

CORPORATE ACTION NOTICE

Amsterdam Market

No. CA220516DE1

Issue Date:

16 May 2022

Effective Date:

16 May 2022

| | | |
|-------------------|---------------------------|-----|
| Contracts: | Individual Equity Options | ARC |
|-------------------|---------------------------|-----|

Company: Arcadis N.V.

ISIN: NL0006237562

Corporate action: Special Dividend

Reference: CA220328DE2 and CA220513DE2

Adjustments: Equalisation payment for contract ARC:

The amounts shown in the attachment to this Notice will be credited to the holders of Short call and put positions and debited from the holders of Long call and put positions. Credits and debits will be processed by LCH.

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For further information in relation to this Notice, Members should contact:

| | | |
|----------------------------------|---------------------|--|
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Attachment to Corporate Action Notice No. CA220516DE1

Corporate Action: Equalisation Payment

ARC

| Class | Maturity | Equalisation Payment | Type | Old strike price | Adjusted strike price | Type | Equalisation Payment |
|-------|------------|----------------------|------|------------------|-----------------------|------|----------------------|
| | | (€ per contract) | | | | | (€ per contract) |
| ARC | 2022-05-20 | 3.97 | C | 28.00 | 27.56 | P | 0.01 |
| ARC | 2022-05-20 | 3.59 | C | 29.00 | 28.54 | P | 0.01 |
| ARC | 2022-05-20 | 3.21 | C | 30.00 | 29.52 | P | 0.01 |
| ARC | 2022-05-20 | 2.45 | C | 32.00 | 31.49 | P | 0.02 |
| ARC | 2022-05-20 | 2.07 | C | 33.00 | 32.48 | P | 0.02 |
| ARC | 2022-05-20 | 1.69 | C | 34.00 | 33.46 | P | 0.03 |
| ARC | 2022-05-20 | 1.31 | C | 35.00 | 34.44 | P | 0.05 |
| ARC | 2022-05-20 | 1.13 | C | 35.50 | 34.94 | P | 0.05 |
| ARC | 2022-05-20 | 0.94 | C | 36.00 | 35.43 | P | 0.08 |
| ARC | 2022-05-20 | 0.75 | C | 36.50 | 35.92 | P | 0.11 |
| ARC | 2022-05-20 | 0.58 | C | 37.00 | 36.41 | P | 0.15 |
| ARC | 2022-05-20 | 0.41 | C | 37.50 | 36.90 | P | 0.20 |
| ARC | 2022-05-20 | 0.27 | C | 38.00 | 37.40 | P | 0.29 |
| ARC | 2022-05-20 | 0.17 | C | 38.50 | 37.89 | P | 0.41 |
| ARC | 2022-05-20 | 0.11 | C | 39.00 | 38.38 | P | 0.54 |
| ARC | 2022-05-20 | 0.08 | C | 39.50 | 38.87 | P | 0.71 |
| ARC | 2022-05-20 | 0.06 | C | 40.00 | 39.36 | P | 0.89 |
| ARC | 2022-05-20 | 0.05 | C | 40.50 | 39.86 | P | 1.07 |
| ARC | 2022-05-20 | 0.04 | C | 41.00 | 40.35 | P | 1.24 |
| ARC | 2022-05-20 | 0.03 | C | 41.50 | 40.84 | P | 1.42 |
| ARC | 2022-05-20 | 0.02 | C | 42.00 | 41.33 | P | 1.60 |
| ARC | 2022-05-20 | 0.01 | C | 43.00 | 42.32 | P | 1.97 |
| ARC | 2022-05-20 | 0.00 | C | 44.00 | 43.30 | P | 2.35 |
| ARC | 2022-05-20 | 0.00 | C | 46.00 | 45.27 | P | 3.10 |
| ARC | 2022-05-20 | 0.00 | C | 48.00 | 47.24 | P | 3.86 |
| ARC | 2022-05-20 | 0.00 | C | 50.00 | 49.21 | P | 4.62 |
| ARC | 2022-06-17 | 4.73 | C | 26.00 | 25.59 | P | 0.03 |
| ARC | 2022-06-17 | 3.97 | C | 28.00 | 27.56 | P | 0.05 |
| ARC | 2022-06-17 | 3.59 | C | 29.00 | 28.54 | P | 0.07 |
| ARC | 2022-06-17 | 3.21 | C | 30.00 | 29.52 | P | 0.07 |
| ARC | 2022-06-17 | 2.45 | C | 32.00 | 31.49 | P | 0.10 |
| ARC | 2022-06-17 | 1.70 | C | 34.00 | 33.46 | P | 0.16 |
| ARC | 2022-06-17 | 1.33 | C | 35.00 | 34.44 | P | 0.22 |
| ARC | 2022-06-17 | 1.02 | C | 36.00 | 35.43 | P | 0.31 |
| ARC | 2022-06-17 | 0.76 | C | 37.00 | 36.41 | P | 0.45 |
| ARC | 2022-06-17 | 0.57 | C | 38.00 | 37.40 | P | 0.64 |
| ARC | 2022-06-17 | 0.41 | C | 39.00 | 38.38 | P | 0.86 |
| ARC | 2022-06-17 | 0.28 | C | 40.00 | 39.36 | P | 1.11 |
| ARC | 2022-06-17 | 0.17 | C | 41.00 | 40.35 | P | 1.38 |
| ARC | 2022-06-17 | 0.09 | C | 42.00 | 41.33 | P | 1.69 |
| ARC | 2022-06-17 | 0.06 | C | 43.00 | 42.32 | P | 2.03 |
| ARC | 2022-06-17 | 0.04 | C | 44.00 | 43.30 | P | 2.39 |
| ARC | 2022-06-17 | 0.00 | C | 46.00 | 45.27 | P | 3.11 |
| ARC | 2022-06-17 | 0.00 | C | 48.00 | 47.24 | P | 3.87 |
| ARC | 2022-06-17 | 0.00 | C | 50.00 | 49.21 | P | 4.62 |

