

BENCHMARK HOLDINGS PLC
("Benchmark" or the "Company")

DIRECTOR SHARE OPTIONS

Benchmark announces that on 19 April 2023, and in accordance with the intention disclosed in its Annual Report and Accounts published on 29 November 2022, options over Ordinary Shares of 0.1 pence each in Benchmark ("Ordinary Shares") were granted to Trond Williksen, Chief Executive Officer and Septima Maguire, Chief Financial Officer, under the Company Share Option Plan (CSOP).

Options over a total of 568,727 Ordinary Shares were granted to Trond Williksen; and options over a total of 362,547 Ordinary Shares were granted to Septima Maguire. Following this grant, Trond Williksen remains interested in 270,000 Ordinary Shares and holds options over a total of 3,313,102 Ordinary Shares in the Company, representing approximately 0.04% and 0.45% of Benchmark's existing issued share capital respectively. Following this grant, Septima Maguire remains interested in 342,028 Ordinary Shares and holds options over a total of 2,155,837 Ordinary Shares in the Company, representing approximately 0.05% and 0.29% of Benchmark's existing issued share capital respectively.

The options granted have exceptionally a vesting period of two years from 19 December 2022, may be exercised up to 18 December 2032, and have an exercise price of 0.1 pence per Ordinary Share.

Notification and public disclosure of transactions by persons discharging managerial responsibilities:

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Trond Williksen
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification/Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Benchmark Holdings plc
b)	LEI	n/a

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	0.1p ordinary shares ISIN: GB00BGHPT808	
b)	Nature of the transaction	Issue of share options under Company Share Option Plan (CSOP)	
c)	Price(s) and volume(s)	Exercise price	Volume(s)
		0.1 pence	568,727
d)	Aggregated information - Aggregated volume - Price	Volume: 568,727 Price: Nil	
e)	Date of the transaction	19.04.2023	
f)	Place of the transaction	Outside of trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Septima Maguire
2	Reason for the notification	
a)	Position/status	Chief Financial Officer

b)	Initial notification/Amendment	Initial	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Benchmark Holdings plc	
b)	LEI	n/a	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	0.1p ordinary shares ISIN: GB00BGHPT808	
b)	Nature of the transaction	Issue of share options under Company Share Option Plan (CSOP)	
c)	Price(s) and volume(s)	Exercise price	Volume(s)
		0.1 pence	362,547
d)	Aggregated information - Aggregated volume - Price	Volume: 362,547 Price: Nil	
e)	Date of the transaction	19.04.2023	
f)	Place of the transaction	Outside of trading venue	

