

<p style="text-align: center;"><b>PROTOKOLL FRA ORDINÆR GENERALFORSAMLING I NEL ASA</b></p>	<p style="text-align: center;"><b>MINUTES FROM ANNUAL GENERAL MEETING IN NEL ASA*</b></p>
<p>Ordinær generalforsamling i NEL ASA ("NEL" eller "Selskapet") ble avholdt 21. april 2023 kl. 15.00 som et digitalt møte.</p>	<p>The annual general meeting in NEL ASA ("NEL" or "the Company") was held on April 21 2023 at 15:00 hrs (CET) as a digital meeting.</p>
<p><b>1. Åpning av møtet og registrering av fremmøtte aksjonærer</b></p>	<p><b>1. Opening of the meeting and registration of attending shareholders</b></p>
<p>Styrets leder Ole Enger åpnet møtet.</p> <p>210 407 318 av totalt 1 671 325 304 aksjer var representert, tilsvarende ca. 12,5% av Selskapets samlede aksjekapital. Fortegnelse over fremmøtte aksjonærer, herunder fullmakter, er vedlagt denne protokollen.</p>	<p>The Chairman of the Board, Ole Enger, opened the meeting.</p> <p>210,407,318 of a total of 1,671,325,304 shares were represented, corresponding to approximately 12.5% of the Company's total share capital. A list of attending shareholders, including proxies, is attached to these minutes.</p>
<p><b>2. Valg av møteleder og en person til å medundertegne protokollen</b></p>	<p><b>2. Election of chair of the meeting and a person to co-sign the minutes</b></p>
<p>Følgende beslutning ble fattet:</p> <p><i>"Thomas Aanmoen velges til møteleder. Kjell Christian Bjørnsen velges til å medundertegne protokollen."</i></p>	<p>The following resolution was passed:</p> <p><i>"Thomas Aanmoen is elected to chair the meeting. Kjell Christian Bjørnsen is elected to co-sign the minutes."</i></p>
<p><b>3. Godkjenning av innkalling og dagsorden</b></p>	<p><b>3. Approval of the notice and agenda</b></p>
<p>Det fremkom ingen innsigelser mot innkallingen og dagsordenen, og følgende beslutning ble fattet:</p> <p><i>"Innkalling og dagsorden godkjennes".</i></p>	<p>There were no objections to the notice and the agenda, and the following resolution was passed:</p> <p><i>"The notice of and agenda for the meeting are approved."</i></p>
<p><b>4. Godkjenning av årsregnskap og årsberetning for 2022</b></p>	<p><b>4. Approval of annual accounts and the Board's report for the financial year 2022</b></p>
<p>Selskapets årsregnskap for regnskapsåret 2022, herunder konsernregnskap og årsberetning samt revisors beretning, hadde blitt gjort tilgjengelig på Selskapets hjemmeside <a href="http://www.nelhydrogen.com">http://www.nelhydrogen.com</a> i henhold til vedtektenes § 12.</p> <p>Følgende vedtak ble fattet:</p> <p><i>"Selskapets årsregnskap og årsberetning for regnskapsåret 2022 godkjennes."</i></p>	<p>The Company's annual accounts for the financial year 2022, including the group's annual accounts and the Board's report, had, together with the auditor's report, been made available at the Company's website <a href="http://www.nelhydrogen.com">http://www.nelhydrogen.com</a>, in accordance with section 12 of the articles of association.</p> <p>The following resolution was passed:</p> <p><i>"The Company's annual accounts and the Board's report for the financial year 2022 are approved."</i></p>

<p><b>5. Styrets redegjørelse om eierstyring og selskapsledelse</b></p>	<p><b>5. The Board's report on corporate governance</b></p>
<p>Det ble vist til redegjørelsen om eierstyring og selskapsledelse som var utarbeidet i henhold til regnskapsloven § 3-3 b, og inntatt i årsrapporten for konsernet.</p> <p>Generalforsamlingen hadde ingen bemerkninger til redegjørelsen.</p>	<p>Reference was made to the report on corporate governance prepared in accordance with section 3-3 b of the Norwegian Accounting Act and included in the annual report for the Group.</p> <p>The general meeting made no remarks to the report.</p>
<p><b>6. Honorar til styrets medlemmer</b></p>	<p><b>6. Remuneration for the members of the board</b></p>
<p>Det ble redegjort for valgkomiteens forslag til honorar til styrets medlemmer.</p> <p>Følgende vedtak ble fattet:</p> <p><i>"Valgkomiteens forslag til honorering av Styrets medlemmer godkjennes."</i></p>	<p>The nomination committee's proposal regarding remuneration to the members of the board was presented.</p> <p>The following resolution was passed:</p> <p><i>"The proposal from the nomination committee concerning remuneration to the Board members is approved."</i></p>
<p><b>7. Honorar til valgkomiteens, revisjonsutvalgets og kompensasjonskomiteens medlemmer</b></p>	<p><b>7. Remuneration for the members of the nomination committee, the audit committee and the remuneration committee</b></p>
<p>Det ble redegjort for valgkomiteens forslag til honorar til valgkomiteens, revisjonsutvalgets og kompensasjonskomiteens medlemmer.</p> <p>Følgende vedtak ble fattet:</p> <p><i>"Valgkomiteens forslag om honorar til valgkomiteens, revisjonsutvalgets og kompensasjonskomiteens medlemmer godkjennes."</i></p>	<p>The nomination committee's proposal regarding remuneration for the nomination committee, the audit committee and the remuneration committee was presented.</p> <p>The following resolution was passed:</p> <p><i>"The proposal from the nomination committee concerning remuneration to the members of the nomination committee, the audit committee and the remuneration committee is approved."</i></p>
<p><b>8. Honorar til revisor</b></p>	<p><b>8. Auditor's remuneration</b></p>
<p>Følgende vedtak ble fattet:</p> <p><i>"Generalforsamlingen godkjenner revisors honorar etter regning for revisjon og revisjonsrelaterte tjenester for regnskapsåret 2022."</i></p>	<p>The following resolution was passed:</p> <p><i>"The general meeting approves the auditor's remuneration in accordance with invoice for audit and audit related services for the financial year 2022."</i></p>
<p><b>9. Rapport om lønn og annen godtgjørelse til ledende ansatte</b></p>	<p><b>9. Report regarding salary and other compensation to executive management</b></p>
<p>Rapport om lønn og annen godtgjørelse til ledende ansatte i henhold til allmennaksjeloven § 6-16b ble presentert.</p> <p>Det ble avholdt rådgivende avstemning over godkjennelse av rapporten iht allmennaksjeloven 5-6</p>	<p>A report for salary and other compensation to executive management In accordance with section 6-16b of the Norwegian Public Limited Liability Companies Act was presented.</p> <p>An advisory vote pursuant to section 5-6 (4) of the Norwegian Public Limited Liability Companies Act</p>

