

## APPENDIX 3

### PROPOSED BOARD MEMBER CV

**Ivan Vindheim** is the CEO of Mowi since 2019. Mr. Vindheim has experience from various executive positions including board positions in seafood and other industries. He was CFO of Mowi for seven years before taking on the position of CEO.

Mr. Vindheim holds an MSc in Business and an MBA from the Norwegian School of Economics. He is also a State Authorized Public Accountant and Certified European Financial Analyst.

**Øyvind Oaland** was appointed COO Farming Norway in 2020. Prior to this he held the position as Mowi's Chief Technology Officer. Mr. Oaland has experience from a wide range of positions in Mowi. Mr. Oaland is an authorised veterinarian from the Norwegian School of Veterinary Science.