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| ARC | 2022-06-17 | 0.00 | C | 55.00 | 54.13 | P | 6.52 |
| ARC | 2022-06-17 | 0.00 | C | 60.00 | 59.05 | P | 8.42 |
| ARC | 2022-06-17 | 0.00 | C | 70.00 | 68.89 | P | 12.21 |
| | | | | | | | |
| ARC | 2022-07-15 | 3.59 | C | 29.00 | 28.54 | P | 0.10 |
| ARC | 2022-07-15 | 3.21 | C | 30.00 | 29.52 | P | 0.12 |
| ARC | 2022-07-15 | 2.45 | C | 32.00 | 31.49 | P | 0.17 |
| ARC | 2022-07-15 | 1.74 | C | 34.00 | 33.46 | P | 0.28 |
| ARC | 2022-07-15 | 1.42 | C | 35.00 | 34.44 | P | 0.36 |
| ARC | 2022-07-15 | 1.15 | C | 36.00 | 35.43 | P | 0.46 |
| ARC | 2022-07-15 | 0.89 | C | 37.00 | 36.41 | P | 0.59 |
| ARC | 2022-07-15 | 0.71 | C | 38.00 | 37.40 | P | 0.78 |
| ARC | 2022-07-15 | 0.53 | C | 39.00 | 38.38 | P | 0.99 |
| ARC | 2022-07-15 | 0.40 | C | 40.00 | 39.36 | P | 1.23 |
| ARC | 2022-07-15 | 0.28 | C | 41.00 | 40.35 | P | 1.49 |
| ARC | 2022-07-15 | 0.20 | C | 42.00 | 41.33 | P | 1.80 |
| ARC | 2022-07-15 | 0.15 | C | 43.00 | 42.32 | P | 2.12 |
| ARC | 2022-07-15 | 0.10 | C | 44.00 | 43.30 | P | 2.45 |
| ARC | 2022-07-15 | 0.05 | C | 46.00 | 45.27 | P | 3.16 |
| ARC | 2022-07-15 | 0.02 | C | 48.00 | 47.24 | P | 3.88 |
| | | | | | | | |
| ARC | 2022-09-16 | 4.73 | C | 26.00 | 25.59 | P | 0.15 |
| ARC | 2022-09-16 | 3.97 | C | 28.00 | 27.56 | P | 0.20 |
| ARC | 2022-09-16 | 3.24 | C | 30.00 | 29.52 | P | 0.26 |
| ARC | 2022-09-16 | 2.57 | C | 32.00 | 31.49 | P | 0.37 |
| ARC | 2022-09-16 | 2.27 | C | 33.00 | 32.48 | P | 0.45 |
| ARC | 2022-09-16 | 1.99 | C | 34.00 | 33.46 | P | 0.55 |
| ARC | 2022-09-16 | 1.71 | C | 35.00 | 34.44 | P | 0.65 |
| ARC | 2022-09-16 | 1.47 | C | 36.00 | 35.43 | P | 0.79 |
| ARC | 2022-09-16 | 1.05 | C | 38.00 | 37.40 | P | 1.13 |
| ARC | 2022-09-16 | 0.72 | C | 40.00 | 39.36 | P | 1.56 |
| ARC | 2022-09-16 | 0.48 | C | 42.00 | 41.33 | P | 2.07 |
| ARC | 2022-09-16 | 0.31 | C | 44.00 | 43.30 | P | 2.66 |
| ARC | 2022-09-16 | 0.24 | C | 45.00 | 44.28 | P | 2.98 |
| ARC | 2022-09-16 | 0.07 | C | 50.00 | 49.21 | P | 4.71 |
| ARC | 2022-09-16 | 0.02 | C | 55.00 | 54.13 | P | 6.55 |
| | | | | | | | |
| ARC | 2022-12-16 | 4.75 | C | 26.00 | 25.59 | P | 0.27 |
| ARC | 2022-12-16 | 4.06 | C | 28.00 | 27.56 | P | 0.34 |
| ARC | 2022-12-16 | 3.44 | C | 30.00 | 29.52 | P | 0.48 |
| ARC | 2022-12-16 | 2.84 | C | 32.00 | 31.49 | P | 0.64 |
| ARC | 2022-12-16 | 2.57 | C | 33.00 | 32.48 | P | 0.75 |
| ARC | 2022-12-16 | 2.31 | C | 34.00 | 33.46 | P | 0.86 |
| ARC | 2022-12-16 | 2.06 | C | 35.00 | 34.44 | P | 1.00 |
| ARC | 2022-12-16 | 1.81 | C | 36.00 | 35.43 | P | 1.12 |
| ARC | 2022-12-16 | 1.39 | C | 38.00 | 37.40 | P | 1.47 |
| ARC | 2022-12-16 | 1.07 | C | 40.00 | 39.36 | P | 1.90 |
| ARC | 2022-12-16 | 0.80 | C | 42.00 | 41.33 | P | 2.39 |
| ARC | 2022-12-16 | 0.60 | C | 44.00 | 43.30 | P | 2.95 |
| ARC | 2022-12-16 | 0.23 | C | 50.00 | 49.21 | P | 4.86 |
| ARC | 2022-12-16 | 0.10 | C | 55.00 | 54.13 | P | 6.63 |