



*(Translation from the Portuguese original)*

To the Chairman of the  
Shareholders' General Meeting of  
Sonaecom, SPGS, S.A.  
Lugar do Espido, Via Norte  
4470-177 Maia

Maia, 10<sup>th</sup> March 2026

Proposal number 1

We propose the approval of the Annual Report and the Individual and the Consolidated Accounts of Sonaecom, SGPS, S.A., for the year ended 31 December 2025, as presented.

On behalf of the Board of Directors,

**SONAECOM, S.G.P.S., S. A.**

Head Office: Lugar do Espido, Via Norte, Maia  
Registered at the Maia Commercial Registry  
Sole Registry and Tax Id nr. 502 028 351  
Share Capital: Euro 230.391.627,38

*(Translation from the Portuguese original)*

To the Chairman of the Shareholders' General  
Meeting of Sonaecom, SPGS, S.A.  
Lugar do Espido, Via Norte  
4470-177 Maia

Maia, 10<sup>th</sup> March 2026

Proposal number 2

Under the legal and statutory terms, the Board of Directors proposes that the 2025 Net Profit, as reflected in the individual accounts, in the amount of € 92,483,503.08 (ninety-two million, four hundred and eighty-three thousand, five hundred and three euros and eight cents), has the following appropriation:

- i) Legal Reserves, in the amount of € 4,624,175.15 (four million, six hundred and twenty-four thousand, one hundred and seventy-five euros and fifteen cents);
- ii) Distribution to the shareholders, in the amount of € 25,841,223.07 (twenty-five million, eight hundred and forty-one thousand, two hundred and twenty-three euros and seven cents); and
- iii) Transfer to "Other Reserves", in the amount of € 62,018,104.86 (sixty-two million, eighteen thousand, one hundred and four euros and eighty-six cents).

Considering that it is not possible to determine the precise number of own shares that will be held by the company on the date of the abovementioned payment, without limiting the company's capacity to act, it is hereby clarified that:

- i) To each issued share it will correspond the gross amount of 0.083 euros;
- ii) The amount corresponding to the shares that belong to the Company on the payment day of the abovementioned amount (calculated on the aforementioned gross amount of 0.083 euros per issued share) will not be paid to shareholders but will instead be maintained in "Other Reserves".

On behalf of the Board of Directors,

**SONAECOM, S.G.P.S., S. A.**

Head Office: Lugar do Espido, Via Norte, Maia  
Registered at the Maia Commercial Registry  
Sole Registry and Tax Id nr. 502 028 351  
Share Capital: Euro 230.391.627,38

*(Translation from the Portuguese original)*

Chairman of the Board of the Shareholders'  
Meeting of  
Sonaecom, SGPS, S.A.  
Lugar do Espido, Via Norte,  
4470-177 Maia

Maia, 24<sup>th</sup> March 2026

Proposal number 3

### Proposal

Taking into consideration that:

- Under the provisions of subparagraph (c) of no. 1 of article 376 and article 455 of the Portuguese Companies Code (*Código das Sociedades Comerciais*), the Shareholder's General Meeting is responsible for carrying out the general appraisal of the management and supervision of the Company;
- The Board of Directors has diligently performed its management duties during the 2025 financial year, in particular in conducting the Company's business, defining and monitoring its strategy, and promoting appropriate corporate governance, internal control, risk management and compliance mechanisms with the applicable legal and regulatory obligations;
- The Statutory Audit Board (*Conselho Fiscal*) and the Statutory External Auditor (*Revisor Oficial de Contas*) have performed their supervisory duties rigorously, independently and diligently, in particular by monitoring the Company's activities, overseeing the preparation and disclosure of financial and non-financial information, and verifying compliance with the applicable legal, statutory and regulatory provisions;
- These corporate bodies have contributed to the promotion of high standards of transparency, integrity and accountability in the conduct of the Company's business, including the proper disclosure of information to the market and to the shareholders;

It is proposed to the Shareholders' General Meeting, pursuant to and for the purposes of paragraphs 1 and 2 of article 455 of the Portuguese Companies Code, that a vote of praise be approved in favor of the members of the Board of Directors, the members of the Statutory Audit Board and the Statutory External Auditor of the Company.

