

# Euronext Equileap Gender Equality Eurozone 100 Index

March 30, 2024

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Company	Cnty	MNEMO	Sector (ICB)	Weight (%)
SAP	DE	SAPG	Technology	7.22
INDITEX	ES	ITX	Consumer Discretionary	4.99
UNILEVER	NL	UNA	Consumer Staples	4.19
SIEMENS AG	DE	SIE	Industrials	4.13
SCHNEIDER ELECTRIC	FR	SU	Industrials	4.12
ALLIANZ SE	DE	ALVG	Financials	3.84
L'OREAL	FR	OR	Consumer Discretionary	3.63
SANOFI	FR	SAN	Health Care	3.55
RELX	NL	REN	Consumer Discretionary	2.73
DEUTSCHE TELEKOM AG	DE	DTEG	Telecommunications	2.69
HERMES INTL	FR	RMS	Consumer Discretionary	2.57
BANCO SANTANDER CENT	ES	SAN	Financials	2.51
BNP PARIBAS ACT.A	FR	BNP	Financials	2.47
AXA	FR	CS	Financials	2.29
BBVA	ES	BBVA	Financials	2.26
IBERDROLA	ES	IBE	Utilities	2.25
UNICREDIT	IT	CRDI	Financials	2.15
STELLANTIS NV	IT	STLAM	Consumer Discretionary	2.14
MUNICH RE	DE	MUVGN	Financials	2.12
MERCEDES-BENZ GROUP	DE	MBG	Consumer Discretionary	2.03
INTESA SANPAOLO SPA	IT	ISP	Financials	1.90
ING GROEP N.V.	NL	INGA	Financials	1.89
DANONE	FR	BN	Consumer Staples	1.32
WOLTERS KLUWER	NL	WKL	Consumer Discretionary	1.24
CAPGEMINI	FR	CAP	Technology	1.21
ADIDAS AG	DE	ADSGN	Consumer Discretionary	1.15
SAINT GOBAIN	FR	SGO	Industrials	1.12
PERNOD RICARD	FR	RI	Consumer Staples	1.05
BAYER AG	DE	BAYER	Health Care	0.96
DASSAULT SYSTEMES	FR	DSY	Technology	0.94
KERING	FR	KER	Consumer Discretionary	0.93

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DSM FIRMENICH AG	NL	DSFIR	Consumer Staples	0.91
LEGRAND	FR	LR	Industrials	0.89
HEINEKEN	NL	HEIA	Consumer Staples	0.88
ASSICURAZ. GENERALI	IT	GASI	Financials	0.88
MICHELIN	FR	ML	Consumer Discretionary	0.87
TELEFONICA	ES	TEF	Telecommunications	0.81
PUBLICIS GROUPE SA	FR	PUB	Consumer Discretionary	0.79
MERCK KGA	DE	MERCK	Health Care	0.73
ORANGE	FR	ORA	Telecommunications	0.70
CREDIT AGRICOLE	FR	ACA	Financials	0.51
MONCLER	IT	MONC	Consumer Discretionary	0.49
AENA SME	ES	AENA	Industrials	0.47
BEIERSDORF AG	DE	BEIA	Consumer Staples	0.47
KERRY GROUP PLC	IE	KRZ	Consumer Staples	0.43
HENKEL AG & CO PREF	DE	HNKGP	Consumer Discretionary	0.43
AKZO NOBEL	NL	AKZA	Basic Materials	0.40
KPN KON	NL	KPN	Telecommunications	0.40
SMURFIT KAPPA GP	IE	SK3	Industrials	0.38
NN GROUP	NL	NN	Financials	0.38
TERNA RETE ELETTRICA	IT	TRN	Utilities	0.37
NESTE OIL OYJ	FI	NESTE	Energy	0.36
BANK OF IRELAND GP	IE	BIRG	Financials	0.34
COVESTRO AG	DE	1COV	Basic Materials	0.34
RENAULT	FR	RNO	Consumer Discretionary	0.33
SIEMENS ENERGY AG	DE	ENR1N	Energy	0.33
CARREFOUR	FR	CA	Consumer Staples	0.31
UNIBAIL-RODAMCO-WE	FR	URW	Real Estate	0.30
FINECOBANK SPA	IT	FBK	Financials	0.29
BUREAU VERITAS	FR	BVI	Industrials	0.29
BANCO DE SABADELL	ES	SABE	Financials	0.28

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ACCOR	FR	AC	Consumer Discretionary	0.28
AEGON	NL	AGN	Financials	0.28
STORA ENSO OYJ	FI	STERV	Basic Materials	0.27
AIB GROUP PLC	IE	A5G	Financials	0.25
VIVENDI SE	FR	VIV	Consumer Discretionary	0.25
EURONEXT	FR	ENX	Financials	0.24
ABN AMRO BANK N.V.	NL	ABN	Financials	0.24
ASR NEDERLAND	NL	ASRNL	Financials	0.23
OMV AG	AT	OMVV	Energy	0.22
SODEXO	FR	SW	Consumer Discretionary	0.22
ZALANDO SE	DE	ZALG	Consumer Discretionary	0.22
SARTORIUS STED BIO	FR	DIM	Health Care	0.21
REDEIA CORP	ES	REDE	Utilities	0.21
ARKEMA	FR	AKE	Basic Materials	0.19
RANDSTAD NV	NL	RAND	Industrials	0.19
J.MARTINS SGPS	PT	JMT	Consumer Staples	0.18
BIOMERIEUX	FR	BIM	Health Care	0.17
GETLINK SE	FR	GET	Industrials	0.16
PUMA	DE	PUMG	Consumer Discretionary	0.15
FDJ	FR	FDJ	Consumer Discretionary	0.15
BANKINTER SA	ES	BKT	Financials	0.15
SOCIETE GENERALE	FR	GLE	Financials	0.61
AMUNDI	FR	AMUN	Financials	0.13
EVONIK INDUSTRIES AG	DE	EVKN	Basic Materials	0.13
SIGNIFY NV	NL	LIGHT	Industrials	0.13
HUGO BOSS AG	DE	BOSSN	Consumer Discretionary	0.11
ENAGAS	ES	ENAG	Energy	0.11
TELEPERFORMANCE	FR	TEP	Industrials	0.20

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HERA S.P.A.	IT	HRA	Utilities	0.09
A2A	IT	A2	Utilities	0.09
COVIVIO	FR	COV	Real Estate	0.08
TAG IMMOBILIEN AG	DE	TEGG	Real Estate	0.08
PLUXEE	FR	PLX	Industrials	0.08
REMY COINTREAU	FR	RCO	Consumer Staples	0.07
LANXESS AG	DE	LXSG	Basic Materials	0.07
UBISOFT ENTERTAIN	FR	UBI	Consumer Discretionary	0.06