

ANNUAL GENERAL MEETING
of
VAA-Vista Alegre Atlantis, SGPS, SA,
On the 27th of May 2025

PROPOSAL

ITEM FIVE OF THE AGENDA

Elect the Members of the General Meeting, the Board of Directors, the Remuneration Committee and the Supervisory board to carry out its duties during 2025, as well as the Chartered Certified Accountant or Chartered Certified Accountants Company to carry out its duties during 2025/2026.

Whereas under the terms of Article 22 no.1 of the Company's Articles of Association it is necessary to elect/re-elect, as the case may be, the members of the Board of the General Meeting, the Board of Directors, the Supervisory Board and the Remuneration Committee to hold office during 2025, as well as the Statutory Auditor or Firm of Statutory Auditors to hold office during the 2025/2026 biennium;

Visabeira Indústria SGPS, S.A. presents the following PROPOSAL for the election/re-election of the following members of the Board of the General Meeting, the Board of Directors, the Supervisory board and the Remuneration Committee, to exercise their functions during the year 2025:

Board of the General Meeting

Chairman: José Luís Arnaut

Secretary: Marta Sofia Cunha Albuquerque Santos Temudo

Board of Directors

Chairman: Nuno Miguel Rodrigues Terras Marques*

Vice-Chairmen:

Paulo Jorge Lourenço Pires*

Nuno Miguel Ferreira Assunção Barra*

Teodorico Figueiredo Pais*

Members:

Alexandra da Conceição Lopes*

Alda Alexandra Abrantes Costa*

Carlos Alberto Sá Garcia da Costa*

Cristina Isabel Sousa Lopes

Fernando Daniel Leocádio Campos Nunes

Maria Isabel Couto Fernandes

Nuno Maria Pinto de Magalhães Fernandes Thomaz

Celine Abecassis Moedas

Mário Godinho de Matos

Luís Miguel Poiares Pessoa Maduro

Tiago de Moura Pacheco Coelho Craveiro

*Observation: * Executive Directors are subject to resolution by the Board of Directors that may be appointed.*

Supervisory board

Chairman: Carlos Manuel Baptista Branco

Members:

Carlos António Rosa Lopes

Marisa do Rosário Lopes da Silva Monteiro

Substitute: Ricardo Jorge Pinto Dias

Remuneration Committee

President: Visabeira Indústria SGPS, S.A., represented by Ana Carla Costa

Members: Grupo Visabeira, S.A., represented by Paulo Alexandre Rodrigues Ferraz

Cerutil-Cerâmicas Utilitárias, S.A., represented by Ivone Gonçalves Martins

Viseu, 5th May 2025