On behalf of the Board of Directors,

SONAECOM, SGPS, S.A.  
Shareholders' General Meeting to be held on 30 April 2026

PROPOSAL OF THE STATUTORY AUDIT BOARD  
ITEM 4 OF THE AGENDA

**Resolution on the election of the Statutory External Auditor, effective and alternate, for the 2026–2028 three-year term**

Considering:

- a) The term of office for the 2024–2025 biennium of the current Statutory External Auditor, PricewaterhouseCoopers & Associados - Sociedade de Revisores Oficiais de Contas, Lda., first appointed for the 2016–2019 four-year term, and reappointed for the 2020–2023 four-year term;
- b) Pursuant to paragraph 3 of article 54 of Law no. 140/2015, of 7 September, as amended, the maximum consecutive term of office of a statutory external auditor in a public interest entity is 10 years;
- c) Under subparagraph (f) of paragraph 3 of article 3 of Law no. 148/2015, of 9 September, and subparagraph (b) of paragraph 2 of article 420 of the Portuguese Companies Code (*Código das Sociedades Comerciais*), both as amended, it is the competency of the Statutory Audit Board to propose to the Company's Shareholders' General Meeting the appointment of the statutory auditor;
- d) That, in compliance with the applicable law and with its internal policy, the Statutory Audit Board has fulfilled the provisions of subparagraph (f) of paragraph 3 of article 3 of Law no. 148/2015, of 9 September, and of article 16 of Regulation (EU) no. 537/2014 of the European Parliament and of the Council, of 16 April 2014, having conducted, with the support of the Company's departments, an extensive selection process, free from any external influence and free from any contractual clause of the type referred to in paragraph 6 of article 16 of Regulation (EU) no. 537/2014 of the European Parliament and of the Council, of 16 April 2014.

**Selection Process:**

In the selection process, promoted and supervised by the Statutory Audit Board, several audit firms of recognized national and international competence and reputation, with a long-standing presence in the market, were invited to participate.

For this purpose, the Statutory Audit Board previously defined the eligibility criteria and their respective weighting, which required a detailed assessment of various items to be presented by the candidates, such as: resources and coordination capacity; quality and dedication of the fieldwork; types, number and timing of reports to be issued; communication tools; and the cost of the services.

The conclusions of the selection performed as described above were combined with the outcome of the weighting and with the analysis of compliance with the independence requirements of the statutory external auditor/audit firms, under the applicable legal and regulatory framework.

**Conditions of Independence:**

The Statutory Audit Board also assessed the independence conditions of the candidates in the tender.

The candidates demonstrated that they act free from any pressure, influence or interest, guiding their conduct by compliance with the ethical rules applicable to the exercise of their duties and, at the economic level, no threats to their independence were identified arising from the weight of the fees received from the Company and its Group in relation to their overall portfolio of services.

In light of all of the above, the Statutory Audit Board proposes that the Shareholders' General Meeting resolves to:

1. Elect **KPMG & ASSOCIADOS – Sociedade de Revisores Oficiais de Contas, S.A.**, corporate person no. 502161078, with registered office at Edifício FPM 41, Avenida Fontes Pereira de Melo, no. 41, 15th Floor, 1069-006 Lisbon, registered with the OROC (Ordem dos Revisores Oficiais de Contas) under no. 189 and with the CMVM (Portuguese Securities Market Commission) under no. 20161489, represented by Pedro Manuel Bouça de Moraes Alves da Costa (registered with the OROC under no. 1466 and with the CMVM under no. 20161076), with professional address at Edifício Burgo – Avenida da Boavista, no. 1837, 16th Floor, 4100-133 Porto, as Effective Statutory External Auditor for the 2026–2028 term of office;
2. Elect **Pedro Jorge Quental e Cruz** (registered with the OROC under no. 1765 and with the CMVM under no. 20161607), with professional address at Edifício FPM 41, Avenida Fontes Pereira de Melo, no. 41, 15th Floor, 1069-006 Lisbon, as Alternate Statutory External Auditor for the 2026–2028 term of office.

