
Corticeira Amorim

Decisions of the Annual General Meeting

Mozelos, Portugal, 22 April 2024 – CORTICEIRA AMORIM, S.G.P.S., S.A., hereby informs you of the **resolutions of the Annual General Meeting held today, the 22 April 2024:**

Sections 1 and 2. The financial statements for the financial year 2023, on an individual and consolidated basis, were approved by a majority.

Section 3. The corporate governance report for 2023, which includes the remuneration report, was approved by a majority.

Section 4. The non-financial information – sustainability report for the financial year 2023 was approved by a majority.

Section 5. The proposed appropriation of net profit of EUR 22,993,630.77 (twenty-two million, nine hundred and ninety-three thousand, six hundred and thirty euros and seventy cents) and the existence of distributable reserves of €101,901,396.97 (one hundred and one million, nine hundred and one thousand, three hundred and ninety-six euros and ninety-seven cents), calculated according to the corporate accounts, were approved by a majority.

1) To cover transition adjustments: EUR 1,147.06 (one thousand, one hundred and forty-seven euros and six cents);

2) To dividends: EUR 26,600,000.00 (twenty-six million, six hundred thousand euros), EUR 0.20 (twenty cents) per share, corresponding to EUR 22,992,483.71 (twenty-two million, nine hundred and ninety-two thousand, four hundred and eighty-three euros and seventy-one cents) of the net profit for the financial year of two thousand and twenty-three and the amount of EUR 3,607,516.29 (three million, six hundred and seven thousand, five hundred and sixteen euros and twenty-nine cents), part of which is included under the heading "Distributable Reserves".

Section 6. A vote of confidence in the Board of Directors, the Audit Committee, the Statutory Auditor and each of their members was approved by a majority.

Section 7. The proposal for the purchase of treasury stock under the terms of article 319 of the Portuguese Companies Code was approved by unanimity.

Section 8. The proposal for the sale of treasury stock under the terms of article 320 of the Portuguese Companies Code was approved by a majority.

Section 9. The proposal of the Appointments, Evaluation and Remuneration Committee concerning the remuneration policy for the 2024-2026 triennium was approved by a majority.

Section 10A. The proposal regarding the election of the Presiding Board of the General Meeting and of the Board of Directors for the 2024/2026 triennium was approved by a majority. This is now comprised as follows:

AMORIM

Corticeira Amorim, SGPS, S.A.

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Listed company
Share Capital: EUR 133,000,000.00
VAT & Registration Number: PT500077797
Register of Companies, Santa Maria da
Feira, Portugal

Presiding Board of the General Meeting:

Chairperson: Paulo de Tarso da Cruz Domingues
Secretary: Rui Paulo Cardinal Carvalho

Board of Directors:

Chairperson: António Rios de Amorim
Vice-Chairperson: Luísa Alexandra Ramos Amorim
Board Member: Cristina Rios de Amorim Baptista
Board Member: Nuno Filipe Vilela Barroca de Oliveira
Board Member: Fernando José de Araújo dos Santos Almeida
Board Member: Juan Ginesta Viñas
Board Member: João Nuno de Sottomayor Pinto de Castello Branco
Board Member: José Pereira Alves – Chairman of the Audit Committee
Board Member: Maria Cristina Galhardo Vilão – Member of the Audit Committee
Board Member: António Manuel Mónica Lopes de Seabra – Member of the Audit Committee
Board Member: Helena Sofia Silva Borges Salgado Fonseca Cerveira Pinto – Member of the Audit Committee

Section 10B. The proposal regarding the election of the Statutory Auditor for the 2024/2026 triennium was approved by a majority. This is now comprised as follows:

Statutory Auditor

Incumbent: ERNST & YOUNG AUDIT & ASSOCIADOS – SROC, S.A., represented by Sandra e Sousa Amorim
Alternate: Augusto Gil Gomes Escaleira.

Section 11. The proposal regarding the establishment of an Appointments, Evaluation and Remuneration Committee for the current term of office of the governing bodies and the respective regulations was approved by a majority.

Section 12. The proposal regarding the election of the members of the Appointments, Evaluation and Remuneration Committee and the respective remuneration was approved by a majority.

Chairperson: Maria Cristina Galhardo Vilão (no specific remuneration for this role)
Vice-Chairperson: Álvaro José da Silva (remuneration: € 5,000.00/year)
Board Member: Rui Fernando Viana Pinto (remuneration: € 5,000.00/year)