<p>(4). Generalforsamlingens flertall stemte ikke for å godkjenne rapporten.</p> <p>Selskapets CFO bemerket at ledelsen tok utfallet av avstemningen til etterretning, og at styret hadde justert strukturen på incentivprogram og mål for ledelsen etter tilbakemeldinger mottatt de senere årene. I forberedelsen til årets generalforsamling hadde selskapet bedt om og mottatt synspunkter fra aksjonærene rundt lederlønsrapporten. Disse synspunktene dreide seg i hovedsak om at aksjonærer ønsket å se ytterligere informasjon om målsetninger for ledelsen, snarere enn ønske om endringer i den underliggende strukturen i programmet. Styret og ledelsens vil adressere ønsket om ytterligere informasjon i lederlønsrapporten som fremlegges for generalforsamlingen i 2024.</p>	<p>concerning the approval of the report. The majority of the shareholders meeting did not vote in support of the report.</p> <p>The Company's CFO stated that the management noted the voting outcome, and that the board had adjusted the structure of the incentive programs and targets set for management following feedback received in earlier years. In the preparation for this annual general meeting the company had asked for and received shareholder feedback on the remuneration report. Said feedback mainly relates to shareholders wanting to see further disclosure on the targets set for management, as opposed to requests to change the underlying structure of the program. The board and management will address the requests for additional disclosure in the remuneration report for the 2024 annual general meeting.</p>
<p><b>10. Fullmakt til å utstede aksjer</b></p>	<p><b>10. Authorization to issue shares</b></p>
<p>Følgende vedtak ble truffet:</p> <p><i>"Styret gis følgende fullmakter til å øke aksjekapitalen:</i></p> <p>(i) <i>Med inntil NOK 33,426,506 gjennom én eller flere aksjekapitalutvidelser for generelle selskapsformål, herunder ved investeringer, oppkjøp og fusjoner. Aksjer kan utstedes mot kontantvederlag eller vederlag i form av andre aktiva (tingsinnskudd), herunder ved fusjon, og fullmakten gir rett til å pådra Selskapet særlige plikter mv, jf. allmennaksjeloven § 10-2.</i></p> <p>(ii) <i>Med inntil NOK 3,342,651 for utstedelse av aksjer i forbindelse med ansatteopsjoner. Opsjoner tildelt i 2020 og 2021 var del av opsjonsprogram som nå er avsluttet, men hvor det fortsatt gjenstår utestående opsjoner. Et nytt opsjonsprogram for konsernledelsen har blitt introdusert med lengre opptjeningsperiode for de tildelte opsjonene ref. Lederlønsrapport 2022. Aksjer kan kun utstedes mot kontantvederlag (i norske kroner eller annen valuta).</i></p> <p><i>Ved bruk av fullmaktene fastsetter Styret pris og tegningsvilkår ved hver utstedelse under hensyn til Selskapets behov og aksjenes markedsverdi på det aktuelle tidspunkt.</i></p> <p><i>Eksisterende aksjonærers fortrinnsrett til å tegne aksjer vil kunne bli fraveket av Styret i forbindelse med utøvelse av fullmaktene.</i></p> <p><i>Begge fullmakter utløper på datoen for den ordinære generalforsamlingen i 2024, men skal i alle tilfelle utløpe senest 30. juni 2024.</i></p> <p><i>Styret gis samtidig fullmakt til å foreta nødvendige vedtektsendringer ved utøvelse av fullmaktene. Disse</i></p>	<p>The following resolution was passed:</p> <p><i>"The Board is granted the following authorizations to increase the share capital:</i></p> <p>(i) <i>By up to NOK 33,426,506 in one or several share issuances for general corporate purposes, including in connection with investments, mergers and acquisitions. Shares may be issued in exchange for cash settlement or contribution in kind, including in connection with mergers, and the authorization gives the right to incur specific obligations on behalf of the Company, cf. section 10-2 of the Norwegian Public Limited Companies Act.</i></p> <p>(ii) <i>By up to NOK 3,342,651 for issue of shares in connection with employee share options. Options irrevocably granted in 2020 and 2021 were part of options schemes that are now discontinued, but under which options remain outstanding. A new LTI program for group management has been introduced with longer vesting periods for the granted options, ref. Remuneration Report 2022. Shares may only be issued against cash consideration (in Norwegian kroner or other currency).</i></p> <p><i>When using the authorizations, the Board determines the price and conditions for subscription, according to the Company's needs and the shares' market value at the time.</i></p> <p><i>The existing shareholders' preferential rights to subscribe for shares may be waived by the Board in connection with the effectuation of the authorizations.</i></p> <p><i>The authorizations expire at the annual general meeting in 2024, but shall in any event expire at the latest on 30 June 2024.</i></p> <p><i>The Board is at the same time given authorization to make the necessary amendments to the articles of association on</i></p>

