

**Press release**

Aitik

April 23, 2025

## **Communiqué from Boliden's Annual General Meeting**

Boliden's Annual General Meeting was held on April 23, 2025 live in Aitik and through postal voting.

**Board of Directors**

The Meeting resolved on the re-election of all Board Members – Helene Biström, Tomas Eliasson, Per Lindberg, Perttu Louhiluoto, Elisabeth Nilsson, Pia Rudengren, Karl-Henrik Sundström and Derek White, and the new election of Victoire de Margerie. Karl-Henrik Sundström was re-elected as Chairman of the Board. The Board of Directors and the President & CEO were granted discharge from liability for the 2024 financial year.

**Fees**

The Meeting resolved that the remuneration to the Chairman of the Board shall be SEK 2,100,000 and SEK 700,000 to Board Members not employed by the company, that the fee for the Chairman of the Audit Committee shall be SEK 350,000 and SEK 175,000 for the other members of the Audit Committee, and that the fee shall be SEK 80,000 for the members of the Remuneration Committee.

**Remuneration etc. for the Group Management**

The Meeting resolved to adopt the remuneration report issued by the Board of Directors.

**Adoption of the Income Statement and Balance Sheet and Appropriation of Profits**

The income statements and balance sheets of the Parent Company and the Group were adopted and the Board of Directors' proposal regarding the appropriation of profits was approved, meaning that no dividend is paid to the shareholders, and that funds at the disposal of the Meeting are carried forward as retained earnings.

**Articles of Association**

The Meeting resolved that, in accordance with the Board's proposal, the Articles of Association be amended to enable the General Meeting to be held also in the municipalities of Askersund and Örebro, as well as to include the sustainability assurance report regarding the consolidated sustainability report when presenting the annual report and auditor's report, the consolidated financial statements and auditor's report for the Group.

**Metals for generations to come**

Boliden's vision is to be the most climate-friendly and respected metal provider in the world. We are Europe's producer of sustainable metals and, guided by our values care, courage and responsibility, we operate within exploration, mines, smelters and recycling. We are around 7,500 employees and have annual revenues of approximately SEK 90 billion. The share is listed in the Large Cap segment of NASDAQ OMX Stockholm.

**Instruction for the Nomination Committee**

The meeting resolved on the Nomination Committee's proposal for instruction for the Nomination Committee, meaning that a new Nomination Committee will be appointed by the three largest shareholders in the company in terms of votes as of August 31.

**Auditor**

The auditing firm Öhrlings PricewaterhouseCoopers (PwC) was elected as the new auditor for the period up to and including the next Annual General Meeting.

**Long-Term Share Savings Programme 2025/2028**

The Meeting resolved on a long-term share savings programme 2025/2028 ("LTIP 2025/2028") aimed at the CEO, members of the Group Management, General Managers and certain other key employees in the Boliden Group. The Board of Directors was authorized to resolve on acquisitions of treasury shares on Nasdaq Stockholm and that treasury shares may be transferred to the participants in the LTIP 2025/2028.

**Minutes**

The minutes with complete resolutions from the Meeting will be available on the company's website at <https://www.boliden.com> under "Operations/Governance/Annual General Meetings". A copy of the minutes, except for the voting list, will also be sent to shareholders who request it from the company and who provide their postal address.

**Speech by the President and CEO**

A speech by the President and CEO Mikael Staffas is available on Boliden's website at <https://www.boliden.com>.

For further information, please contact:

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[www.boliden.com](https://www.boliden.com)