



Press release

Constellium partners with American Corporate Partners to help veterans build a second career post-military service

Amsterdam, September 7, 2017 - Constellium N.V. (NYSE and Euronext Paris: CSTM) and American Corporate Partners (ACP) today announced a new partnership to help veterans transition to the private sector through one-on-one mentoring relationships with corporate professionals from the company. The program is designed to assist veterans in their long-term career development through mentorship, networking, and career guidance.

As ACP is receiving an increasing number of applications from veterans, Constellium volunteers from Ravenswood, WV, Muscle Shoals, AL, Van Buren, MI, White, GA, and Baltimore, MD, have signed up to become mentors and provide advice to returning military.

Jack Clark, Constellium's SVP Manufacturing Excellence and Chief Technical Officer, and one of Constellium's mentors, said: "This a unique opportunity to have a meaningful impact on the life of a returning military veteran. Sharing our knowledge, expertise and network with a veteran can be enormously impactful and we are looking forward to giving back to our veterans."

Martha Johnson, ACP's President: "Constellium mentors can make a significant difference in the lives of veterans by offering attention, support, and time to assess their career ambitions and to set a plan in motion to achieve their goals. We at ACP look forward to introducing Constellium mentors to veterans so they can work together on résumé writing, networking, interviewing skills and professional development."

Constellium is committed to supporting local communities, focusing on where our involvement can make a real difference. With the active engagement of our employees, we are sharing time and talent to give back to the communities where we live and work. Our community outreach efforts are an important part of our sustainable business practices.

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About ACP

American Corporate Partners (acp-usa.org) is a New York City-based national nonprofit organization focused on helping returning veterans find their next careers through one-on-one mentoring, professional networking and online career advice. Founded in 2008 by Sidney E. Goodfriend, ACP has provided free yearlong career development mentorships to more than 10,000 post-9/11 veterans. For more information, please contact Rachel Providence at rprovidence@acp-usa.org

About Constellium

Constellium (NYSE and Euronext Paris: CSTM) is a global sector leader that develops innovative, value added aluminium products for a broad scope of markets and applications, including aerospace, automotive and packaging. Constellium generated €4.7 billion of revenue in 2016.