CORPORATE ACTION NOTICE

Amsterdam Market — No. CA220516DE1

Issue Date: 16 May 2022

Effective Date: 16 May 2022

Contracts:	Individual Equity Options	ARC

Company: Arcadis N.V.

ISIN: NL0006237562

Corporate action: Special Dividend

Reference: CA220328DE2 and CA220513DE2

Adjustments: Equalisation payment for contract ARC:

The amounts shown in the attachment to this Notice will be credited to the holders of Short call and put positions and debited from the holders of Long call and put positions. Credits and debits will be processed by LCH.

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Attachment to Corporate Action Notice No. CA220516DE1

Corporate Action: **Equalisation Payment**

ARC

Class	Maturity	Equalisation Payment	Type	Old strike price	Adjusted strike price	Type	Equalisation Payment
		(€ per contract)					**(€ per contract)**
ARC	2022-05-20	3.97	C	28.00	27.56	P	0.01
ARC	2022-05-20	3.59	C	29.00	28.54	P	0.01
ARC	2022-05-20	3.21	C	30.00	29.52	P	0.01
ARC	2022-05-20	2.45	C	32.00	31.49	P	0.02
ARC	2022-05-20	2.07	C	33.00	32.48	P	0.02
ARC	2022-05-20	1.69	C	34.00	33.46	P	0.03
ARC	2022-05-20	1.31	C	35.00	34.44	P	0.05
ARC	2022-05-20	1.13	C	35.50	34.94	P	0.05
ARC	2022-05-20	0.94	C	36.00	35.43	P	0.08
ARC	2022-05-20	0.75	C	36.50	35.92	P	0.11
ARC	2022-05-20	0.58	C	37.00	36.41	P	0.15
ARC	2022-05-20	0.41	C	37.50	36.90	P	0.20
ARC	2022-05-20	0.27	C	38.00	37.40	P	0.29
ARC	2022-05-20	0.17	C	38.50	37.89	P	0.41
ARC	2022-05-20	0.11	C	39.00	38.38	P	0.54
ARC	2022-05-20	0.08	C	39.50	38.87	P	0.71
ARC	2022-05-20	0.06	C	40.00	39.36	P	0.89
ARC	2022-05-20	0.05	C	40.50	39.86	P	1.07
ARC	2022-05-20	0.04	C	41.00	40.35	P	1.24
ARC	2022-05-20	0.03	C	41.50	40.84	P	1.42
ARC	2022-05-20	0.02	C	42.00	41.33	P	1.60
ARC	2022-05-20	0.01	C	43.00	42.32	P	1.97
ARC	2022-05-20	0.00	C	44.00	43.30	P	2.35
ARC	2022-05-20	0.00	C	46.00	45.27	P	3.10
ARC	2022-05-20	0.00	C	48.00	47.24	P	3.86
ARC	2022-05-20	0.00	C	50.00	49.21	P	4.62
ARC	2022-06-17	4.73	C	26.00	25.59	P	0.03
ARC	2022-06-17	3.97	C	28.00	27.56	P	0.05
ARC	2022-06-17	3.59	C	29.00	28.54	P	0.07
ARC	2022-06-17	3.21	C	30.00	29.52	P	0.07
ARC	2022-06-17	2.45	C	32.00	31.49	P	0.10
ARC	2022-06-17	1.70	C	34.00	33.46	P	0.16
ARC	2022-06-17	1.33	C	35.00	34.44	P	0.22
ARC	2022-06-17	1.02	C	36.00	35.43	P	0.31
ARC	2022-06-17	0.76	C	37.00	36.41	P	0.45
ARC	2022-06-17	0.57	C	38.00	37.40	P	0.64
ARC	2022-06-17	0.41	C	39.00	38.38	P	0.86
ARC	2022-06-17	0.28	C	40.00	39.36	P	1.11
ARC	2022-06-17	0.17	C	41.00	40.35	P	1.38
ARC	2022-06-17	0.09	C	42.00	41.33	P	1.69
ARC	2022-06-17	0.06	C	43.00	42.32	P	2.03
ARC	2022-06-17	0.04	C	44.00	43.30	P	2.39
ARC	2022-06-17	0.00	C	46.00	45.27	P	3.11
ARC	2022-06-17	0.00	C	48.00	47.24	P	3.87
ARC	2022-06-17	0.00	C	50.00	49.21	P	4.62