Or, alternatively, having regard to the provisions of subparagraph (f) of paragraph 3 of article 3 of Law no. 148/2015 and paragraph 2 of article 16 of Regulation (EU) no. 537/2014, and considering the results of the assessment of the four audit firms that participated in the tender process,

3. Elect **FORVIS MAZARS & ASSOCIADOS - Sociedade de Revisores Oficiais de Contas, S.A.**, corporate person no. 502107251, with registered office at Rua Tomás da Fonseca, Centro Empresarial Torres de Lisboa, Torre G, 5th Floor, 1600-209 Lisbon, registered with the OROC under no. 51, represented by José Fernando Abreu Rebouta (registered with the OROC under no. 1023 and with the CMVM under no. 20160637), with professional address at Edifício Icon Douro, Rua Manuel Pinto de Azevedo, nos. 106–126, 1st Floor – Q2 and Q3, 4100-320 Porto, as Effective Statutory External Auditor for the 2026–2028 term of office;
4. Elect **Pedro Filipe da Silva Cruz** (registered with the OROC under no. 1682 and with the CMVM under no. 20161292), with professional address at Rua do Crasto, n.º 660, 1.º Esq., 4405-550 Vila Nova de Gaia, as Alternate Statutory External Auditor for the 2026–2028 term of office.

Having regard to the above options, the Statutory Audit Board, in compliance with the provisions of subparagraph (f) of paragraph 3 of article 3 of Law no. 148/2015 and paragraph 2 of article 16 of Regulation (EU) no. 537/2014, recommends the election of KPMG & ASSOCIADOS – Sociedade de Revisores Oficiais de Contas, S.A., corporate person no. 502161078, with registered office at Edifício FPM 41, Avenida Fontes Pereira de Melo, no. 41, 15th Floor, 1069-006 Lisbon, registered with the OROC under no. 189 and with the CMVM under no. 20161489, represented by Pedro Manuel Bouça de Moraes Alves da Costa (registered with the OROC under no. 1466 and with the CMVM under no. 20161076), as Effective Statutory External Auditor, and the election of Pedro Jorge Quental e Cruz (registered with the OROC under no. 1765 and with the CMVM under no. 20161607) as Alternate Statutory External Auditor, in both cases for the performance of duties in the 2026–2028 three-year term, such recommendation being justified by the fact that, among the two options referred to above,

they obtained the highest overall assessment under the selection criteria adopted in the consultation process carried out and meeting the requirements deemed appropriate for the performance of the role.

This proposal has been prepared free from any third-party influence, and no restrictions have been imposed regarding the selection of specific categories or lists of statutory auditors or audit firms.

In compliance with the provisions of article 289, paragraph 1, subparagraph (d) of the Portuguese Companies Code, the information legally required in respect of each of the above-mentioned persons is attached to this proposal.

Maia, 26<sup>th</sup> March 2026

The Statutory Audit Board,

João Manuel Gonçalves Bastos

Maria José Martins Lourenço da Fonseca

Óscar José Alçada da Quinta

# **Annex to Proposal No. 4**

**Preparatory Information for the General Meeting**

**(Article 289(1)(d) of the Portuguese Companies Code and Article 21-J of the Portuguese Securities Code)**

# Statutory External Auditor

## EFFECTIVE

**KPMG & ASSOCIADOS – Sociedade de Revisores Oficiais de Contas, S.A.**, corporate entity no. 502161078, with registered office at Edifício FPM 41, Avenida Fontes Pereira de Melo, no. 41, 15th Floor, 1069-006 Lisbon, registered with OROC under no. 189 and with the Portuguese Securities Market Commission (CMVM) under no. 20161489.


Represented by:

**Pedro Manuel Bouça de Moraes Alves da Costa** (registered with the OROC under no. 1466 and with the CMVM under no. 20161076), with professional address at Ed. Burgo – Avenida da Boavista, no. 1837, 16th Floor, 4100-133 Porto.

