

Members of the general meeting
Members of the Board
Representatives from the administration
Independent auditor

Kristiansand, 11 February 2025

Notice of meeting of extraordinary general meeting in Sparebanken Sør

Date: 4 March 2025
Time: 5:00 p.m.
Place: via Teams

Agenda:

- 1 Opening of the meeting
by chair of the general meeting Anne Omholt Hovstad
- 2 List of attending members
by secretary Liv Sivertsen
- 3 Appointment of two representatives to co-sign the minutes
by chair of the general meeting Anne Omholt Hovstad
- 4 Approval of the notice and the agenda
by chair of the general meeting Anne Omholt Hovstad
- 5 Recommendation on elections
5.1 Nomination of deputy chair to the general meeting in Sparebanken Norge attached
5.2 Nomination of members and deputy members to the Board of Directors in Sparebanken Norge attached
5.3 Nomination of members to the general meeting's nomination committee in Sparebanken Norge attached
by chair of the general meeting's nomination committee Birgitte Midgaard
- 6 Information about the depositor's election to the general meeting 2025
by chair of the depositor's nomination committee Birgitte Midgaard
- 7 Recommendation on remuneration rates for elected representatives in Sparebanken Norge attached
by chair of the general meeting's nomination committee Birgitte Midgaard
- 8 Information about the EC-holder's election to the general meeting 2025
by chair of the EC-holder's nomination committee Eldbjørg Dahl
- 9 Nomination of members to the EC-holder's nomination committee in Sparebanken Norge attached
by chair of the EC-holder's nomination committee Eldbjørg Dahl
- 10 Information about the election of an employee to the general meeting 2025
by Director Group Staff Rolf H. Søraker attached

If you are unable to attend, please inform on email to lgs@sor.no

Kristiansand, 11 February 2025



Knut Ruhaven Sæthre
Chair of the Board

To: The general meeting

5 Recommendation on elections

The general meeting's nomination committee proposes the following:

- 5.1 Proposal for deputy chair to the general meeting in Sparebanken Norge:
Deputy chair to the general meeting – Alf Albert

- 5.2 Proposal for members and deputy members to the Board of Directors in Sparebanken Norge:
(Employees have conducted their own election.)

Erik Tønnesen, member of the board
Mette Harv, member of the board
Merete Østby, deputy member of the board
Trond Randøy, deputy member of the board

(Hans Arthur Frigstad, employee representative)
(Tina Marie Kvale, employee representative)
(Thomas Schulz, deputy employee representative)
(Britt Ytterbø, deputy employee representative)

- 5.3 Proposal for chair and members to the general meeting's nomination committee in Sparebanken Norge:

Chair of the nomination committee:

Eskild Stenhaug

Members:

Anne Omholt Hovstad (D)
Eskild Stenhaug (ES)
Eli Giske (B)
Jan-Inge Wågestad (E)

Proposal for Resolution:

The general meeting in Sparebanken Sør recommends to the general meeting in Sparebanken Vest to make the following resolution:

- 5.1 *Alf Albert is elected deputy chair to the general meeting.*
- 5.2 *Election of members and deputy members to the Board of Directors in Sparebanken Norge:*
Erik Tønnesen and Mette Harv - members of the board
Merete Østby and Trond Randøy - deputy members of the board
- 5.3 *Election of chair and members to the nomination committee in Sparebanken Norge:*
Eskild Stenhaug – chair of the nomination committee
Eskild Stenhaug, Anne Omholt Hovstad, Eli Giske and Jan-Inge Wågestad – members of the nomination committee in Sparebanken Norge

Item no 07

Recommendation on remuneration rates for elected representatives in Sparebanken Norge

The general meeting's nomination committee, in collaboration with the nomination committee in Sparebanken Vest, has coordinated a proposal for remuneration rates for elected representatives in Sparebanken Norge.

| Generalforsamling | Årlig sats |
|--|------------|
| <i>Leder</i> | 30000 |
| <i>Nestleder</i> | 15000 |
| <i>Medlem inkl. leder pr. møte</i> | 5250 |
| | |
| Styret | |
| <i>Styreleder</i> | 725000 |
| <i>Nestleder</i> | 360000 |
| <i>Medlem</i> | 300000 |
| <i>Varamedlem pr. møte</i> | 15000 |
| <i>Varamedlem pr. år</i> | 70000 |
| | |
| Revisjonsutvalg | |
| <i>Leder pr. år</i> | 70000 |
| <i>Medlem pr. år</i> | 52000 |
| | |
| Risikoutvalg | |
| <i>Leder pr. år</i> | 95000 |
| <i>Medlem pr. år</i> | 70000 |
| | |
| Andre utvalg (styret) | |
| <i>Medlem inkl. leder pr. møte</i> | 5250 |
| | |
| Generalforsamlingens valgkomité | |
| <i>Leder pr. år</i> | 60000 |
| <i>Leder pr. møte</i> | 5250 |
| <i>Nestleder pr. møte</i> | 5250 |
| <i>Medlem pr. møte</i> | 5250 |
| | |
| Øvrige valgkomitéer | |

| | |
|-----------------|-------|
| Leder pr. år | 23000 |
| Leder pr. møte | 5250 |
| Medlem pr. møte | 5250 |

| | |
|--|-------|
| Ev. årlig honorar som sekretær for valgkomité | 30000 |
|--|-------|

Birgitte Midgaard
Chair of the nomination committee

Proposal for Resolution:

The general meeting of Sparebanken Sør recommends to the general meeting in Sparebanken Vest that the nomination committee's proposal for remuneration rates for elected representatives in Sparebanken Norge be adopted.

To: The general meeting

Item no 9

Nomination of members to the EC-holder's nomination committee

In accordance with the articles of association, the EC-holder's nomination committee shall propose 2 members to a new EC-holder's nomination committee in Sparebanken Norge.

Proposal for members to the EC-holder's nomination committee in Sparebanken Norge:

Eldbjørg Dahl
Tomas Holmen Nyberg

Proposal for Resolution:

The general meeting's EC members in Sparebanken Sør recommend to the EC members of the general meeting in Sparebanken Vest to elect the following members to the EC certificate holders' nomination committee in Sparebanken Norge:

*Eldbjørg Dahl
Tomas Holmen Nyberg*

Kristiansand, 11 February 2025

Eldbjørg Dahl
The chairperson of the EC-holder's nomination committee

Item no 10

Information about the election of employee to the general meeting

In accordance with the merger plan, the number of employee representatives from Sparebanken Sør in the general meeting in Sparebanken Norge shall be increased by 1 person, from 7 to 8.

An election has been conducted, and Fredrik Flakk Hansen was elected.