ARC	2022-06-17	0.00	C	55.00	54.13	P	6.52
ARC	2022-06-17	0.00	C	60.00	59.05	P	8.42
ARC	2022-06-17	0.00	C	70.00	68.89	P	12.21
ARC	2022-07-15	3.59	C	29.00	28.54	P	0.10
ARC	2022-07-15	3.21	C	30.00	29.52	P	0.12
ARC	2022-07-15	2.45	C	32.00	31.49	P	0.17
ARC	2022-07-15	1.74	C	34.00	33.46	P	0.28
ARC	2022-07-15	1.42	C	35.00	34.44	P	0.36
ARC	2022-07-15	1.15	C	36.00	35.43	P	0.46
ARC	2022-07-15	0.89	C	37.00	36.41	P	0.59
ARC	2022-07-15	0.71	C	38.00	37.40	P	0.78
ARC	2022-07-15	0.53	C	39.00	38.38	P	0.99
ARC	2022-07-15	0.40	C	40.00	39.36	P	1.23
ARC	2022-07-15	0.28	C	41.00	40.35	P	1.49
ARC	2022-07-15	0.20	C	42.00	41.33	P	1.80
ARC	2022-07-15	0.15	C	43.00	42.32	P	2.12
ARC	2022-07-15	0.10	C	44.00	43.30	P	2.45
ARC	2022-07-15	0.05	C	46.00	45.27	P	3.16
ARC	2022-07-15	0.02	C	48.00	47.24	P	3.88
ARC	2022-09-16	4.73	C	26.00	25.59	P	0.15
ARC	2022-09-16	3.97	C	28.00	27.56	P	0.20
ARC	2022-09-16	3.24	C	30.00	29.52	P	0.26
ARC	2022-09-16	2.57	C	32.00	31.49	P	0.37
ARC	2022-09-16	2.27	C	33.00	32.48	P	0.45
ARC	2022-09-16	1.99	C	34.00	33.46	P	0.55
ARC	2022-09-16	1.71	C	35.00	34.44	P	0.65
ARC	2022-09-16	1.47	C	36.00	35.43	P	0.79
ARC	2022-09-16	1.05	C	38.00	37.40	P	1.13
ARC	2022-09-16	0.72	C	40.00	39.36	P	1.56
ARC	2022-09-16	0.48	C	42.00	41.33	P	2.07
ARC	2022-09-16	0.31	C	44.00	43.30	P	2.66
ARC	2022-09-16	0.24	C	45.00	44.28	P	2.98
ARC	2022-09-16	0.07	C	50.00	49.21	P	4.71
ARC	2022-09-16	0.02	C	55.00	54.13	P	6.55
ARC	2022-12-16	4.75	C	26.00	25.59	P	0.27
ARC	2022-12-16	4.06	C	28.00	27.56	P	0.34
ARC	2022-12-16	3.44	C	30.00	29.52	P	0.48
ARC	2022-12-16	2.84	C	32.00	31.49	P	0.64
ARC	2022-12-16	2.57	C	33.00	32.48	P	0.75
ARC	2022-12-16	2.31	C	34.00	33.46	P	0.86
ARC	2022-12-16	2.06	C	35.00	34.44	P	1.00
ARC	2022-12-16	1.81	C	36.00	35.43	P	1.12
ARC	2022-12-16	1.39	C	38.00	37.40	P	1.47
ARC	2022-12-16	1.07	C	40.00	39.36	P	1.90
ARC	2022-12-16	0.80	C	42.00	41.33	P	2.39
ARC	2022-12-16	0.60	C	44.00	43.30	P	2.95
ARC	2022-12-16	0.23	C	50.00	49.21	P	4.86
ARC	2022-12-16	0.10	C	55.00	54.13	P	6.63