The company, its partners and directors do not hold any shares in SONAECOM, S.G.P.S., S.A. or in companies with which it is in a control or group relationship.

Over the past five years, the firm has performed, in a significant number of companies, the functions of Sole Auditor and Statutory Auditor, as provided for in articles 262 and 413 of the aforementioned Code, the full list of which is extensive. In accordance with Law no. 140/2015, of 7 September, this information has been submitted to the Portuguese Securities Market Commission and to the Portuguese Institute of Statutory Auditors.

# Curricula vitae

 <p><b>Pedro Costa</b> Partner Tlm: +351 913 619 537 Tif: +351 220 102 300 pedrocosta@kpmg.com</p>	<b>Name</b>	Pedro Costa
	<b>Job function</b>	Partner, Audit & Assurance
	<b>Professional profile</b>	<ul style="list-style-type: none"> <li>— Degree in Economics from the School of Economics of the University of Porto (2011)</li> <li>— Statutory Auditor since 2011</li> <li>— LEAN Competencies Certification from Cardiff University</li> </ul>
	<b>Relevant experience</b>	<p>Pedro began his career at KPMG in September 2001, accumulating significant experience in audit and assurance services, including work with listed groups, with a focus on the retail and industrial sectors.</p> <p>In addition to financial audit, he has solid experience in complementary projects such as:</p> <ul style="list-style-type: none"> <li>— Financial due diligences</li> <li>— Accounting advice and technical support on international standards / implementation of new standards</li> <li>— Evaluation and review of internal control systems</li> <li>— Issuance of comfort letters for public offering processes</li> <li>— Sustainability assurance</li> </ul> <p>He has previously collaborated on several projects with the Sonae Group, including the implementation of IFRS 16, the audit of SDSR (Sportzone), the Vendor Due Diligence of Maxive, and the sustainability assurance of Sonae SGPS and Sonae MC.</p> <p>In recent years, he has been the partner responsible for the audits of various national and international groups, including Ibersol, SDSR and JD, Frulact, IKEA Industry, Sodexo, Preh, among many others.</p>


Does not hold any shares in Sonaecom, SGPS, S.A.

# Statutory External Auditor

## ALTERNATE

**Pedro Jorge Quental e Cruz**, registered with the OROC under no. 1765 and with the Portuguese Securities Market Commission (CMVM) under no. 20161607), with professional address at Edifício FPM 41, Avenida Fontes Pereira de Melo, no. 41, 15th Floor, 1069-006 Lisbon.

# Curricula vitae

 <p><b>Pedro Cruz</b> Partner Tlm: +351 912 585 964 Tlf: +351 210 110 000 pqcruz@kpmg.com</p>	<p><b>Name</b></p>	Pedro Cruz
	<p><b>Job function</b></p>	Partner, Audit & Assurance
	<p><b>Professional profile</b></p>	<ul style="list-style-type: none"> <li>— Degree in Economics from the School of Economics of the University of Coimbra</li> <li>— Statutory Auditor in Portugal</li> <li>— Executive Certificate in Advanced Sustainability from New York University (Center for Sustainable Business), 2022</li> </ul>
	<p><b>Relevant experience</b></p>	<p>He is currently the partner responsible for the audit of NOS.</p> <p>He has extensive experience in financial audits of large listed Portuguese groups, including CTT, Galp Energia, PT Portugal, REN and Semapa. He has also led and supervised several accounting advisory engagements, internal control assessments under the Sarbanes-Oxley (SoX) framework, and comfort letters for IPOs and bond issuances. He additionally coordinated diagnostic and implementation projects for IFRS 15 and IFRS 16, notably at Sonae IM.</p> <p>As Head of Assurance and Coordinating Partner for the ESG practice at KPMG Portugal, he has been responsible for several assurance engagements over non-financial information, including sustainability reports and integrated reports.</p> <p>He has training and broad experience in the frameworks and requirements of the CSRD, ESRS and CSDDD, leading multiple projects supporting the preparation and review of sustainability reporting and integrated reports (e.g., Galp, EDP, Navigator, NDS, Fidelidade, Semapa, among others). He also has training and experience in the EU Taxonomy, ensuring the assessment of eligibility and alignment of activities with the European Union's environmental objectives (notable projects include CTT, NOS, TAP, among others).</p> <p>He has experience coordinating projects for the implementation of automated data ingestion and dashboarding solutions across several clients.</p>

Does not hold any shares in Sonaecom, SGPS, S.A.