<p><i>fullmakter erstatter fullmaktene til å øke aksjekapitalen utstedt av den ordinære generalforsamlingen 21. april 2022 og den ekstraordinære generalforsamlingen 2. august 2022."</i></p>	<p><i>execution of the authorizations. These authorizations replace the authorizations to increase the share capital granted by the annual general meeting on 21 April 2022 and the extraordinary general meeting 2 August 2022."</i></p>
<p><b>11. Fullmakt til å erverve egne aksjer</b></p>	<p><b>11. Authorization to acquire treasury shares</b></p>
<p>Følgende vedtak ble fattet:</p> <p><i>"Styret gis fullmakt til å erverve opptil 9% av pålydende av Selskapets aksjekapital til enhver tid, jf. allmennaksjeloven §§ 9-2 og 9-3 for generelle selskapsformål.</i></p> <p><i>Aksjer kan erverves til minst NOK 1 per aksje og maksimalt NOK 100 per aksje. Disse begrensninger skal justeres tilsvarende i tilfelle av aksjespleis, aksjesplitt og lignende transaksjoner. Aksjene skal erverves ved ordinær omsetning over børs.</i></p> <p><i>Styrets fullmakt gjelder frem til den ordinære generalforsamlingen i 2024, men skal i alle tilfelle utløpe senest 30. juni 2024. Beslutningen skal meldes til og registreres av Foretaksregisteret innen aksjer erverves i henhold til fullmakten.</i></p> <p><i>Disse fullmakter erstatter fullmakt til å erverve egne aksjer utstedt av den ordinære generalforsamlingen 21. april 2022."</i></p> <p>Foreslått fullmakt til å erverve aksjer for incentivformål ble ikke vedtatt.</p>	<p>The following resolution was passed:</p> <p><i>"The Board is granted the authorization to acquire up to 9 % of the nominal value of the share capital at any given time, cf. sections 9-2 and 9-3 of the Public Limited Liability Companies Act for general corporate purposes.</i></p> <p><i>Shares may be acquired at a price per share of minimum NOK 1 and maximum NOK 100. These limitations shall be adjusted in the event of share consolidation, share splits, and similar transactions. The shares shall be acquired through ordinary purchase on the stock exchange.</i></p> <p><i>The Board's authorization is valid until the annual general meeting in 2024, but shall in any event expire at the latest on 30 June 2024. The decision shall be notified to and registered with the Norwegian Register of Business Enterprises prior to acquiring any shares pursuant to this authorization.</i></p> <p><i>These authorizations replace the authorization to acquire own shares granted by the annual general meeting on 21 April 2022."</i></p> <p>The proposed authority to issue shares for incentive purposes was not approved.</p>
<p><b>12. Valg av styremedlemmer</b></p>	<p><b>12. Election of members to the Board</b></p>
<p>Det ble redegjort for valgkomiteens innstilling om valg av styremedlemmer.</p> <p>Det ble foretatt individuell avstemning over alle kandidater. Følgende vedtak ble fattet:</p> <p>12.1 <i>"Ole Enger velges som styreleder for en periode frem til den ordinære generalforsamlingen i 2024";</i></p> <p>12.2 <i>"Hanne Blume velges som styremedlem for en periode frem til den ordinære generalforsamlingen i 2024";</i></p> <p>12.3 <i>"Charlotta Falvin velges som styremedlem for en periode frem til den ordinære generalforsamlingen i 2024";</i></p> <p>12.4 <i>"Beatriz Malo de Molina velges som styremedlem for en periode frem til den ordinære generalforsamlingen i 2024";</i></p> <p>12.5 <i>"Arvid Moss velges som styremedlem for en periode frem til den ordinære generalforsamlingen i 2024";</i></p>	<p>The nomination committee's proposal for election of board members was presented.</p> <p>Each of the candidates were voted over individually. The following resolutions were passed:</p> <p>12.1 <i>"Ole Enger is elected as chair of the Board of Directors for a term until the annual general meeting in 2024";</i></p> <p>12.2 <i>"Hanne Blume is elected as a member of the Board of Directors for a term until the annual general meeting in 2024";</i></p> <p>12.3 <i>"Charlotta Falvin is elected as a member of the Board of Directors for a term until the annual general meeting in 2024";</i></p> <p>12.4 <i>"Beatriz Malo de Molina is elected as a member of the Board of Directors for a term until the annual general meeting in 2024";</i></p> <p>12.5 <i>"Arvid Moss is elected as a member of the Board of Directors for a term until the annual general meeting in 2024";</i></p>

<p>12.6 "Tom Røtjer velges som styremedlem for en periode frem til den ordinære generalforsamlingen i 2024"; og</p> <p>12.7 "Jens Bjørn Staff velges som styremedlem for en periode frem til den ordinære generalforsamlingen i 2024".</p>	<p>12.6 "Tom Røtjer is elected as a member of the Board of Directors for a term until the annual general meeting in 2024", and</p> <p>12.7 "Jens Bjørn Staff is elected as a member of the Board of Directors for a term until the annual general meeting in 2024".</p>
<p><b>13. Vedtektsendring – påmeldingsfrist for generalforsamling</b></p>	<p><b>13. Amendments to the articles of association – advance notice for shareholders meetings</b></p>
<p>Følgende vedtak ble fattet:</p> <p>"Selskapets vedtekter § 10 endres, og skal lyde: "Aksjonærer som vil delta på generalforsamlingen skal gi selskapet melding om dette på forhånd. Meldingen må være mottatt av selskapet senest to virkedager før generalforsamlingen"".</p>	<p>The following resolution was passed:</p> <p>"Article § 10 in the articles of association is amended, and shall read: "Shareholders who wish to participate at the shareholders meeting shall give the company advance notice. The notice shall be received at the latest two business days prior to the date of the general meeting."".</p>
<p><b>14. Vedtektsendring – valgkomiteemedlemmer</b></p>	<p><b>Amendments to the articles of association – members of the nomination committee</b></p>
<p>Følgende vedtak ble fattet:</p> <p>"Annen setning i Selskapets vedtekter § 11 endres, og skal lyde: "Valgkomiteen skal ha mellom to og fem medlemmer."".</p>	<p>The following resolution was passed:</p> <p>"The second sentence of Section 11 of the articles of association is amended, and shall read: "The nomination committee shall have between two and five members."".</p>
<p><b>13. Valg av medlemmer til valgkomiteen</b></p>	<p><b>13. Election of members to the nomination committee</b></p>
<p>Det ble redegjort for valgkomiteens innstilling om valg av medlemmer til valgkomiteen.</p> <p>Følgende vedtak ble fattet:</p> <p>15.1 "Eivind Sars Veddeng velges som leder av valgkomiteen for en periode frem til den ordinære generalforsamlingen i 2024"; og</p> <p>15.2 "Andreas Poole velges som medlem av valgkomiteen for en periode frem til den ordinære generalforsamlingen i 2024".</p>	<p>The nomination committee's proposal for election of nomination committee members was presented.</p> <p>The following resolution was passed:</p> <p>15.1 "Eivind Sars Veddeng is elected as chair of the nomination committee for a term until the annual general meeting in 2024"; and</p> <p>15.2 "Andreas Poole is elected as a member of the of the nomination committee for a term until the annual general meeting in 2024".</p>
<p>*****</p>	<p>*****</p>
<p>Da det ikke forelå flere saker til behandling, takket møteleder for oppmøtet, og møtet ble hevet.</p>	<p>As there were no further matters on the agenda, the Chairman thanked the present shareholders for their participation, and the meeting was adjourned.</p>
<p>Vedlagt følger en detaljert oversikt over utfallet av avstemningene, herunder blant annet antall stemmer for og mot de respektive beslutningene, jf allmennaksjeloven § 5-16.</p>	<p>Attached is a detailed overview of the results and voting, including i.a number of votes for and against the respective resolutions, cf the Norwegian public limited companies act section 5-16.</p>
<p>*****</p>	<p>*****</p>

