

To the Owners of Equity Certificates in SpareBank 1 Helgeland

INVITATION TO THE EQUITY CERTIFICATE HOLDERS' ELECTION

The election of members and deputy members by the Equity Certificate Holders to the Supervisory Committee will be conducted electronically.

Wednesday February 18th 2026 at 00:00-14:00

Electronic voting requires possession of a valid Norwegian BankID. Voters who hold a Norwegian BankID may cast their vote using the Bank's designated digital voting solution.

Registration for participation in the election is available at the following link:

<https://valg.kantega.no/valg/sbh?electionId=730>

Voters who do not hold a Norwegian BankID are required to submit the enclosed paper form. **The completed form must be received by the Bank no later than Friday, February 13th.**

Further information regarding the election is available on the Bank's official website:

www.sbh.no

The registration is open from February 2nd to February 15th. It will be possible for companies to give a power of attorney in the registration process.

To participate and have the right to vote in the election, registration must be registered before February 15th at 23:59 PM.

Owners of equity certificates registered with the Central Securities Depository on election day are entitled to vote. Each equity certificate gives one vote. Rules on consolidation of shareholdings follow from Section 6-5 of the Finansforetaksloven.

If you have registered with BankID, you will receive an email with a link to the election Here you will be able to cast your vote.

The following representatives shall be elected by the Equity Certificate Holders to the Bank's Supervisory Committee:

- Election of one (1) member to the Supervisory Committee for the 2026–2029 term
- Election of three (3) deputy members to the Supervisory Committee for the 2026–2029 term
- Determination of the order of attendance for the deputy members

You may find the Nomination Committee's recommendations, as well as further information regarding the election, on the Bank's website.

If you wish to register an opposing candidate or have any other questions concerning the election, please contact us by email at hege.gulbrandsen-koppervik@sbh.no no later than 13 February.

Mo i Rana, 2 February, 2026

SPAREBANK 1 HELGELAND

Per Gunnar Hjorthen
Chair of the Supervisory Committee

Enclosures:

- The Nomination Committee's recommendation
- Registration form for advance voting

**THE NOMINATION COMMITTEE'S RECOMMENDATION
FOR THE EQUITY CERTIFICATE HOLDERS' ELECTION
18 FEBRUARY 2026**

The Nomination Committee consists of Sverre Klausen (Chair), Tone Helen Jakobsen (Deputy Chair), Per Gunnar Hjorthen (Permanent Deputy Member), Roger Ditlefsen, Odd Arnold Skogsholm, and Nils Ivar Knutli.

The Equity Certificate Holders' representatives on the Nomination Committee, Sverre Klausen and Per Gunnar Hjorthen, have, on behalf of the Nomination Committee, submitted the following recommendation:

Election of One Member to the Supervisory Committee for the Term 2026–2029:

At present, ten members of the Supervisory Committee are elected by the Equity Certificate Holders. This number shall be reduced to eight. Consequently, the Nomination Committee may recommend one new candidate or propose the re-election of one of the three members whose current term of office expires at this election.

The Nomination Committee's Recommendation:

Inger Gunn Sande – Brønnøy Municipality	(new)	2026–2029
Represents HIFO Invest AS and Saturn Invest AS		

Election of Three Equity Certificate Holder–Elected Deputy Members to the Supervisory Committee for the Term 2026–2029

At present, ten deputy members of the Supervisory Committee are elected by the Equity Certificate Holders. This number shall be reduced to three.

The three deputy members whose current term of office now expires will step down from the Supervisory Committee. Consequently, seven deputy members will remain who are not subject to election. This exceeds the future requirement by four. The Nomination Committee shall therefore recommend three of these seven remaining deputy members for election as new deputy members.

The Nomination Committee's Recommendation:

Anne Paasche Jakobsen – Rana Municipality	(Re-election)	2026/2029
Represents Øijord & Aanes AS		
Magne Saltnes – Brønnøy Municipality	(Re-election)	2026/2029
Stian Arntsberg – Grane Municipality	(Re-election)	2026/2029
Represents Svenningdal Trevarefabrikk AS		

The candidates have been consulted and have confirmed their willingness to stand for election. The candidates meet the eligibility requirements for election by the Equity Certificate Holders to the Supervisory Committee. In its assessment, the Nomination Committee has placed emphasis on the candidates' background and competence, as well as geographical representation and gender balance.

The Nomination Committee recommends the following order of attendance for the deputy members of the Supervisory Committee:

Valgkomiteens innstilling:

1. Anne Paasche Jakobsen – Rana Municipality
2. Magne Saltnes – Brønnøy Municipality
3. Stian Arntsberg – Grane Municipality

Helgeland den 14 January 2026

Sverre Klausen
Sign.

Per Gunnar Hjorthen
Sign.