# STATUTORY EXTERNAL AUDITOR

## EFFECTIVE

**FORVIS MAZARS & ASSOCIADOS - Sociedade de Revisores Oficiais de Contas, S.A.**, corporate entity no. 502107251, with registered office at Rua Tomás da Fonseca, Centro Empresarial Torres de Lisboa, Torre G, 5th Floor, 1600-209 Lisbon, registered with the OROC under no. 51.

Represented by: **José Fernando Abreu Rebouta** (registered with the OROC under no. 1023 and with the Portuguese Securities Market Commission (CMVM) under no. 20160637), with professional address at Edifício Icon Douro, Rua Manuel Pinto de Azevedo, no. 106–126, Floor 1 – Q2 and Q3, 4100-320 Porto.

The company, its partners and directors do not hold any shares in SONAECOM, S.G.P.S., S.A. or in companies with which it is in a control or group relationship.

Over the past five years, the firm has performed, in a significant number of companies, the functions of Sole Auditor and Statutory Auditor, as provided for in articles 262 and 413 of the aforementioned Code, the full list of which is extensive. In accordance with Law no. 140/2015, of 7 September, this information has been submitted to the Portuguese Securities Market Commission and to the Portuguese Institute of Statutory Auditors.

## CURRICULAR FRAMEWORK



### *PERSONAL DATA*

*NAME: José Fernando Abreu Rebouta*

*DATE OF BIRTH: December 1, 1971, Mozambique*

*NATIONALITY: Portuguese*

### **ACADEMIC BACKGROUND**

*Bachelor's Degree in Auditing*

• *Higher Institute of Accounting and Administration of Lisbon, 1996 - Bachelor's Degree in Auditing*

*MBA in Finance*

• *Faculty of Economics of the University of Porto, 2001*

*Postgraduate Degree in Taxation*

• *Faculty of Law of the University of Porto, 2005.*

• *ISAG - Higher Institute of Administration and Management - European Business School, 2017*

### **PROFESSIONAL QUALIFICATIONS**

*Statutory Auditor (ROC), registered with the Order of State Auditors (OROC) under number 1023, since 1998, registered with the CMVM under number 20160637;*

*Certified Public Accountant since 1996 (No. 5170);*

*Member of the College of Specialties in Financial Accounting of the Order of Certified Public Accountants (OCC) since 2012.*

### **PROFESSIONAL ACTIVITY AND EXPERIENCE**

*Since 1994 at FORVIS MAZARS & Associados, SROC, and since 2005 International Partner at FORVIS MAZARS, also holding the following positions:*

• *Co-Head of Industry and Services (Audit & Assurance) • Co-Head of the Technical and Audit Doctrine Committee (until 2022);*

• *Co-Head of the Quality Control Committee (until 2022).*

• *Director of FORVIS MAZARS & Associados, SROC, SA.*

*FORVIS MAZARS & Associados, SROC, SA is registered with the Order of Official Auditors under number 51 and registered with the CMVM (Securities and Exchange Commission) under number 20161394 - NIPC 502107251.*

Mazars, since 1997, has been integrated into the international partnership FORVIS MAZARS, a European-based group with an international focus specializing in auditing and consulting. In Portugal, Mazars has offices in Lisbon, Porto, Leiria, and Loulé, with about 330 people. Further information is available at [www.forvismazars.com/pt](http://www.forvismazars.com/pt).