Signatur følger på neste side.

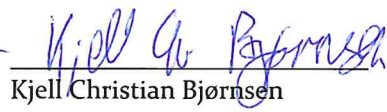
The signature follows on the next page.

\* These minutes are prepared in Norwegian, with an English office translation. In case of discrepancies between the two versions, the Norwegian version shall prevail.

Signature page for NEL ASA Annual General Meeting 2023

Oslo, 21. april 2023/ Oslo, April 21, 2023

  
Thomas Aanmoen

  
Kjell Christian Bjørnsen

**Attendance Summary Report**

NEL ASA

AGM

fredag 21. april 2023

Registered Attendees: 26  
Total Votes Represented: 210 407 318  
Total Accounts Represented: 361

Total Voting Capital: 1 671 325 304  
% Total Voting Capital Represented: 12,59 %

<u>Capacity</u>	Sub Total:	<u>Registered Attendees</u>	<u>Registered Non-Voting Attendees</u>	<u>Registered Votes</u>	<u>Accounts</u>
Aksjonær (web)		2	0	3 383	2
Guest		0	21		
Styrets leder med åpen fullmakt		1	0	8 340 545	67
Styrets leder med instruks		1	0	169 178 930	253
Forhåndsstemmer		1	0	32 884 460	39

Freddy Hermansen  
DNB Bank ASA  
Issuer Services



**NEL ASA GENERAL MEETING 21 APRIL 2023**

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 21 April 2023, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Issued voting shares: 1 671 325 304

	VOTES FOR / FOR	%	VOTES MOT / AGAINST	%	VOTES AVSTÅR / ABSTAIN	VOTES TOTAL	% ISSUED VOTING SHARES VOTED	NO VOTES IN MEETING
2	210 168 970	99,99	22 500	0,01	215 848	210 407 318	12,59 %	0
3	210 155 170	99,99	22 500	0,01	229 648	210 407 318	12,59 %	0
4	208 982 565	99,99	22 500	0,01	1 402 253	210 407 318	12,59 %	0
6	210 007 505	99,99	28 351	0,01	371 462	210 407 318	12,59 %	0
7	210 008 515	99,99	28 341	0,01	370 462	210 407 318	12,59 %	0
8	207 650 576	99,36	1 337 549	0,64	1 419 193	210 407 318	12,59 %	0
9	66 001 118	31,49	143 624 463	68,51	781 737	210 407 318	12,59 %	0
10,1	209 710 202	99,83	354 969	0,17	342 147	210 407 318	12,59 %	0
10,2	190 250 841	90,57	19 810 495	9,43	345 982	210 407 318	12,59 %	0
11,1	95 130 311	45,29	114 931 025	54,71	345 982	210 407 318	12,59 %	0
11,2	209 816 730	99,83	351 929	0,17	238 659	210 407 318	12,59 %	0
12,1	190 392 243	90,60	19 759 520	9,40	255 555	210 407 318	12,59 %	0
12,2	167 781 843	79,95	42 084 522	20,05	540 953	210 407 318	12,59 %	0
12,3	177 274 984	84,36	32 874 901	15,64	257 433	210 407 318	12,59 %	0
12,4	166 302 036	79,14	43 847 329	20,86	257 953	210 407 318	12,59 %	0
12,5	210 126 188	99,99	22 550	0,01	258 580	210 407 318	12,59 %	0
12,6	209 806 608	99,84	342 650	0,16	258 060	210 407 318	12,59 %	0
12,7	210 127 258	99,99	22 500	0,01	257 560	210 407 318	12,59 %	0
13	210 026 841	99,99	24 147	0,01	356 330	210 407 318	12,59 %	0
14	203 071 310	96,68	6 968 203	3,32	367 805	210 407 318	12,59 %	0
15,1	210 149 358	99,99	22 500	0,01	235 460	210 407 318	12,59 %	0
15,2	210 146 930	99,99	25 570	0,01	234 818	210 407 318	12,59 %	0

Freddy Hermansen  
 DNB Bank ASA  
 Issuer Services

# Attendance Details

Page: 1  
Date: 21 apr 2023  
Time: 15:32

**Meeting: NEL ASA, AGM**  
**fredag 21. april 2023**

	<u>Attendees</u>	<u>Shares</u>	<u>Votes</u>
Aksjonær	2	3,383	3,383
Guest	21	0	
Styrets leder med åpen fullmakt	1	8,340,545	8,340,545
Styrets leder med instruksjer	1	169,178,930	169,178,930
Forhåndsstemmer	1	32,884,460	32,884,460
<b>Total</b>	<b>26</b>	<b>210,407,318</b>	<b>210,407,318</b>

**Aksjonær** 2 3,383 3,383

	<u>Shares</u>	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
LINDQVIST, HERMAN	3,368	3,368	LINDQVIST, HERMAN	
LOW GUANG XING, MARCUS	15	15	LOW GUANG XING, MARCUS	

