

Protokoll fra ekstraordinær generalforsamling

Det ble avholdt ekstraordinær generalforsamling i Elopak ASA, org. nr. 811 413 682 ("**Selskapet**") den 23. november 2022 kl. 12.00. Den ekstraordinære generalforsamlingen ble avholdt som elektronisk møte via Lumi.

Den ekstraordinære generalforsamlingen ble åpnet av styrets leder, Jo Olav Lunder, som også redegjorde for fremmøtte aksjonærer og fullmakter.

Totalt var 188 222 170 aksjer representert på den ekstraordinære generalforsamlingen, hvilket tilsvarer 69.91% av det totale antallet aksjer og stemmer i Selskapet. En oversikt over representerte aksjonærer følger vedlagt protokollen som Vedlegg 1. Det ble ikke fremsatt innsigelser mot oversikten.

Følgende saker ble behandlet:

1. Valg av møteleder og en person til å medundertegne protokollen

Jo Olav Lunder ble valgt som møteleder.

Mirza Koristovic ble valgt til å medundertegne protokollen sammen med møteleder

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2.

2. Godkjenning av innkallingen og dagsorden

Innkallingen og dagsorden ble godkjent.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2.

3. Godkjenning av Selskapets reviderte retningslinjer for lederlønn

Generalforsamlingen traff følgende vedtak:

Generalforsamlingen godkjenner Selskapets reviderte retningslinjer om fastsettelse av lønn og annen godtgjørelse til ledende personer.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2.

Det forelå ikke ytterligere saker til behandling. Den ekstraordinære generalforsamlingen ble deretter hevet.

Minutes of an extraordinary general meeting

An extraordinary general meeting of Elopak ASA, org. no. 811 413 682 (the "**Company**") was held on 23 November 2022 at 12:00 (CET). The extraordinary general meeting was held as an electronic meeting through Lumi.

The extraordinary general meeting was opened by the chairman of the board of directors, Jo Olav Lunder, who also reported on the shareholders and proxies present.

In total, 188 222 170 shares were represented at the extraordinary general meeting, which equals 69.91% of the total number of shares and votes in the Company. A record of shareholders represented at the meeting is attached to these minutes as Appendix 1. No objections were made to the record.

The following matters were considered:

1. Election of a chairperson and a person to co-sign the minutes

Jo Olav Lunder is elected as chairperson.

Mirza Koristovic is elected to co-sign the minutes.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

2. Approval of the notice and the agenda

The notice and the agenda were approved.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

3. Approval of the Company's revised guidelines for remuneration of leading persons

The general meeting passed the following resolution:

The General Meeting approves the Company's revised guidelines for remuneration of leading persons.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

There were no further matters to be considered. The extraordinary general meeting was accordingly adjourned.

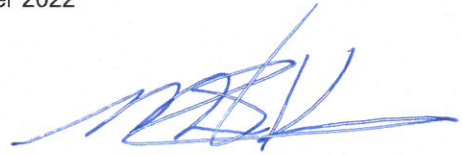
In case of discrepancies between the Norwegian text and the English translation, the Norwegian text shall prevail.

Oslo,

23. november 2022/ 23 November 2022



Jo Olav Lunder
Møteleder/Chairperson



Mirza Koristovic
Medundertegner/Co-signor

Vedlegg:

Vedlegg 1 Liste over representerte aksjonærer

Vedlegg 2 Avstemningsresultater

Appendix:

Appendix 1 Record of shareholders
represented at the general meeting

Appendix 2 Voting results

Totalt representert

Elopak ASA

EGM

onsdag 23. november 2022

Antall personer deltagende i møtet: 5
Totalt stemmeberettiget aksjer representert: 188 222 170
Totalt antall kontoer representert: 96

Totalt stemmeberettiget aksjer: 269 213 495
% Totalt representert stemmeberettiget: 69,92 %
Totalt antall utstede aksjer: 269 219 014
% Totalt representert av aksjekapitalen: 69,91 %
Selskapets egne aksjer: 5 519

	Sub Total:	5	0	188 222 170	
<u>Representert som</u>		<u>Deltakende i møtet</u>	<u>Ikke stemmende deltakere i møtet</u>	<u>Antall aksjer</u>	<u>Kontoer</u>
Shareholder (web)		2	0	4 460	2
Chair of the Board with Proxy		1	0	841 517	19
Chair of the Board with Instructions		1	0	17 363 759	49
Advance votes		1	0	170 012 434	26