**Relevant Experience:**

- Member of the Supervisory Board, Statutory Auditor (ROC) for a number of companies and groups in various sectors of industry and services, including their respective holding companies;
- Auditing and acting as a Statutory Auditor in international and national economic groups;
- Consolidation of accounts, general accounting, and information systems;
- Review of functional organization, internal control, and accounting systems;
- Compliance with tax aspects in individual and group settings;
- IAS/IFRS standards; • Trainer at the Order of Statutory Auditors;
- Member of the Representative Assembly of the Order of Certified Public Accountants (for Porto).

**ADDITIONAL INFORMATION**

**Languages:**

- Fluent in English.
- Fluent in French.

**Seminars and Congresses:**

- Attended and participated as a speaker and coordinator in seminars and congresses, both in Portugal and abroad – France, Spain and the United Kingdom – on Accounting, Auditing and Taxation topics.
- Trainer in “Risk-Based Auditing” at the Order of Official Auditors, 2019 and 2020.

**Relevant publications and/or works presented:**

- “Extraordinary Tax Credit for Investment – accounting notes and context”, *Journal of the Order of Official Accountants No. 172*, July 2014, Portugal
- “NCRF13 - Interests in joint ventures and investments in associates and the equity method”, 2014, 2015 and 2016, *Order of Official Accountants, Portugal*
- “Tax contextualization of centralized treasury management (cash pooling) in an international environment”, October 2005, *Faculty of Law of the University of Porto, Portugal*.

## **Evolutionary Logic and Curriculum Framework**

**José Fernando Abreu Rebouta**

**March 2026**

- *Certified Public Auditor (ROC) registered with the Order of Certified Public Accountants (OROC) under number 1023 since 1998, Certified Public Accountant since 1996 (number 5170), Member of the College of Specialties in Financial Accounting of the Order of Certified Public Accountants (OCC) since 2012;*
- *Certified Public Accountant (ROC) and member of the Supervisory Board of companies in different sectors of activity in Industry and Services, including their respective holdings;*
- *Conducts Audits and acts as a Certified Public Auditor in international and national economic groups;*
- *Since 2005, international audit partner in FORVIS MAZARS;*
- *Skills in Account Consolidation, General Accounting and Information Systems, Review of functional organizational systems, internal and accounting control, Compliance with tax aspects in individual and group environments, IAS/IFRS standards,*
- *Bachelor's degree in Auditing from the Institute of Accounting and Administration of Lisbon (1996), MBA in Finance from the Faculty of Economics of the University of Porto (2001), Postgraduate degree in Taxation from the Faculty of Law of the University of Porto (2005) and from ISAG - Higher Institute of Administration and Management - European Business School (2017).*

### **Current roles:**

- *International Partner at FORVIS MAZARS;*
- *Director of FORVIS MAZARS & Associados, SROC, SA.;*
- *Co-Head of Audit & Assurance for Industry and Services at FORVIS MAZARS in Portugal;*
- *Member of the Representative Assembly of the Order of Official Auditors (since 2018/2020);*
- *President of the Supervisory Board of the "Banco Alimentar contra a fome do Porto "(Porto Food Bank);*
- *President of the Supervisory Board of EDP Renewables;*
- *President of the Supervisory Board of SOHI SA;*
- *President of the Supervisory Board of Parfois SGPS;*
- *Trainer at the Order of Certified Public Accountants.*

Does not hold any shares in Sonaecom, SGPS, S.A.

# Statutory External Auditor

## ALTERNATE

**Pedro Filipe da Silva Cruz**, registered with the OROC under no. 1682 and with the Portuguese Securities Market Commission (CMVM) under no. 20161292, with professional address at Rua do Crasto, no. 660, 1st Floor, Left, 4405-550 Vila Nova de Gaia.

