

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Bent Kilsund Axelsen</i>	
2	Reason for the notification		
a)	Position/status	<i>CFO</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Elopak ASA</i>	
b)	LEI	<i>529900BIDQN2AOKV6N08</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i>  <i>ISIN: NO0011002586</i>	
b)	Type of transaction	<i>Exercise of rights</i>	
c)	Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>	
d)	Stock option program	<i>No</i>	
e)	Price(s) and volume(s)	Price 0	Volume 18,386
f)	Aggregated information — Aggregated volume — Price	Price in total 0	Volume 18,386
g)	Date of the transaction	<i>25 November 2025</i>	
h)	Place of the transaction	<i>Outside a trading venue</i>	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Christian Gjerde	
Reason for the notification		
Position/status	Head of Treasury and Investor Relations	
Initial Notification	Initial notification	
Amendment		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 1,615
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 1,615
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Dag Grønevik	
Reason for the notification		
Position/status	EVP Equipment and Service	
Initial Notification	Initial notification	
Amendment		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 14,490
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 14,490
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Elisabet Døsen	
Reason for the notification		
Position/status	Chief Legal and Compliance Officer	
Initial Notification	Initial notification	
Amendment		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 2,780
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 2,780
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Finn Morten Tørjesen	
Reason for the notification		
Position/status	EVP Region Europe South and New Markets	
Initial Notification	Initial notification	
Amendment		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 15,967
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 15,967
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Ivar Jevne	
Reason for the notification		
Position/status	Senior Executive Advisor	
Initial Notification Amendment	Initial notification	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 18,033
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 18,033
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Lionel Ettedgui	
Reason for the notification		
Position/status	EVP North America	
Initial Notification Amendment	Initial notification	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 26,182
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 26,182
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Nete Bechmann	
Reason for the notification		
Position/status	Chief Human Resources Officer	
Initial Notification	Initial notification	
Amendment		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 17,068
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 17,068
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	



Details of the person discharging managerial responsibilities/person closely associated		
Name	Ola Buarøy	
Reason for the notification		
Position/status	Director of Finance and Tax	
Initial Notification	Initial notification	
Amendment		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 2,566
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 2,566
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Runar Bakken	
Reason for the notification		
Position/status	Head of Strategy Office	
Initial Notification Amendment	Initial notification	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 1,425
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 1,425
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Stephen Naumann	
Reason for the notification		
Position/status	EVP Region Europe North & CIS	
Initial Notification	Initial notification	
Amendment		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 30,168
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 30,168
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Thea Corwin Bristøl	
Reason for the notification		
Position/status	Chief Marketing and Communication Officer	
Initial Notification	Initial notification	
Amendment		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 1,565
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 1,565
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	

Details of the person discharging managerial responsibilities/person closely associated		
Name	Thomas Körmendi	
Reason for the notification		
Position/status	CEO	
Initial Notification Amendment	Initial notification	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Elopak ASA	
LEI	529900BIDQN2AOKV6N08	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Shares	
Identification code	ISIN: NO0011002586	
Type of transaction	Exercise of rights	
Nature of the transaction	Members of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.	
Stock option program	No	
Price(s) and volume(s)	Price 0	Volume 51,886
Aggregated information — Aggregated volume — Price	Price in total 0	Volume 51,886
Date of the transaction	25 November 2025	
Place of the transaction	Outside a trading venue	