CORPORATE ACTION NOTICE

Amsterdam Market — No. CA190902DE

Issue Date: 2 September 2019

Effective Date: 27 September 2019

Contracts:

Individual Equity Options	RND, RNO
Single Stock Future	RA6
Single Stock Dividend Future	RA8

Company: Randstad NV

ISIN: NL0000379121

Corporate action: Special dividend

Reference: Press release of 12 February 2019

Details: Randstad has announced the payment of a special dividend of €1.11 per share.

Adjustments: After the close of business on 26 September 2019 the following contract adjustments will be made:

- **Ratio Method**
- **Cum Event Price:** Official closing price of Randstad shares on Euronext Amsterdam on 26 September 2019.
- **Lot Size:** The lot size will be divided by the Ratio. The adjusted lot size will be specified in the Final Notice.

$$\textbf{Ratio} = \frac{\text{Cum Event Price} - € 1.11}{\text{Cum Event Price}}$$

Options:

- **Equalisation payment:** The rounding difference of the adjusted lot size will be neutralised by means of an equalisation payment. For option contracts with a standard lot size of 100, where application of the Ratio Method results in a rounded Lot Size that is between 100 and 105 (inclusive), no O-class will be introduced. In such a circumstance, no adjustment shall be made to the Lot Size. Instead, the Lot Size will be rounded to 100 and an equalisation payment will be made to neutralise the effect observed due to rounding of the Lot Size. Please note, this is not applicable to existing O-classes. For existing O-classes only the normal rounding applies.
- **New Contract:** In such case that the adjustment results in a lot size higher than 105, or lower than the standard lot size (100), a new contract will be introduced with contract code **RNY**. The contract RND will have the standard

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lot size of 100 shares per contract. Please note that no new contract will be introduced for the RNO.

- **Exercise Prices:** The exercise prices will be multiplied by the Ratio. The adjusted exercise prices will be specified in the Final Notice.

Futures:

- **Variation Margin:** Daily Settlement Prices of 26 September 2019 shall be multiplied by the Ratio to generate reference prices for the purpose of variation margin calculations at the close of business on 27 September 2019.
- **Single Stock Dividend Futures:** Ordinary dividends with an ex-date on or before the Effective Date shall be multiplied by the Ratio, for the purpose of determining the EDSP at the end of the life time of the **Dec19** maturity in contract RA8.

Outstanding orders: All outstanding orders for the contracts will be cancelled automatically after the end of the trading session on 26 September 2019. The priority of these orders will then be lost. New orders can be submitted as from 27 September 2019.

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Euronext - EMS Corporate Actions	+31 (0) 20 721 9588	CorporateActionsTeam@euronext.com Euronext Derivatives Corporate Actions
LCH - Derivatives Ops	+33 (0)1 7037 67 02	Derivatives.ops.fr@lch.com

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