**Guest** 21

	<u>Shares</u>	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
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**Styrets leder med åpen fullmakt** 1 8,340,545 8,340,545

	<u>Shares</u>	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
Styrets leder med åpen fullmakt	520	520	MAHNERT, KARL-CHRISTIAN	CBP
	500	500	BRIKNE HOLDING AS	
	500	500	FAGERHOL, GEIR IVAR	
	465	465	HEMSEN, THORN FREDRIK	
	417	417	OLSEN, JAN TORE	
	400	400	PRESTMO, NILS GAUTE	
	300	300	OPDAL, EVEN ROMSTAD	
	300	300	INGVALDSEN, BARD	
	272	272	CALCADA DA SILVA FERREIRA, EDUARDO RAFAEL	
	15,162	15,162	EIE, JOSTEIN	
	205	205	BREVIK, HANS	
	15,000	15,000	DØCKER, KETTY ANDREA	
	14,183	14,183	Sakai, Ken	
	200	200	REBBESTAD, HELGE STIG	
	14,000	14,000	FJØRTOFT, KIRSTEN HARAM	
	150	150	SANDBRAATEN, MARTIN LINDHJEM	
	130	130	BULMAN, MATIAS	
	10,830	10,830	SILKEBÆKKEN, JAN PETTER	
	717,793	717,793	VERDIPAPIRFONDET EIKA BALANSERT	
	100	100	LIND, HARALD	
			VERDIPAPIRFONDET EIKA NORDEN	
	280	280	KHAN, BILAL AHMED	
	10,000	10,000	HAGA, BJØRN-ARNE	
	80	80	GRANAN, MORTEN	
	70	70	HEFTE, ARVID	
	55	55	HÆGELAND, ANDREAS	
	40	40	LØKKE, ARNE	
	40	40	GUNDERSEN, PER RUNE	
	22	22	BERGH, ULRIK HIIS	
	7,594	7,594	HØGH, HARALD	
	10	10	AANDAHL, TONY VIDAR	
	6,266	6,266	GUTTORMSEN, GEIR	

# Attendance Details

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Styrets leder med åpen fullmakt	5,904	5,904	GROSS, MARKO
	16,500	16,500	STEIN, HANS KJETIL
	5,000	5,000	CHINNIH, PIERRE XAVIER
	4,100	4,100	WOLDEN, EIVIND
	4,059	4,059	REINHOLTSEN, EDIN AGNAR
	3,930	3,930	STOREBØ, INGE-BRIGT
	130,000	130,000	SALOMONSEN, BJØRN SVERRE
	3,650	3,650	HØILAND, ARNE ARTHUR
	4,123,426	4,123,426	VERDIPAPIRFONDET EIKA SPAR
	3,360	3,360	WILHELMSSEN, ARVID WILHELM
	3,300	3,300	STEEN, ARVID PENNA
	3,231	3,231	MYHRVOLD, PER CHRISTIAN
	4,040	4,040	KARLSEN, JOHAN LUDVIG SCHMIDBERGER
	102,300	102,300	HODNEKVAM, ODDMUND
	2,562	2,562	KRISTENSEN, ARE ANDREAS
	2,427	2,427	IHLEN, ELLEN BIRGITTE
	2,130	2,130	WALER, STEN RINO
	2,998,708	2,998,708	VERDIPAPIRFONDET EIKA NORGE
	2,000	2,000	GULLIKSEN, GUNNAR
	2,200	2,200	BARSTAD, LIV MERETE
	4,000	4,000	OSINSKA, OLGA ANNA
	4,214	4,214	BJERK, STEINAR
	1,400	1,400	ECKROTH, JARED RAY
	1,300	1,300	KVALVAG, JAN OVE
	1,300	1,300	OLSEN, ANNE KRISTINE MARUM
	45,400	45,400	STRØM, GUNNAR
	1,255	1,255	AASEN, ØYVIND
	1,200	1,200	FUGLEM, MAJ BRITT
	1,200	1,200	DYNESEN, BENT
	36,000	36,000	DORSMAN, MARC
	1,000	1,000	THORSEN, TAGE ISAK
	600	600	STEINSAKER, SVEIN HELGE
	1,000	1,000	JENSEN, KIERSTEN BRYN
	1,000	1,000	NÆSS, OLAV ARILD
	965	965	KOLSTAD, ULF TORE
	<b>8,340,545</b>	<b>8,340,545</b>	

**Styrets leder med instruks** 1 169,178,930 169,178,930

	<u>Shares</u>	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
Styrets leder med instruks	39,661	39,661	VERDIPAPIRFONDET KLP AKSJENORDEN I	CBI
	1,250,157	1,250,157	STOREBRAND LIVSFORSIKRING AS	
	3,198,941	3,198,941	VERDIPAPIRFONDET STOREBRAND NORGE	
	6,248,998	6,248,998	VERDIPAPIRFONDET KLP AKSJENORGE IN	
	2,157,989	2,157,989	VERDIPAPIRFONDET DNB OBX	
	434,799	434,799	VERDIPAPIRFONDET STOREBRAND INDEKS	
	1,443,656	1,443,656	VERDIPAPIRFONDET STOREBRAND GLOBAL	
	50	50	RØYSE, JON OLAV	
	5,809,719	5,809,719	KOMMUNAL LANDSPENSJONSKASSE GJENSI	
	287,428	287,428	VERDIPAPIRFONDET KLP AKSJEGLOBAL S	
	1,240,846	1,240,846	VERDIPAPIRFONDET STOREBRAND NORGE	
	1	1	OSEI KUMI DØDSBO, FRANK	
	6,466,833	6,466,833	VERDIPAPIRFONDET EQUINOR AKSJER NO	
	667,296	667,296	VERDIPAPIRFONDET STOREBRAND AKSJE	
	2,200	2,200	Roberto Cominotto	
	159,267	159,267	ABU DHABI PENSION FUND	
	132,916	132,916	ACTIAM Impact Wereld Aandelenfonds	
	22,477	22,477	ADASINA SOCIAL JUSTICE ALL CAP GLO	
	89,457	89,457	AFS-SUSTAINABLE INCOME 11/2027	
	10,728	10,728	ALASKA PERMANENT FUND CORPORATION	
	4,968,303	4,968,303	AMUNDI AUSTRIA	
	650,000	650,000	AMUNDI AUSTRIA GMBH FOR AMUNDI OKO	
	189,000	189,000	AMUNDI AUSTRIA GMBH FOR C70	
	469,911	469,911	AMUNDI ETHIK PLUS	
	1,336,688	1,336,688	AMUNDI FUNDS MULTI-ASSET SUSTAINAB	
	51,656	51,656	AMUNDI INDEX EUROPE EX UK SMALL AN	
	10	10	AMUNDI INDEX SOL - AMUNDI PR	
	10	10	AMUNDI INDEX SOLUTIONS - AMUNDI PR	
	150,586	150,586	Amundi MSCI Europe Small Cap ESG C	
	101,779	101,779	AMUNDI STOXX EUROPE 600	
	278,060	278,060	AMUNDI WELT ERTRAG NACHHALTIG	
	201,475	201,475	APEX FUND SERVICES PTY LTD	
	12,796	12,796	APOSTLE PEOPLE AND PLANET DIVERSIF	
	141,657	141,657	ASSET MANAGEMENT EXCHANGE UCITS CC	

