



**RAMADA INVESTIMENTOS E INDÚSTRIA, S.A.**  
 Company with shares admitted to trading on a regulated market  
 Registered Office: Rua Manuel Pinto de Azevedo, 818, Oporto  
 Share Capital: Euro 25,641,459  
 Registered at the Commercial Registry Office of Oporto  
 Sole registration and tax number 508 548 527

## Resolutions taken at the Shareholders' Annual General Meeting

RAMADA INVESTIMENTOS E INDÚSTRIA, S.A. hereby informs, under the terms and for the purposes of Article 29-K(1)(g) of the Portuguese Securities Code and Article 5 of CMVM Regulation no. 1/2023, having been present or represented shareholders holding 19,838,486 shares corresponding to 77.37% of the voting rights, that the following resolutions were approved at the Shareholders' Annual General Meeting held today:

Agenda/Proposals	For	Against	Abstain	No. Issued Votes	% Share Capital	No. Shares
1. Resolve on the financial reporting documents relating to the 2025 financial year, including the separate and consolidated financial statements and the respective annexes, the Corporate Governance Report (which includes the Remuneration Report), the Management Report and other corporate information and supervision and audit documents	100%	0%	0%	19,838,486	77.37%	19,838,486
2. Resolve on the proposal for the allocation of results for the financial year and, additionally, on the distribution of cash dividends	100%	0%	0%	19,838,486	77.37%	19,838,486
3. Proceed with the general appraisal of the management and supervisory bodies of the Company, pursuant to the provisions of Article 455 of the Commercial Companies Code	100%	0%	0%	19,838,486	77.37%	19,838,486
4. Resolve on the election of the members of the General Meeting Board, the Board of Directors, the Supervisory Board and the Remuneration Committee for the new term relating to the 2026/2028 three-year period	100%	0%	0%	19,838,486	77.37%	19,838,486
5. Resolve on the election of the Statutory Auditor of the Company for the new term relating to the 2026/2028 three-year period	100%	0%	0%	19,838,486	77.37%	19,838,486
6. Resolve on the Statement of the Remuneration Committee regarding the remuneration policy of the corporate bodies	100%	0%	0%	19,838,486	77.37%	19,838,486
7. Resolve on the granting of authorization to the Board of Directors for the acquisition and disposal of treasury shares up to the legal limit of 10%	100%	0%	0%	19,838,486	77.37%	19,838,486
8. Resolve on the granting of authorization to the Board of Directors for the acquisition and disposal of treasury bonds up to the legal limit of 10%	100%	0%	0%	19,838,486	77.37%	19,838,486

Oporto, March 27, 2026

The Board of Directors