Freddy Hermansen
DNB Bank ASA
Issuer Services

Attendance Summary Report

Elopak ASA

EGM

onsdag 23. november 2022

Registered Attendees: 5
Total Votes Represented: 188 222 170
Total Accounts Represented: 96

Total Voting Capital: 269 213 495
% Total Voting Capital Represented: 69,92 %
Total Capital: 269 219 014
% Total Capital Represented: 69,91 %
Company Own Shares: 5 519

<u>Capacity</u>	Sub Total:	<u>Registered Attendees</u>	<u>Registered Non-Voting Attendees</u>	<u>Registered Votes</u>	<u>Accounts</u>
Shareholder (web)		2	0	4 460	2
Chair of the Board with Proxy		1	0	841 517	19
Chair of the Board with Instructions		1	0	17 363 759	49
Advance votes		1	0	170 012 434	26

Freddy Hermansen
DNB Bank ASA
Issuer Services

ELOPAK ASA EKSTRAORDINÆRE GENERALFORSAMLING 23 NOVEMBER 2022

Som registreringsansvarlig for avstemningen på den ekstraordinære generalforsamlingen for aksjonærene i selskapet avholdt den 23 november 2022, BEKREFTES HERVED at resultatet av avstemningen er korrekt angitt som følger:-

Totalt antall stemmeberettigede aksjer: 269 213 495

	STEMMER FOR / FOR	%	STEMMER MOT / AGAINST	%	STEMMER AVSTÅR / ABSTAIN	STEMMER TOTALT	% AV STEMME- BERETTIG KAPITAL AVGITT	IKKE AVGITT STEMME I MØTET
1A	188 222 170	100,00	0	0,00	0	188 222 170	69,92 %	0
1B	188 222 170	100,00	0	0,00	0	188 222 170	69,92 %	0
2	188 222 110	100,00	0	0,00	60	188 222 170	69,92 %	0
3	177 696 810	94,41	10 522 945	5,59	2 415	188 222 170	69,92 %	0

Freddy Hermansen
DNB Bank ASA
Issuer Services

ELOPAK ASA EXTRAORDINARY GENERAL MEETING 23 NOVEMBER 2022

As scrutineer appointed for the purpose of the Poll taken at the Extraordinary General Meeting of the Members of the Company held on 23 November 2022, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Issued voting shares: 269 213 495

	VOTES FOR / FOR	%	VOTES MOT / AGAINST	%	VOTES AVSTÅR / ABSTAIN	VOTES TOTAL	% ISSUED VOTING SHARES VOTED	NO VOTES IN MEETING
1A	188 222 170	100,00	0	0,00	0	188 222 170	69,92 %	0
1B	188 222 170	100,00	0	0,00	0	188 222 170	69,92 %	0
2	188 222 110	100,00	0	0,00	60	188 222 170	69,92 %	0
3	177 696 810	94,41	10 522 945	5,59	2 415	188 222 170	69,92 %	0

Freddy Hermansen
DNB Bank ASA
Issuer Services

Attendance Details

**Meeting: Elopak ASA, EGM
onsdag 23. november 2022**

	<u>Attendees</u>	<u>Votes</u>
Shareholder	2	4 460
Chair of the Board with Proxy	1	841 517
Chair of the Board with Instructions	1	17 363 759
Advance votes	1	170 012 434
Total	5	188 222 170

Shareholder 2 4 460

Votes Representing / Accompanying

ANTONSEN, TOMMIE 3 160 ANTONSEN, TOMMIE
ROKKE, TROND 1 300 ROKKE, TROND

Chair of the Board with Proxy 1 841 517

Votes Representing / Accompanying

Chair of the Board with Proxy 2 280 EINAR WESTBY AS
MOLY AS
2 000 RIENKS, PETER
1 607 Sakai, Ken
1 000 WESTBY, EINAR
1 000 RYDLAND, SIDSEL EKENSTEEN
900 HOLEN, ARE
900 CALINE, YANN
810 HOLT, SIGRID MARGRETE
500 LARSEN, EVA
500 MELBY, CHRIS STIAN
375 BEDIN, KJELL
805 000 VALOREM AS
16 000 MIDTGARDEN, RUTH LOUISE
300 FALLETH, ROLF SVERRE
210 KOSTØL, RAGNHILD
70 Hetty, Per
65 HEFTE, ARVID
8 000 SEDERHOLM, HENNING