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Styrets leder med instrukser	168,651	168,651	AUSTRALIAN RETIREMENT TRUST
	5,976,867	5,976,867	AXA WORLD FUNDS
	22,233	22,233	BAILLIE GIFFORD CLIMATE OPTIMISM F
	5,000	5,000	Bernd Fischer von Weikersthal
	46,236	46,236	BLUE HORIZON BNE ETF
	461,210	461,210	BNP PARIBAS EASY - ECPI GLOBAL ESG
	2,150	2,150	BRENDA M GONZALEZ
	591,865	591,865	BURLINGTON LOAN MANAGEMENT DESIGNA
	2,043,942	2,043,942	CANDRIAM SUSTAINABLE EQUITY CLIMAT
	801,787	801,787	Candriam Sustainable Equity Future
	28,312	28,312	CATALYST/MILLBURN DYNAMIC COMMODIT
	96,284	96,284	CHARLES PETER GARASCIA & SANDRA HE
	650	650	Christina Decker
	1,522	1,522	COLLEGE RETIREMENT EQUITIES FUND
	6,472,437	6,472,437	CPR INVEST HYDROGEN
	840	840	Daniel Kempcke
	4,000	4,000	DBS VICKERS SECURITIES (SINGAPORE)
	150	150	Denis Delamare
	11,905	11,905	DETROIT EDISON QUALIFIED NUCLEAR D
	1,500	1,500	Didier Morfouesse
	148,506	148,506	DIREXION HYDROGEN ETF
	298,359	298,359	DNB FUND NORDIC SMALL CAP
	189,444	189,444	DOUGLAS
	46,310	46,310	DWS INVESTMENT S.A. FOR ARERO - DE
	300	300	Emanuel Arena
	59,391	59,391	ETFMG BREAKWAVE SEA DECARBONIZATIO
	2,262,503	2,262,503	ETFS Management (AUS) Limited as t
	200	200	Frans Stalenberg
	14,200	14,200	Frederic Claerhout
	500	500	Giuseppe Bono
	22,223	22,223	GOVERNMENT PENSION INVESTMENT FUND
	3,195	3,195	GREGORY
	424	424	HANDELSBANKEN EUROPA INDEX CRITERI
	98,221	98,221	HANDELSBANKEN GLOBAL INDEX CRITERI
	3,002,016	3,002,016	HANDELSBANKEN HALLBAR ENERGI
	1,248,408	1,248,408	HANDELSBANKEN NORDEN INDEX CRITERI
	769,448	769,448	HANDELSBANKEN NORGE INDEX CRITERIA
	2,832,787	2,832,787	HEALTHCARE OF ONTARIO PENSION PLAN
	130,001	130,001	HORIZONS GLOBAL HYDROGEN INDEX ETF
	1,000	1,000	Horst Hans Holzner
	360,479	360,479	HSBC POOLED INVESTMENT FUND -HSBC
	829,870	829,870	HYMNOS ISR
	1,016	1,016	IAM NATIONAL PENSION FUND
	11,987	11,987	IBM 401(K) PLUS PLAN TRUST
	1,550	1,550	Ilan Bollag
	62,620	62,620	INTERNATIONAL MONETARY FUND
	69,479	69,479	INVESTERINGSFORENINGEN SPARINVEST
	513	513	James Land
	50	50	Jaroslav Lopuski
	1,000	1,000	JOHN R RICHERT AND
	30,200	30,200	JPMORGAN CHASE BANK - PB - UNITED
	752	752	KAISER FOUNDATION HOSPITALS
	1,554	1,554	KAISER PERMANENTE GROUP TRUST
	13,775	13,775	KBC EQUITY FD - TRENDS
	24,018	24,018	KRANESHARES GLOBAL CARBON TRANSFOR
	15,907	15,907	LAZARD ASSET MANAGEMENT LLC
	127,568	127,568	LEGAL & GENERAL CCF
	159,553	159,553	LEGAL & GENERAL FUTURE WORLD ESG D
	8,953	8,953	LEGAL & GENERAL FUTURE WORLD ESG E
	80,421	80,421	LEGAL & GENERAL ICAV
	280,524	280,524	LEGAL & GENERAL MULTI-ASSET TARGET
	34,963	34,963	LEGAL & GENERAL SICAV
	15,123,934	15,123,934	LEGAL & GENERAL UCITS ETF PLC
	71,762	71,762	LEGAL AND GENERAL UCITS ETF PLC
	635,022	635,022	LIF - LYX STOXX EUR 600 FIN SERVICE
	56,108	56,108	LOS ANGELES CITY EMPLOYEES' RETIRE
	2,275	2,275	LOUISIANA STATE EMPLOYEES' RETIREM
	1,507,360	1,507,360	LYX IND FD-LYX ST EURO 600 AUTO PA
	796,191	796,191	LYX IND FD-LYXOR CORE STOXX EUROPE
	617,184	617,184	LYX IND FUND-LYX STOXX EUR 600 CHEM
	10,381,705	10,381,705	M CLIMATE SOLUTIONS
	2,970	2,970	Marc Ernsdorff
	2,300	2,300	MARK CORMIER
	22,146	22,146	MARYLAND STATE RETIREMENT + PENSIO
	75	75	MEGAN OBERT

