

WEBSTEP

Webstep ASA – Mandatory notification of subscription of shares by primary insiders in share purchase programme

Oslo, 5 December 2022: Reference is made to the stock exchange announcement published by Webstep ASA (the "**Company**") earlier today, on 5 December 2022, regarding the result of the offer of new shares to employees in the Company and its subsidiary Webstep AS under a share purchase programme (the "Share Purchase Programme") and the board of directors' resolution to increase the share capital of the Company.

The following primary insiders of the Company have today, on 5 December 2022, applied for, been allocated and subscribed for new shares in the Company at the offer price of NOK 21.39 per share in the Share Purchase Programme.

- Save Asmervik, CEO, has subscribed for 953 new shares in the Company for a total subscription amount of NOK 20,385.
- Arne Sværen-Bryne, Regional Manager Stavanger, has subscribed for 953 new shares in the Company for a total subscription amount of NOK 20,385.
- Dagfinn Haslebrekk, Regional Manager Trondheim, has subscribed for 953 new shares in the Company for a total subscription amount of NOK 20,385.
- Anders Høibakk, Regional Manager Oslo, has subscribed for 953 new shares in the Company for a total subscription amount of NOK 20,385.
- Cathrine Fredhøi, Observer, has subscribed for 953 new shares in the Company for a total subscription amount of NOK 20,385.

Please refer to the attached notifications of trading for further details.

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Webstep ASA is a provider of consultancy services to the private and public sector, with the IT expertise necessary to deliver the most demanding digitalisation and IT services. The Webstep Group employs approximately 530 employees in Norway and Sweden. The company offers its services to more than 250 customers annually and has been recognised for its work environment.

This information is subject to the disclosure requirements pursuant to Section 5-12 the Norwegian Securities Trading Act.