

CEO Change Announcement

The Company and our CEO, Mr. Simon Bolton have agreed that he will be leaving the Company effective 30 April 2026. Simon has led Envipco over the past 6 years, successfully establishing the company as a key player in the developing European DRS markets. The company is well positioned to build on this success as we execute on the exciting growth ahead.

Simon will work closely during this transition process with both the management team and the Board of Directors. The Board has initiated a broad recruitment process for the new CEO and expects this to be completed during the transition period.

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About Envipco Holding N.V.

Envipco Holding N.V. (Envipco), www.envipco.com, is a Netherlands-based holding company listed on Euronext Amsterdam and Euronext Oslo Børs (Symbols: ENVI/ENVIP). Envipco, with operations in several countries around the globe, is a recognized leader in the development and operation of reverse vending machines (RVMs), automated technological systems for the recovery of used beverage containers. Known for its innovative technology and market leadership, Envipco holds several intellectual property rights for RVM systems, including but not limited to beverage refund deposit markings, material type identification, compaction, and accounting.

This information has been submitted pursuant to the Securities Trading Act § 5-12 and MAR Article 17. The information was submitted for publication, through the agency of the contact persons set out above, at 2026-01-12 18:16 CET.