.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Authority for the board to increase share capital by issuing new shares.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Authority for the board to issue hybrid Tier 1 securities. subordinated loans and senior non-preferred liabilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Compensation of executive persons:			
	a) Advisory vote on the executive compensation report.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	b) Approval of guidelines on the determination of salaries and other remuneration for executive persons.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	The board’s reporting on corporate governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Election of board members (the board is elected as a single body)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Election of the nomination committee:			
	Per Sekse, chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Kjetil Houg, member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Anne Berg Behring, member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Odd Torland, member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Gisle Dahl, member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14	Approval of the compensation for the board and nomination committee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	Approval of the auditor's fees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place

Date

Shareholder’s signature
(Only sign to provide authorisation)

GUIDE FOR ONLINE PARTICIPATION

SpareBank 1 Sør-Norge ASA will hold Ordinary General Meeting on 23 April at 16.00 pm as a digital meeting, where you get the opportunity to participate online with your PC, phone or tablet.

We would also like to point out that shareholders have the opportunity to pre-vote or grant a proxy before the meeting. See the notice for further details on how to register this. If you pre-vote or grant a proxy, you can still log in to the general meeting to follow and ask questions, but you will not have the opportunity to vote on the matters.

No registration is required for shareholders who wish to participate online, but shareholders must be logged in before the general meeting starts. If you log in after the general meeting has started, or have not pre-registered your participation, you will be given access to follow, but without the right to vote.

ACCESS THE ONLINE GENERAL MEETING

Go to the following website: <https://dnb.lumiconnect.com/>

either on your smartphone, tablet or PC. All major known browsers, such as Chrome, Safari, Edge, Firefox etc. are supported.

enter Meeting ID: **100-310-859-032** and click **Join Meeting**:

Alternatively put direct link in your browser <https://dnb.lumiconnect.com/100-310-859-032>

You must then identify yourself with.

a) Ref. number from VPS for the general meeting

b) PIN code from VPS for general meeting

Once you are logged in you will be able to see your name, the number of votes you have, and you can choose the system language Norwegian or English.

Please note that you must have internet access during the entire meeting.

HOW TO FIND YOUR REFERENCE NUMBER AND PIN CODE

All shareholders registered in the VPS are assigned their own unique reference and PIN code for use in the General Meeting, available to each shareholder through VPS Investor Services. Access VPS Investor Services, select Corporate Actions, General Meeting. Click on the ISIN and you can see your reference number (Ref.nr.) and PIN code.

All VPS directly registered shareholders have access to investor services either via <https://investor.vps.no/garm/auth/login> or internet bank. Contact your VPS account operator if you do not have access.

Shareholders who have not selected electronic corporate messages in Investor Services will also receive their reference number and PIN code by post together with the summons from the company (on registration form).

Shareholder who do not find their reference number and PIN code for access, or have other technical questions is welcome to call SpareBank 1 Sør-Norge ASA, Issuer Services on phone +47 468 27 650 between kl 08.00 – 16.00.

Custodian registered shareholders: Shares held through Custodians (nominee) accounts must exercise their voting rights through their Custodian. Please contact your Custodian for further information.

VOTING

Matters to be voted on will be pushed to your screen when voting is due. If necessary, click on the VOTING option when available. Normally, all matters will be available for voting at the start of the meeting, and you can vote as quickly as you wish on all matters.

To vote, select FOR, AGAINST or ABSTAIN, and you will see a confirmation text with your choice.

You may also be given an option where you can vote collectively on all matters. If you use this option, you can still override the voting direction on individual matters if desired.

You can change or cancel your votes as many times as you like, until the meeting chair closes the voting on the individual matters. Your last choice will be valid.

NB: Logged-in shareholders who have not enrolled, pre-voted or given a proxy will not have voting available.

QUESTIONS / COMMENTS TO THE GENERAL MEETING

MESSAGING

Written questions or comments on the items on the agenda can be submitted by shareholders throughout the general meeting.

To view published questions from other shareholders, or if you yourself wish to ask questions or comment on any of the items on the agenda, select MESSAGES

All shareholders who submit questions or comments will be identified to other shareholders by name, but not by shareholding.

Questions submitted online will be moderated before they are published and will be sent to the meeting chair. Submitted questions will therefore not necessarily appear immediately. If you have technical questions or similar, you will be able to get a direct answer from the moderator that only you will see.