

ANNUAL GENERAL MEETING OF SHAREHOLDERS
22 May 2024

NOVABASE - Sociedade Gestora de Participações Sociais, S.A.

Registered office: Av. D. João II, no. 34, Parque das Nações, Lisbon

Share capital: Euros 795,829.11

Registration number at the Commercial Registry Office of Lisbon and corporation number 502.280.182

PROPOSAL OF THE SHAREHOLDERS,

ITEM TEN ON THE AGENDA:

To resolve on the remuneration of the Remuneration Committee.

Whereas:

- A) Pursuant to number 3 of Article 8 of the Articles of Association, it is the responsibility of the Remuneration Committee appointed by the General Meeting to set the annual remuneration of the members of the Board of the General Meeting, the Board of Directors and the Supervisory Board, as well as the Statutory Auditor of the Company, taking into account the duties performed, the economic situation of the Company, as well as in accordance with the Remuneration Policy of the Company, under the terms and for the purposes of Article 26-A *et seq.* of the Portuguese Securities Code (*Código dos Valores Mobiliários*), as successively amended;
- B) On the other hand, the Remuneration Committee now appointed also fulfils the duties set out in number 4 of Article 8 of the Articles of Association;
- C) The duties of a member of the Remuneration Committee require the holders of this position to act with the diligence appropriate to the functions exercised, which entails a considerable expenditure of time, and to have a high level of qualifications;
- D) The characteristics of the duties of a member of the Remuneration Committee described above suggest that this position should be remunerated.

It is hereby proposed that the General Meeting resolves:

1. To approve that the duties of each member of the Remuneration Committee is carried out on a remunerated basis;
2. To determine the following remuneration for each member of the Remuneration Committee:
 - Attendance fees of Euros €3,250.00 (three thousand two hundred and fifty euros) for the Chairman of the Remuneration Committee;
 - Attendance fees of Euros €3,000.00 (three thousand euros) for the other members of the Remuneration Committee.

Lisbon, 29 April 2024

THE SHAREHOLDER,

HNB – SGPS, S.A.