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Styrets leder med instrukser

17,191	17,191	MERCER PASSIVE SUSTAINABLE INTERNA
282,917	282,917	MERCER QIF CCF
155,367	155,367	MERCER QIF FUND PLC
645,055	645,055	MERCER UCITS COMMON CONTRACTUAL FU
2,000	2,000	Michael Kretschmer
4,000	4,000	Michele Mario Giacomo Ghezzi
7,700	7,700	MLPF& S CUST FPO
235,414	235,414	MONCEAU MULTI GESTION FINANCE VERT
10,156	10,156	MORGAN STANLEY INVESTMENT FUNDS
2,000	2,000	MR TILO WEGER AND
55,365	55,365	NFS LIMITED
100	100	NORMAN F DIEDERICH
40,000	40,000	Patrice Omer Marie Gerard Louis Ch
3	3	PETER R LEWIS
267,329	267,329	PIMCO BERMUDA TRUST II: PIMCO BERM
162,999	162,999	PIMCO DIVERSIFIED MULTI-ASSET FUND
11,600,925	11,600,925	PIMCO FUNDS: GLOBAL INVESTORS SERI
35,000	35,000	PRIVATFONDS NACHHALTIG
1	1	PUBLIC EMPLOYEES RETIREMENT ASSOCI
10,000	10,000	RELIANCE TRUST CO
500	500	Rene Baur
22	22	ROBERT C FAILLE JR
1,000	1,000	ROBERT E TAYLOR
110,919	110,919	SABADELL INVERSION ETICA Y SOLIDAR
2,512	2,512	SCOTIA INT EQUITY INDEX
17,156	17,156	SCOTIA INTERNATIONAL EQUITY INDEX
1,764	1,764	SCOTIA RESPONSIBLE INVESTING INTER
100	100	Sebastian Huebner
800	800	Sebastien Clementy
1,000	1,000	Serge De Smedt
162,075	162,075	SOLIDARITES
15,421	15,421	SPDR PORTFOLIO DEVELOPED WORLD EX-
5,081	5,081	SPDR PORTFOLIO EUROPE ETF
18,549	18,549	SPDR S AND P WORLD EX AUSTRALIA CA
265,333	265,333	SPP PENSION & FORSAKRING AB (PUBL)
43,656	43,656	SSGA SPDR ETFs EUROPE I PUBLIC LIM
238,614	238,614	SSGA SPDR ETFs EUROPE II PUBLIC LI
645,166	645,166	STATE STREET GLOBAL ADVISORS TRUST
1,871,158	1,871,158	STATE STREET GLOBAL ADVISORS TRUST
28,397	28,397	STATE STREET GLOBAL ALL CAP EQUITY
32,952	32,952	STATE STREET MSCI ACWI EX USA IMI
229,229	229,229	STATE STREET MSCI EAFE SMALL CAP I
2,000	2,000	STEVEN C THEBY
28,004	28,004	STICHTING BPL PENSIOEN
30,584	30,584	STICHTING PENSIOENFONDS VOOR HUISA
83,802	83,802	STOREBRAND EUROPA PLUS
3,606,950	3,606,950	STOREBRAND GLOBAL PLUS
138,882	138,882	STOREBRAND SICAV
2,176,395	2,176,395	STOREBRAND SVERIGE PLUS
389,691	389,691	STOREBRAND SVERIGE SMABOLAG PLUS
10,000	10,000	Taro Niggemann
10,622	10,622	TD INTERNATIONAL EQUITY INDEX ETF
24,045	24,045	THE REGENTS OF THE UNIVERSITY OF C
10,346	10,346	THE REGENTS OF THE UNIVERSITY OF C
250	250	THOMAS KLAUS BITTNER
103,125	103,125	UBAM-BIODIVERSITY RESTORATION
720,349	720,349	UNIVERSITIES SUPERANNUATION SCHEME
9,220,902	9,220,902	VANGUARD DEVELOPED MARKETS INDEX F
237,162	237,162	VANGUARD ESG INTERNATIONAL STOCK E
232,093	232,093	VANGUARD EUROPEAN STOCK INDEX FUND
209,430	209,430	VANGUARD FIDUCIARY TRUST COMPANY D
847,188	847,188	VANGUARD FTSE ALL-WORLD EX-US SMAL
184,784	184,784	VANGUARD FTSE DEVELOPED ALL CAP EX
16,210	16,210	VANGUARD FTSE DEVELOPED EUROPE ALL
9,264	9,264	VANGUARD FUNDS PUBLIC LIMITED COMP
12,349	12,349	VANGUARD FUNDS PUBLIC LIMITED COMP
287,292	287,292	VANGUARD INTERNATIONAL SMALL COMPA
89,413	89,413	VANGUARD INVESTMENT SERIES PUBLIC
761,050	761,050	VANGUARD INVESTMENT SERIES PUBLIC
35,226	35,226	VANGUARD INVESTMENTS FDS ICVC-VA
22,816	22,816	VANGUARD INVESTMENTS FUNDS ICVC-VA
203,278	203,278	VANGUARD TOTAL WORLD STOCK INDEX F
900	900	Vincent Hilaire
980	980	Vitalij Mik
12,774	12,774	WASHINGTON STATE INVESTMENT BOARD

