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## CHANGES TO THE COMPOSITION OF BOARD COMMITTEES

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Shareholders are advised of the following changes to the Company's board committees with effect from 8 July 2026:

- Jeanine Holscher has been appointed as a member of the Risk and Compliance Committee;
- George Aase has been appointed as a member of the Sustainability Committee; and
- Jon Lurie has been appointed as a member of the Remuneration Committee.

As a result, the abovementioned committees are now constituted as follows:

**Risk and Compliance Committee:**

- Antoine Dijkstra (chair)
- Jon Lurie
- Steven Brown
- Zelda Roscherr
- Jeanine Holscher

**Sustainability Committee:**

- Ana-Maria Mihăescu (chair)
- Andreas Klingen
- Jeanine Holscher
- Zelda Roscherr
- Eliza Predoiu
- George Aase

**Remuneration Committee:**

- Andries de Lange (chair)
- George Aase
- Ana-Maria Mihăescu
- Jon Lurie

The composition of the remaining board committees, as announced on 14 May 2026, remains unchanged.

For further information please contact:

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