



ARCADIS SHARE BUYBACK PROGRAM 2025

Total Program Size: EUR 175 million
Announcement: 1 October 2025, up to 9 months

Summary Progres Program

Total # Shares	1,629,341
Total Consideration	€ 67,150,968
Average share price	€ 41.21
Progress %	38%

		Total		Repurchased		Cumulative Costs /		Weighted avg share price /		
	Trade date	Value Date	# shares / day	Cumulative Shares / week	Shares / since program start	Share price / day	Costs / day	week		week
as mentioned in press release									€	-
Week 1	29-Sep	01-Oct	-	-	-	-	-	-	€	-
	30-Sep	02-Oct	-	-	-	-	-	-	€	-
	01-Oct	03-Oct	30,451	30,451	30,451	€ 46.72	€ 1,422,777	€ 1,422,777	29% €	13.39
	02-Oct	06-Oct	32,120	62,571	62,571	€ 47.53	€ 1,526,648	€ 2,949,425	30% €	14.37
	03-Oct	07-Oct	43,661	106,232	106,232	€ 47.41	€ 2,070,003	€ 5,019,428	41% €	19.49
€ 47.25										
Week 2	06-Oct	08-Oct	27,362	27,362	133,594	€ 48.02	€ 1,314,044	€ 1,314,044	29% €	13.81
	07-Oct	09-Oct	21,710	49,072	155,304	€ 47.93	€ 1,040,504	€ 2,354,547	23% €	10.93
	08-Oct	10-Oct	10,725	59,797	166,029	€ 47.19	€ 506,059	€ 2,860,607	11% €	5.32
	09-Oct	13-Oct	14,481	74,278	180,510	€ 47.80	€ 692,221	€ 3,552,827	15% €	7.27
	10-Oct	14-Oct	20,899	95,177	201,409	€ 47.85	€ 1,000,053	€ 4,552,880	22% €	10.51
€ 47.84										
Week 3	13-Oct	15-Oct	16,029	16,029	217,438	€ 48.10	€ 771,025	€ 771,025	9% €	4.17
	14-Oct	16-Oct	36,760	52,789	254,198	€ 47.51	€ 1,746,537	€ 2,517,563	20% €	9.45
	15-Oct	17-Oct	19,972	72,761	274,170	€ 47.72	€ 953,088	€ 3,470,651	11% €	5.16
	16-Oct	20-Oct	58,000	130,761	332,170	€ 48.01	€ 2,784,336	€ 6,254,987	31% €	15.07
	17-Oct	21-Oct	53,986	184,747	386,156	€ 48.02	€ 2,592,359	€ 8,847,346	29% €	14.03
€ 47.89										
Week 4	20-Oct	22-Oct	5,330	5,330	391,486	€ 47.79	€ 254,733	€ 254,733	9% €	4.12
	21-Oct	23-Oct	13,948	19,278	405,434	€ 48.40	€ 675,090	€ 929,824	23% €	10.91
	22-Oct	24-Oct	8,655	27,933	414,089	€ 49.24	€ 426,145	€ 1,355,968	14% €	6.89
	23-Oct	27-Oct	10,579	38,512	424,668	€ 49.02	€ 518,580	€ 1,874,549	17% €	8.38
	24-Oct	28-Oct	23,340	61,852	448,008	€ 50.12	€ 1,169,838	€ 3,044,387	38% €	18.91
€ 49.22										
Week 5	27-Oct	29-Oct	13,406	13,406	461,414	€ 50.71	€ 679,795	€ 679,795	6% €	2.82
	28-Oct	30-Oct	15,088	28,494	476,502	€ 50.45	€ 761,116	€ 1,440,911	6% €	3.16
	29-Oct	31-Oct	17,196	45,690	493,698	€ 50.86	€ 874,532	€ 2,315,443	7% €	3.63
	30-Oct	03-Nov	93,000	138,690	586,698	€ 43.09	€ 4,007,091	€ 6,322,534	39% €	16.63
	31-Oct	04-Nov	102,271	240,961	688,969	€ 41.98	€ 4,293,592	€ 10,616,126	42% €	17.82
€ 44.06										
Week 6	03-Nov	05-Nov	121,063	121,063	810,032	€ 39.70	€ 4,806,734	€ 4,806,734	21% €	8.51
	04-Nov	06-Nov	122,928	243,991	932,960	€ 37.92	€ 4,661,602	€ 9,468,336	22% €	8.26
	05-Nov	07-Nov	99,233	343,224	1,032,193	€ 38.23	€ 3,794,084	€ 13,262,420	18% €	6.72
	06-Nov	10-Nov	97,610	440,834	1,129,803	€ 37.24	€ 3,634,635	€ 16,897,055	17% €	6.44
	07-Nov	11-Nov	123,788	564,622	1,253,591	€ 36.24	€ 4,485,557	€ 21,382,613	22% €	7.94
€ 37.87										
Week 7	10-Nov	12-Nov	102,580	102,580	1,356,171	€ 36.71	€ 3,765,332	€ 3,765,332	48% €	17.79
	11-Nov	13-Nov	1,000	103,580	1,357,171	€ 36.85	€ 36,853	€ 3,802,185	0% €	0.17
	12-Nov	14-Nov	48,297	151,877	1,405,468	€ 37.71	€ 1,821,207	€ 5,623,392	23% €	8.60
	13-Nov	17-Nov	29,991	181,868	1,435,459	€ 37.20	€ 1,115,608	€ 6,739,000	14% €	5.27
	14-Nov	18-Nov	29,782	211,650	1,465,241	€ 36.28	€ 1,080,440	€ 7,819,441	14% €	5.10
€ 36.95										
Week 8	17-Nov	19-Nov	23,371	23,371	1,488,612	€ 36.02	€ 841,739	€ 841,739	14% €	5.13
	18-Nov	20-Nov	50,000	73,371	1,538,612	€ 35.97	€ 1,798,460	€ 2,640,199	30% €	10.96
	19-Nov	21-Nov	29,639	103,010	1,568,251	€ 35.99	€ 1,066,734	€ 3,706,934	18% €	6.50
	20-Nov	24-Nov	30,000	133,010	1,598,251	€ 35.59	€ 1,067,679	€ 4,774,613	18% €	6.51
	21-Nov	25-Nov	31,090	164,100	1,629,341	€ 35.19	€ 1,094,135	€ 5,868,747	19% €	6.67
€ 35.76										
TOTAL					1,629,341			67,150,968	€ 41.21	