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Styrets leder med instruksjer	12,450	12,450	WELLS FARGO CLEARING SERVICES LLC
	27,807	27,807	WESTPAC WHOLESALE INTERNATIONAL SH
	3,802	3,802	WHEELS COMMON INVESTMENT FUND
	86,114	86,114	WILMINGTON INTERNATIONAL FUND
	9,568	9,568	XTRACKERS
	21,867	21,867	XTRACKERS (IE) PUBLIC LIMITED COMP
	1,100,631	1,100,631	Zwitsjerleven Institutionele Belegg
	1,940	1,940	CBNY-LEGAL + GENERAL COLLECT INV F
	11,321	11,321	LGAS SHF EURO EX UK ESG FD(1848 LG
	9,440	9,440	LGAS SHF FUT WRLD ESG DEV IDX(6734
	247,114	247,114	02.Legal and General Assurance ( P
	247,114	247,114	PMC FUT WLD EUR EX UK EQ IDX(9743)
	174,063	174,063	05.LEGAL AND GENERAL ASSURANCE (PE
	94,700	94,700	LEGAL AND GENERAL ASSURANCE/FTSE G
	294,850	294,850	09.LEGAL AND GENERAL ASSURANCE (PE
	121,057	121,057	LAND G ASSUR(PENS MGNT)LTD 1 LGIM
	42,838	42,838	TSGX SOLACT ESG TBACO EX UNHG(3387
	46,973	46,973	08.LEGAL AND GENERAL REINSURANCE C
	380,000	380,000	OP CUSTODY LTD OP CUSTODY LTD
	1,000	1,000	ANDRE GOLIS
	700	700	ANDRIUS BARISEVICIUS
	200	200	DAMIEN EMILE HENRI PASSEMIER
	1,000	1,000	DANNY SKLOMEIT
	575	575	DENNIS KEHL
	500	500	ERNEST KORCSEK
	1,000	1,000	FOKKO BOSKER
	260	260	GILLES CHEVIRON
	500	500	HANS-GUENTER BARON VON TIESENHAUSE
	520	520	ISMAEL SUHR
	100	100	JELENA KAESTNER
	500	500	JENS TEUCHGRABER
	62	62	JONAS MINET
	1,000	1,000	KONSTANTIN WOYWOD
	1,000	1,000	MARIA VERSLOOT
	2,000	2,000	MARTIN MAUR
	285	285	MICHAL LOVRANT
	2,250	2,250	MONNERET JEAN
	4,000	4,000	NICOLAAS STORM
	100	100	PATRICK BREUER
	200	200	PETER WELZ
	1,000	1,000	RENE DENIS PURSCHE
	300	300	RENE HACKL
	500	500	ROBERT MULDER
	50	50	SASCHA RUDOLF
	20,000	20,000	SIEGFRIED NEES
	2,000	2,000	STEFFEN HOFSTETTER
	1,000	1,000	TAAVI MARAN
	120	120	TOM SIMONS
	500	500	VINCENT HILAIRE
	439,730	439,730	Panarchy Global Panvest Fund
	1,000	1,000	01.THOMAS KLAUS
	1,000	1,000	02.THOMAS KLAUS
	1,000	1,000	DOMINIK REISBICH
	345	345	MARKUS FLORIAN HUBER
	2,664	2,664	MICHAEL JOHANNES KARL ADAMEK
	1,500	1,500	STEFAN RIEDMUELLER
	285,000	285,000	UNION INVESTMENT INSTITUTIONAL GMB
	589	589	VOLKER GERSTNER
	159,007	159,007	NTGS SE LUX-ELO MUTL PEN INSUR CO
	661,155	661,155	VERDIPAPIRFONDET DNB NORDEN INDEKS
	419,995	419,995	VERDIPAPIRFONDET STOREBRAND NORGE
	3,310,974	3,310,974	VERDIPAPIRFONDET ALFRED BERG INDEK
	60,838	60,838	VPF DNB GRØNT SKIFTE NORGE
	187,679	187,679	VERDIPAPIRFONDET STOREBRAND VEKST
	3,038,000	3,038,000	VERDIPAPIRFONDET KLP AKSJENORGE
	4,524,533	4,524,533	VPF DNB AM NORSKE AKSJER
	194,509	194,509	VERDIPAPIRFONDET DNB BARNEFOND
	9,324,775	9,324,775	VERDIPAPIRFONDET DNB NORGE INDEKS
	9,228,573	9,228,573	VERDIPAPIRFONDET STOREBRAND INDEKS
	<b>169,178,930</b>	<b>169,178,930</b>	

Forhåndsstemmer

1 32,884,460 32,884,460

Shares

Votes

Representing / Accompanying

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Forhåndsstemmer	23,148	23,148	MOTLAND, EIVIND
	489	489	WRIGHT, HENRIK MOEN
	400	400	SØVDSNES, HARALD
	1,171,478	1,171,478	HOPEN, PAL MORTEN
	400	400	TORKVEEN, BJARNE MIKAEL
	325	325	BANG, ERIK
	20,052	20,052	SAPIRAA, ODD EGIL
	668,656	668,656	Bringa, Kaare
	150	150	SUNDLI, LARS PETTER
	127	127	ARØEN, ASBJØRN
	10,500	10,500	KVERME, LEON
	100	100	LEISTER, EIVIND ANDRE
	100	100	JØRSTAD, THERESE
	100	100	LANDRO, GEIR
			FERANEC, FILIP
	30	30	BILDE, JOHAN
	20	20	BURNS, KATHLEEN
	20	20	WENNBERG, MARIE
	6,460	6,460	SANNAS CONSULTING AS
	5	5	HODNELAND, TORA EIDE
	2	2	MORTENSEN, ISABEL KJELSTRUP
	100	100	SLYDAHL-JACOBSEN, ODD INGE
	5,300	5,300	HAUGEN, ERLING
	184,000	184,000	Lone Star AS
	5,000	5,000	BELSBY, SIVERT ANDRE
	5,000	5,000	ELVESÆTER, BRIAN
	4,000	4,000	Johansen, Lars Roar
	3,500	3,500	MOCK, ALEXANDER
	2,435	2,435	Mosleth, Geir Morten
	1,860	1,860	HAALAND, ERIK
	1,520	1,520	BRUSEVOLDDALEN, DAN BENDIK VEIBY
	1,700	1,700	BALSEIRO VIGO, PABLO
	1,178	1,178	HALAND, MORTEN PEDER
	41,600	41,600	SULEBAK, PETTER
	1,050	1,050	Molund, Espen Bernhard
	800	800	BRATTGJERD, PER ANDERS
	30,721,505	30,721,505	FOLKETRYGDFONDET
	750	750	GULBRANDSEN, LARS ERIK
	600	600	LUND, HAVARD
	<u>32,884,460</u>	<u>32,884,460</u>	