## CURRICULAR FRAMEWORK



### **PERSONAL DATA**

**NAME:** Pedro Filipe da Silva Cruz

**DATE OF BIRTH:** February 27, 1978, Portugal

**NATIONALITY:** Portuguese

### **ACADEMIC BACKGROUND**

*Bachelor's Degree in Economics*

- Faculty of Economics of the University of Porto, 2002

*Postgraduate Degree in Taxation*

- ISAG - Higher Institute of Administration and Management - European Business School, 2005

### **PROFESSIONAL QUALIFICATIONS**

*Statutory Auditor (ROC), registered with the Order of State Auditors (OROC) under number 1682, since 2014, registered with the CMVM under number 20161292;*

### **PROFESSIONAL ACTIVITY AND EXPERIENCE**

*Since 2003 at FORVIS MAZARS & Associados, SROC, local Partner, actually as Associate Partner and candidate for 2026 to International Partner at FORVIS MAZARS, with the develop of th following internal functions;*

- SoQM - In charge for the Intelligent resources
- Member of CTD (Committee for Technical and Doctrine), 2014-2022
- Committee Helpdesk Auditsoft (CAS)
- Member of the MET (Management Extended Team) Committee, 2019-2021
- BUM Audit I&S (Business Unit Management) Committee, 2019-2021
- Recruiting auditors (Interviews and Universities)
- Audit Trainer at Forvis Mazars
- EQR (Engagement quality Reviewer) for the firm on annual engagement reviews
- EQR (Engagement quality Reviewer) for a PIE on sports sector expertise

*FORVIS MAZARS & Associados, SROC, SA is registered with the Order of Official Auditors under number 51 and registered with the CMVM (Securities and Exchange Commission) under number 20161394 - NIPC 502107251.*

*Mazars, since 1997, has been integrated into the international partnership FORVIS MAZARS, a European-based group with an international focus specializing in auditing and consulting. In Portugal, Mazars has offices in Lisbon, Porto, Leiria, and Loulé, with about 330 people. Further information is available at [www.forvismazars.com/pt](http://www.forvismazars.com/pt).*

**Relevant Experience:**

- *Performance of the duties as Statutory Auditor (ROC);*
- *Audit of several number of companies and groups in various sectors of industry and services, including their respective holding companies;*
- *Auditing international and national economic groups;*
- *Significant experience in Auditing, Accounting, and Finance;*
- *Extensive knowledge of Accounting, Finance, and Taxation;*
- *Diversified experience in auditing, internal controls, statutory audits, and consulting (including the preparation of business plans) for companies in the commercial, industrial, and banking sectors;*
- *Financial auditing for business valuation purposes;*
- *Auditing and consolidation of company accounts, as well as validation of international reports;*
- *Experience in acquisition audits (due diligence);*
- *Extensive experience in validating national and international (European Commission) investment projects;*
- *IAS/IFRS standards;*

**ADDITIONAL INFORMATION**

**Languages:**

- *Fluent in English.*
- *Intermediary conversational in Spanish*
- *Elementary conversational in Franch.*

**Evolutionary Logic and Curriculum Framework**  
**Pedro Filipe da Silva Cruz**  
**March 2026**

- *Certified Public Auditor (ROC) registered with the Order of Certified Public Accountants (OROC) under number 1682 since 2014;*
- *Performance of the duties as Statutory Auditor (ROC);*
- *Conducts Audits as team manager in international and national economic groups and in companies in different sectors of activity in Industry and Services, including their respective holdings;*
- *Local Partner in FORVIS MAZARS & Associados, SROC, S.A;*
- *Since 2024 as Associate Partner in FORVIS MAZARS;*
- *Diversified experience in auditing, internal controls, statutory audits, and consulting (including the preparation of business plans), Financial auditing for business valuation purposes, consolidation of company accounts, international reports, acquisition audits (due diligence), validation of national and international (European Commission) investment projects, IAS/IFRS standards;*
- *Bachelor's Degree in Economics in Faculty of Economics of the University of Porto (2002), Postgraduate Degree in Taxation in ISAG - Higher Institute of Administration and Management - European Business School (2005).*

*Current roles:*

- *Associate Partner at FORVIS MAZARS;*
- *SoQM - In charge for the Intelligent resources at FORVIS MAZARS*
- *Local Partner at FORVIS MAZARS in Portugal;*

Does not hold any shares in Sonaecom, SGPS, S.A.

