



AIM: AXS  
Euronext Amsterdam: AXS

16 January 2026

**Accsys Technologies PLC**  
**("Accsys" or "the Company")**

**Accsys Employee Share Plan - Issue of Shares**

Accsys, the world's leading supplier of premium, high performance and sustainable wood building materials, today announces the issue of new ordinary shares of €0.05 each in the Company ("Shares") for the benefit of employees in relation to its Employee Share Participation Plan (the "Plan").

The Plan provides employees with an opportunity to subscribe annually for Shares ("Subscription") at the then market price (the "Subscription Shares"), and receive a matching share on a one for one basis after a year (the "Matching Shares") if the employee remains in the employment of Accsys at that time (or is a good leaver). The Plan is intended to promote employee retention and motivation, long-term performance and value creation to the benefit of all shareholders.

Pursuant to the terms of the Plan, under the 2024 Subscription, which vests on 17 January 2026, a total of 442,665 Subscription Shares (which were subscribed for at a price of €0.536 per Share) and Matching Shares (to be issued at €0.05 each) will be issued to various employees.

Under the new 2025 Subscription, which will vest in January 2027, various employees have subscribed for a total of 246,204 Subscription Shares at an acquisition price of €0.72 per Share, being the closing price of Shares in the Company on 8 December 2025 on Euronext Amsterdam, the closing date for 2025 Subscriptions under the Plan.

**New Share Issues**

The Subscription Shares and Matching Shares under the 2024 Subscription and the Subscription Shares under the new 2025 Subscription (together totaling 688,869 new Shares) will be issued on or about 19 January 2026 pending admission of Shares to AIM and Euronext.

Of the 688,869 new Shares to be issued, the Company intends to utilise the remaining balance of Shares already admitted to AIM under the block listing announced on 27 February 2024 (being a balance of 128,940 Shares). Accordingly, application for admission of the balance of 559,929 Shares to trading on AIM, alongside application for admission of all 688,869 Shares to Euronext Amsterdam has now been made, with admission expected on or around 19 January 2026.

The total number of issued Shares following admission will be 243,383,081 Shares. The Company does not hold any shares in treasury. Therefore, the total voting rights in the Company following admission will be 243,383,081. This figure may be used by shareholders as the denominator for the calculations by which they may determine if they are required to notify their interest in, or a change to their interest in, the Company's securities under the FCA's Disclosure Guidance and Transparency Rules.

**Ends**

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**Notes to editors:**

**Accsys** (Accsys Technologies PLC) is disrupting the building materials industry with its high-performance wood products and proprietary technology. Driven by its purpose of "changing wood to change the world", Accsys takes fast-growing, certified sustainable wood and turns it into long lasting, eco-friendly building materials - backed by warranties of up to 50 years. Operating in the rapidly growing global wood construction market, Accsys has an established manufacturing footprint in Europe and North America with active product distribution in more than 25 countries. Accsys is listed on the London Stock Exchange AIM market and on Euronext Amsterdam, under the symbols 'AXS'.

Accsys is a Participant of the United Nations Global Compact and adheres to its principles-based approach to responsible business.

Visit [www.accsysplc.com](http://www.accsysplc.com)

**Accoya**<sup>®</sup> is the global leader for high-performance wood. Created through a proprietary acetylation process developed by Accsys, Accoya delivers superior durability and stability, backed by an industry-leading warranty of up to 50 years. It holds Cradle to Cradle Certified<sup>®</sup> Gold (Full Scope - V3.1) status for its circular economy benefits. Combining the natural beauty of wood with exceptional performance, Accoya is the preferred choice for windows, doors, cladding, and decking - outperforming hardwoods and manmade materials in durability, stability, and sustainability.

**Tricoya**<sup>®</sup> acetylated wood chips redefine panel products, creating next-generation panels that thrive outdoors and in wet environments. Recognised as the biggest leap in wood composites in over 30 years, Tricoya panels combine the strength and versatility of traditional products with unmatched durability and eco-friendliness - backed by a warranty of up to 50 years - expanding design and construction possibilities like never before.

To find out more visit: [www.accoya.com](http://www.accoya.com)

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