

ARCADIS SHARE BUYBACK PROGRAM 2025

Total Program Size: EUR 175 million

Announcement: 1 October 2025, up to 9 months

Summary Progres Program

Total # Shares	2,010,406
Total Consideration	€ 81,288,080
Average share price	€ 40.43
Progress %	46%

	Trade date	Value Date	# shares / day	Cumulative Shares / week	Repurchased Shares / since program start	Share price / day	Costs / day	Cumulative Costs / week	Weighted avg share price / week
as mentioned in press release									
Week 1	29-Sep	01-Oct	-	-	-	-	-	-	€ -
	30-Sep	02-Oct	-	-	-	-	-	-	€ -
	01-Oct	03-Oct	30,451	30,451	30,451	€ 46.72	€ 1,422,777	€ 1,422,777	29% € 13.39
	02-Oct	06-Oct	32,120	62,571	62,571	€ 47.53	€ 1,526,648	€ 2,949,425	30% € 14.37
	03-Oct	07-Oct	43,661	106,232	106,232	€ 47.41	€ 2,070,003	€ 5,019,428	41% € 19.49 € 47.25
Week 2	06-Oct	08-Oct	27,362	27,362	133,594	€ 48.02	€ 1,314,044	€ 1,314,044	29% € 13.81
	07-Oct	09-Oct	21,710	49,072	155,304	€ 47.93	€ 1,040,504	€ 2,354,547	23% € 10.93
	08-Oct	10-Oct	10,725	59,797	166,029	€ 47.19	€ 506,059	€ 2,860,607	11% € 5.32
	09-Oct	13-Oct	14,481	74,278	180,510	€ 47.80	€ 692,221	€ 3,552,827	15% € 7.27
	10-Oct	14-Oct	20,899	95,177	201,409	€ 47.85	€ 1,000,053	€ 4,552,880	22% € 10.51 € 47.84
Week 3	13-Oct	15-Oct	16,029	16,029	217,438	€ 48.10	€ 771,025	€ 771,025	9% € 4.17
	14-Oct	16-Oct	36,760	52,789	254,198	€ 47.51	€ 1,746,537	€ 2,517,563	20% € 9.45
	15-Oct	17-Oct	19,972	72,761	274,170	€ 47.72	€ 953,098	€ 3,470,661	11% € 5.16
	16-Oct	20-Oct	58,000	130,761	332,170	€ 48.01	€ 2,784,336	€ 6,254,987	31% € 15.07
	17-Oct	21-Oct	53,986	184,747	386,156	€ 48.02	€ 2,592,359	€ 8,847,346	29% € 14.03 € 47.89
Week 4	20-Oct	22-Oct	5,330	5,330	391,486	€ 47.79	€ 254,733	€ 254,733	9% € 4.12
	21-Oct	23-Oct	13,948	19,278	405,434	€ 48.40	€ 675,090	€ 929,824	23% € 10.91
	22-Oct	24-Oct	8,655	27,933	414,089	€ 48.00	€ 426,145	€ 1,355,968	14% € 6.89
	23-Oct	27-Oct	10,579	38,512	424,668	€ 48.02	€ 518,658	€ 1,874,549	17% € 8.38
	24-Oct	28-Oct	23,340	61,852	448,008	€ 50.12	€ 1,169,838	€ 3,044,387	38% € 18.91 € 49.22
Week 5	27-Oct	29-Oct	13,406	13,406	461,414	€ 50.71	€ 679,795	€ 679,795	6% € 2.82
	28-Oct	30-Oct	15,088	28,494	476,502	€ 50.45	€ 761,116	€ 1,440,911	6% € 3.16
	29-Oct	31-Oct	17,196	45,690	493,698	€ 50.86	€ 874,532	€ 2,315,443	7% € 3.63
	30-Oct	03-Nov	93,000	138,690	586,698	€ 43.09	€ 4,007,091	€ 6,322,534	39% € 16.63
	31-Oct	04-Nov	102,271	240,961	688,969	€ 41.98	€ 4,293,592	€ 10,616,126	42% € 17.82 € 44.06
Week 6	03-Nov	05-Nov	121,063	121,063	810,032	€ 39.70	€ 4,806,734	€ 4,806,734	21% € 8.51
	04-Nov	06-Nov	122,928	243,991	932,960	€ 37.92	€ 4,661,602	€ 9,468,336	22% € 8.26
	05-Nov	07-Nov	99,233	343,224	1,032,193	€ 38.23	€ 3,794,084	€ 13,262,420	18% € 6.72
	06-Nov	10-Nov	97,610	440,834	1,129,803	€ 37.24	€ 3,634,635	€ 16,897,055	17% € 6.44
	07-Nov	11-Nov	123,788	564,622	1,253,591	€ 36.24	€ 4,485,557	€ 21,382,613	22% € 7.94 € 37.87
Week 7	10-Nov	12-Nov	102,580	102,580	1,356,171	€ 36.71	€ 3,765,332	€ 3,765,332	48% € 17.79
	11-Nov	13-Nov	1,000	103,580	1,357,171	€ 36.85	€ 36,853	€ 3,802,185	0% € 0.17
	12-Nov	14-Nov	48,297	151,877	1,405,468	€ 37.71	€ 1,821,207	€ 5,623,392	23% € 8.60
	13-Nov	17-Nov	29,991	181,868	1,435,459	€ 37.20	€ 1,115,608	€ 6,739,000	14% € 5.27
	14-Nov	18-Nov	29,782	211,650	1,465,241	€ 36.28	€ 1,080,440	€ 7,819,441	14% € 5.10 € 36.95
Week 8	17-Nov	19-Nov	23,371	23,371	1,488,612	€ 36.02	€ 841,739	€ 841,739	14% € 5.13
	18-Nov	20-Nov	50,000	73,371	1,538,612	€ 35.97	€ 1,798,460	€ 2,640,199	30% € 10.96
	19-Nov	21-Nov	29,639	103,010	1,568,251	€ 35.99	€ 1,066,734	€ 3,706,934	18% € 6.50
	20-Nov	24-Nov	30,000	133,010	1,598,251	€ 35.59	€ 1,067,679	€ 4,774,613	18% € 6.51
	21-Nov	25-Nov	31,090	164,100	1,629,341	€ 35.19	€ 1,094,135	€ 5,868,747	19% € 6.67 € 35.76
Week 9	24-Nov	26-Nov	68,090	68,090	1,697,431	€ 36.09	€ 2,457,457	€ 2,457,457	18% € 6.45
	25-Nov	27-Nov	63,659	131,749	1,761,090	€ 36.32	€ 2,311,942	€ 4,769,399	17% € 6.07
	26-Nov	28-Nov	72,712	204,461	1,833,802	€ 36.84	€ 2,679,066	€ 7,448,465	19% € 7.03
	27-Nov	01-Dec	91,561	296,022	1,925,363	€ 37.68	€ 3,450,440	€ 10,898,905	24% € 9.05
	28-Nov	02-Dec	85,043	381,065	2,010,406	€ 38.08	€ 3,238,208	€ 14,137,113	22% € 8.50 € 37.10
TOTAL				2,010,406				81,288,080	€ 40.43