841 517

Chair of the Board with Instructor 1 17 363 759

Votes Representing / Accompanying

Chair of the Board with Instructions 2 126 041 SKAGEN VEKST VERDIPAPIRFOND
60 000 VERDIPAPIRFONDET EQUINOR AKSJER EU
34 530 VPF DNB GRØNT SKIFTE NORGE
1 550 000 VERDIPAPIRFONDET FONDSFINANS NORGE
34 000 EQUINOR INSURANCE AS
19 084 VERDIPAPIRFONDET KLP AKSJEGLOBAL S
287 500 Mutual Fund LocalTapiola ESG Nordi
179 545 Quilter Investors Timber Equity Fu
2 624 105 PICTET TIMBER
12 136 ALASKA PERMANENT FUND CORPORATION
209 500 ALLSPRING SMALL CAP AKTIER
924 968 AMERICAN AIRLINES INC. MASTER FIXE
182 958 AMG GW(AND)K INTERNATIONAL SMALL C
3 662 AMUNDI INDEX EUROPE EX UK SMALL AN
254 829 AMUNDI MULTI-GERANTS PEA PME - POC
155 666 AUSTRALIAN RETIREMENT TRUST
3 897 CITY OF PHILADELPHIA PUBLIC EMPLOY
7 780 COLLEGE RETIREMENT EQUITIES FUND
10 720 COMMONWEALTH GLOBAL SHARE FUND 28
50 000 ERIKOISSIJOITUSRAHASTO UB METSA GL
521 491 FONDS DE RESERVE POUR LES RETRAITE
518 871 GW&K INTERNATIONAL SMALL CAP FUND
645 000 HANDELSBANKEN NORDEN TEMA
10 385 IAM NATIONAL PENSION FUND
4 956 LEGAL & GENERAL ICAV
12 433 MERCER QIF FUND PLC

Chair of the Board with Instructions

16 755	MERCER UCITS COMMON CONTRACTUAL FU
191 710	ODDO BHF AIFM
1 356 837	ODDO BHF UCIT5
89 755	PRINCIPAL DIVERSIFIED REAL ASSET C
43 808	SAFO TLV 2 LLC
1 650	SPDR PORTFOLIO EUROPE ETF
31 567	SSGA SPDR ETFs EUROPE II PUBLIC LI
27 599	STATE OF WISCONSIN INVESTMENT BOAR
216 416	STATE STREET GLOBAL ADVISORS TRUST
71 377	STATE STREET GLOBAL ADVISORS TRUST
40 800	STATE STREET GLOBAL ALL CAP EQUITY
51 825	STATE STREET MSCI EAFE SMALL CAP I
23 995	STICHTING BPL PENSIOEN
110 000	SWEDISH & NORDIC SUSTAINABLE SMALL
432	THE REGENTS OF THE UNIVERSITY OF C
1 282 862	UBS (Lux) Equity Sicav
253 665	UBS Fund Management (Switzerland)
21 577	VANGUARD INTERNATIONAL SMALL COMPA
58 806	VANGUARD INVESTMENT SERIES PUBLIC
87 360	WASHINGTON STATE INVESTMENT BOARD
367 896	VPF DNB AM NORSKE AKSJER
160 000	EQUINOR PENSJON
2 413 010	VERDIPAPIRFONDET DNB NORGE
<u>17 363 759</u>	

Advance votes

1

170 012 434

ADVANCE VOTE

<u>Votes</u>	<u>Representing / Accompanying</u>
2 045	GARCIA, DAVID POLO
1 431	NÆSJE, ERIK
1 200	KIELLAND, PREBEN CHRISTOPHER
1 065	HELLAND, STEFFEN ANDREAS
1 000	ANCILE AS
1 000	ÅMDAL, VEGARD SMELROR
	SKY, CARL PETTER
803	GABRIELSEN, PETTER
	HANSEN, KIM ALEXANDER
800	KJØNNERØD, HENRIK
700	HAGBERG, ØYVIND
650	JULIUSSEN, TOM RUNE ANGELL-STORØ
513	MARKALI, ANDREAS
500	KIRKELUTEN, JARLE
23 000	BYGGMESTER - GRUDE AS
375	HALVORSEN, KRISTIAN SIGURD
161 079 280	FERD AS
375	NANDA, VARUN
375	GUTFINSZKY AS
370	LUND, HÅVARD
180	FAGERLI, MONA KRISTINE NERDRUM
60	ÅRØEN, ASBJØRN
7 191	RIISE, GUNNAR
8 879 709	FOLKETRYGDFONDET
5 405	KVÆSTAD, LEIV MARTIN
4 407	KVÆSTAD, ALEXANDRA
<u>170 012 434</u>	