*(Translation from the Portuguese original)*

To The Chairman of the Board of the  
Shareholders' General Meeting  
SONAECOM, SGPS, S.A.  
Lugar do Espido, Via Norte,  
4470-177 Maia

Maia, 10<sup>th</sup> March 2026

Proposal number 5

We propose that approval be granted to the Board of Directors to:

- a) purchase own shares, over the next 18 months, on the regulated market or over-the-counter, if the seller is i) a company directly or indirectly controlled by this Company, or ii) any other entity, including financial institutions, for the fulfilment of legal or contractual obligations, including but not limited to those arising from derivatives, or similar financial instruments, guarantees granted for the benefit of the Company or of companies directly or indirectly controlled by the Company, or payment in kind or transfer in lieu of payment, among others, and, in any case, up to the limit of 10 % of the share capital consolidated with the shares purchased by companies directly or indirectly controlled by this Company (as set out in Paragraph 2 of Article 317 of Portuguese Company Law), and for a price per share not lower than the average of the last 10 quoted share prices prior to the date of purchase, less 50%, and not higher than the average of the last 10 quoted prices prior to the date of purchase, plus 10%.
  
- b) sell on the regulated market, or over-the-counter, including in case the buyer is a company directly or indirectly controlled by this Company, over the next 18 months and up to the limit permitted by Portuguese Company Law, a minimum of one hundred own shares, for a price per share not lower than the average of the last 10 quoted share prices prior to the date of sale, less 10% per share, but without restricting the implementation of any share sales or awards required to fulfill the Sonaecom Medium Term Incentive Plan.



Furthermore, the Board of Directors shall have the power to decide if and when such transactions should be made – and which may include the sale or award of shares to Executive Members of the Board of Directors and employees of the Company or of companies controlled or jointly controlled, provided they strictly comply with the terms of the Sonaecom’s Remuneration policy, previously approved by shareholders -, always taking into consideration market conditions and the interests of the Company and its shareholders, as well as the rules set forth by Regulation (EU) No 596/2014 of the European Parliament and of the Council, of 16 April.

On behalf of the Board of Directors,



*(Translation from the Portuguese original)*

To The Chairman of the Board of the  
Shareholders' General Meeting  
SONAECOM, SGPS, S.A.  
Lugar do Espido, Via Norte,  
4470-177 Maia

Maia, 10<sup>th</sup> March, 2026

Proposal number 6

We propose that, under the terms of paragraph 2 of Article 325-B of Portuguese Company Law, companies controlled, directly or indirectly, by this Company (as defined in Article 486 of Portuguese Company Law) are authorized to purchase and hold shares issued by this Company. Such shares are to be purchased in a regulated market, or over the counter, if the purchase is i) from this Company or from a company directly or indirectly controlled by this Company or ii) any other entity, including financial institutions, for the fulfilment of legal or contractual obligations, including but not limited to those arising from derivatives, or similar financial instruments, guarantees granted for the benefit of the Company or of companies directly or indirectly controlled or co-controlled by the Company, or payment in kind or transfer in lieu of payment, among others, and in any case over the next 18 months and up to the limit of 10%, when consolidated in this Company, for a price per share, not lower than the average share price of the last 10 trading sessions prior to the date of purchase, less 50%, and not higher than the average share price of the last 10 trading sessions prior to the date of purchase, plus 10% per share.

The purchases authorised above, shall be carried out by the Board of Directors of the respective companies, taking into account their requirements, such as the sale or transfer of shares to Members of their Boards of Directors and to managers, as required by the remuneration policy they have adopted, and taking into consideration market conditions and the interests of the companies and their respective shareholders, and the rules set forth by Regulation (EU) No 596/2014 of the European Parliament and of the Council, of 16 April.

On behalf of the Board of Directors,

**SONAECOM, S.G.P.S., S. A.**  
Head Office: Lugar do Espido, Via Norte, Maia  
Registered at the Maia Commercial Registry  
Sole Registry and Tax Id nr. 502 028 351  
Share Capital: Euro 230.391.627,38